

HELPING PEOPLE BE THEIR BEST IN THE MOMENTS THAT MATTER

At Motorola Solutions, inclusion is a mindset, and diversity is an outcome. We view diversity as an innovation-driver that helps us deliver the technology that serves as a lifeline for our customers. We take a broad view of diversity, seeking different cultures, opinions and abilities to help us build on our 91-year heritage of innovation.

We pride ourselves on a diverse culture that allows our employees to bring their full selves to work. We have 17,000 employees in over 60 countries and 100,000 customers in over 100 countries. We actively seek globally diverse individuals, opinions, cultures and abilities to expand our talent pool, drive innovation.

"The Women's Business Council (WBC) works to empower, develop and support the continued success of women at Motorola Solutions. My experience with the group allows me to work with women from all disciplines and across the globe. I am so proud of our collective efforts and the impact we've had on our company culture."

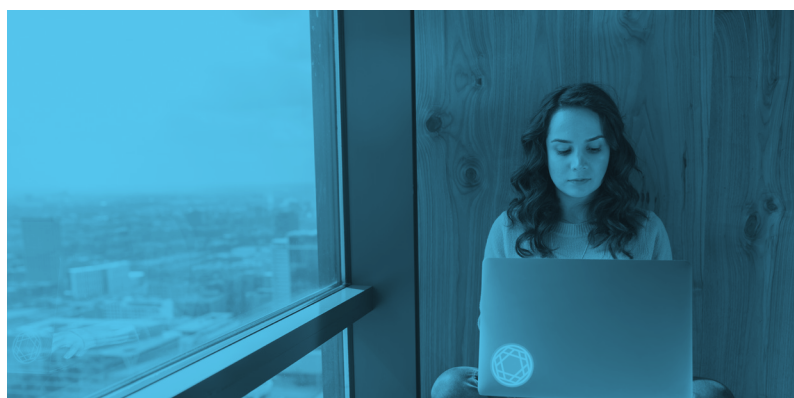
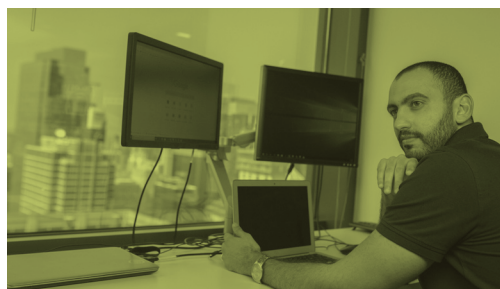
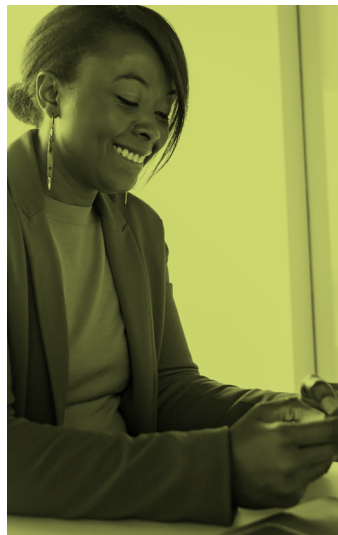
Katie Phillpott,

President of the Women's Business Council
Sr. Director Supply Chain and Procurement M&A

"Representation and awareness matters. Working for a company that embraces inclusion and diversity inspired me to become an active member of the Lesbian, Gay, Bisexual, Transgender (LGBT) Business Council."

Brian Long,

Co-President of the LGBT Business Council
Software Demonstration Manager



MOTOROLA SOLUTIONS AT A GLANCE

Since 1928, we've built a legacy of innovation. Our technology platforms in communications, command center software, video security and analytics, and managed and support services make cities safer and help communities and businesses thrive.

From everyday moments to emergency situations, our customers need to be ready for anything.

That's why our employees put themselves in our customers' shoes — to understand how they use our technology and how we can better design products for those adrenaline-filled, critical moments.

There isn't a greater mission out there - we help people be their best in the moments that matter.

LEADING CHANGE

Do you want to be a leader of change? Motorola Solutions' business councils offer opportunities that enable personal and professional growth by giving employees opportunities to help shape our company culture.

Business Councils

Business councils are voluntary, employee-led groups that work to drive inclusion and diversity, enhance company culture and impact business results. Each council is guided by the leadership of a member of the company's executive committee. The purpose of our Business Councils is to:

Engage - Improve representation of underrepresented groups within Motorola Solutions by providing an avenue where employees can connect and feel a sense of community in a supportive environment, share ideas and have an important voice in our company's success.

Develop - Increase the professional development and leadership development of employees by providing training and educational programs focused, for example, on mitigating unconscious bias or growing cultural competencies.

Recruit - Incorporate creative techniques to improve diversity in internal and recruitment processes. Also, help increase the connections between Motorola Solutions and diverse student and professional associations.

As a result of the efforts of our business councils, more than 150 events were hosted around the globe in 2019 with thousands of employees in attendance.

COMMUNITY ENGAGEMENT

In addition to promoting a culture of inclusion, an important role of the business councils is employee engagement in the community. In 2019, each council partnered with a strategic community organization to host ongoing volunteer programs. As examples, the Women's Business Council hosted professional clothing drives for Dress for Success, and the Veteran's Business Council supported Veterans Affairs hospitals by serving meals and packing hygiene kits for homeless veterans. The councils also found opportunities to collaborate and recruit volunteers across the company to participate in a 9/11 "day of service," with more than 150 employees packing meals in New York City and Chicago to benefit food pantries.

Our Business Councils



Young Professionals Group



Multicultural Business Council



Lesbian, Gay, Bisexual and Transgender Business Council



People with Disabilities Business Council



Veterans Business Council



Women's Business Council

For more information, please visit us at www.motorolasolutions.com/careers



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