EARLY ADOPTER PROGRAM POST-RELEASE PROOF OF CONCEPT ADDENDUM

This Early Adopter Program Post-Release Proof of Concept Addendum ("Addendum") adds additional terms to the Early Adopter Program Addendum ("EAP Agreement") and is between Motorola Solutions, Inc., a Delaware corporation, having a place of business at 500 West Monroe Street, Chicago, Illinois 60661 ("Motorola"), and the Customer identified in the applicable EAP Agreement and the accompanying Project Addendum, as defined in the EAP Agreement ("Customer"). This Addendum is effective for the term identified in the applicable Project Addendum.

This Addendum sets forth the terms under which Motorola will provide equipment (**"Hardware"**), licensed software (**"Licensed Software**"), subscription-based-software services (**"SaaS"**), and/or related services ("**Services**") (Collectively the **"Solution**"), as applicable to enable Customer to evaluate the Solution. Additional terms and conditions applicable to the Solution, if applicable, may be set forth in the Motorola Solutions Customer Addendum ("**MCA**"), found at https://www.motorolasolutions.com/content/dam/msi/docs/msi-standards_terms-conditions/US-Motorola-Solutions-Customer-Addendum.pdf. Capitalized words used but not defined herein shall have the meaning set out in the MCA.

Hardware, Licensed Software, and Services will be provided at a single site selected by Customer. Such Hardware, Licensed Software, and Services as identified in the Project Addendum or an attached Scope of Work ("**SOW**"), if applicable, or in other documentation provided to Customer.

License. Subject to the terms of the EAP Agreement and, if applicable, the MCA, Motorola hereby grants to Customer, a temporary, royalty-free, non-exclusive, non-transferable, non-assignable right to use the Licensed Software, Service(s), Solution(s), and any accompanying documentation only to evaluate the Solution(s) identified in the applicable Project Addendum during the Term also identified in the applicable Project Addendum. In this regard, Customer will have the limited right to use the Licensed Software, Service(s), Solution(s), and related documentation. Upon any termination or expiration of this Addendum, Customer shall not have any right to use the Licensed Software, Service(s) and/or Solution(s), as applicable.

Hardware. The Hardware provided as part of this Addendum will be the sole property of Motorola. Customer will have no rights whatsoever in or to the Hardware other than the right to use during the Term. Customer acknowledges and agrees this is an Addendum for services and nothing herein will be deemed or construed as a lease or other grant or transfer of any real or personal property. The Hardware will remain in good condition, less normal wear and tear. Unless otherwise stated in the Proposal, Motorola will be responsible for the maintenance and repair of the Hardware unless the Hardware is damaged as a result of the action or inaction of Customer or its employees, agents, customers, or contractors, in which case Customer will reimburse Motorola for the cost of any necessary repairs or replacement of the Hardware as determined by Motorola in its sole discretion. Customer will provide Motorola reasonable access to the Hardware for purposes of repair, maintenance, removal or otherwise. Customer will

continuously maintain adequate protection of the Hardware from damage and will protect the Hardware from injury and loss arising in connection with this Addendum. Unless otherwise set out in the Project Addendum or applicable SOW, Customer will have complete responsibility and bear any and all risk of loss or damage to the Hardware. Customer is responsible for ensuring that any Customer-Provided Equipment and any alterations to the applicable network with which the Hardware is to be used is compatible with the Hardware.

Term. The term ("**Term**") of this Addendum shall be for the period identified in the applicable Project Addendum, unless terminated earlier, or until Customer purchases and goes live with the Solution, and shall commence on the activation date, which is defined as the date that the Authorized Users receive access to the Solution. Motorola may terminate this Addendum at any time prior to the end of the Term for any reason or for no reason. Customer may terminate this Addendum prior to expiration by notifying Motorola and returning all Hardware and Licensed Software to Motorola in accordance with the below paragraph, "**Receipt and Return**." The Term may be extended by mutual written consent.

Data Storage. The terms of the Data Sharing Addendum to the EAP Agreement apply to any Customer Data under this Addendum identified in an applicable Project Addendum. If the Solution provided pursuant to this Addendum includes the storage of Customer Data, Customer must retrieve all stored data within 30 days of the end of the Term or prior to termination of the Addendum. Unless otherwise agreed in writing, Motorola will not retain Customer Data after termination of the Addendum. Customer is solely responsible for complying with evidentiary or record retention laws, regulations, rules or policies. Motorola disclaims any and all liability for compliance with any evidentiary requirements. Further, Motorola does not provide assurances for or support of evidentiary rules and requirements after termination unless Customer makes a purchase of the Service.

Receipt and Return. If the Solution includes Hardware, Customer shall be responsible for the shipping and returning of all the Hardware and Licensed Software therein to Motorola within thirty (30) days after the expiration of the Term using the provided pre-paid shipping label(s). Failure of Customer to return the Hardware as required may result in additional charges due to Motorola to cover the cost of the Hardware. Customer shall return or destroy all copies of the Confidential Information, Licensed Software and documentation within thirty (30) days after the Term. Customer shall, if requested by Motorola, certify that all unreturned Confidential Information, Licensed Software and documentation has been destroyed.