# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

|                          |                        |                        | Form 10-Q  |                   |                 |                         |     |
|--------------------------|------------------------|------------------------|--|-------------------|-----------------|-------------------------|-----|
| (Mark One)               | _                      |                        |  |                   |                 |                         |     |
|                          | PORT PURSUANT          | TO SECTION 13 OR       | 15(d) OF THE SECURIT   | ΓΙΕS EXCHAN       | GE ACT OF       | 1934                    |     |
|                          |                        | For the quarte         | rly period ended July 2,   | 2022              |                 |                         |     |
|                          |                        |                        | or   |                   |                 |                         |     |
| □ TRANSITION REF         | PORT PURSUANT          | TO SECTION 13 OR       | 15(d) OF THE SECURIT   | TES EXCHAN        | GE ACT OF       | 1934                    |     |
|                          |                        | For the transitio      | on period from to  | 1                 |                 |                         |     |
|                          |                        | Commiss                | sion file number: 1-7221   |                   |                 |                         |     |
|                          | MC                     | TOROLA                 | SOLUTION   | NS, INC           | <b>C</b> .      |                         |     |
|                          |                        | (Exact Name of Re      | gistrant as Specified in Its   | s Charter)        |                 |                         |     |
|                          | —<br>Delaware          |                        |  |                   | 36-1115800      |                         |     |
| (\$                      | State of Incorporation | n)                     |  | (I.R.S. Em        | ployer Identifi | ication No.)            |     |
|                          |                        |                        | Street, Chicago, Illinois<br>ipal Executive Offices, Zi                                |                   |                 |                         |     |
|                          |                        | •                      | (847) 576-5000   | ,,                |                 |                         |     |
|                          |                        | (Registrant's Teleph   | none Number, Including A   | rea Code)         |                 |                         |     |
|                          |                        |                        | Not applicable   |                   |                 |                         |     |
|                          | (Former Name           | , Former Address and   | d Former Fiscal Year, if Cl  | hanged Since      | Last Report)    |                         |     |
| Securities register      | ed pursuant to Secti   | on 12(b) of the Act:   |  |                   |                 |                         |     |
| Т                        | itle of Each Class     |                        | Trading Symbol(s)  | Name of           | Each Exchan     | ge on Which Registere   | ed_ |
| Common Stock             | \$0.01                 | Par Value              | MSI  |                   | New York St     | ock Exchange            |     |
|                          | uring the preceding    | 12 months (or for suc  | s filed all reports required<br>ch shorter period that the<br>ays. Yes ☑ No □          |                   |                 |                         | €S  |
|                          | Regulation S-T duri    |                        | bmitted electronically even<br>months (or for such shorte                              |                   |                 |                         |     |
| reporting company, or ar | n emerging growth o    | company. See the def   | rge accelerated filer, an a<br>finitions of "large accelera<br>Exchange Act. (Check on | ited filer" "acce |                 |                         |     |
| Large accelerated filer  | Accelerated file       | er □ Non-acceler       | ated filer   Smaller re  | eporting comp     | any □           | Emerging growth company |     |
|                          |                        |                        | nark if the registrant has e<br>s provided pursuant to Se                              |                   |                 |                         | for |
| Indicate by              | check mark whether     | the registrant is a sh | ell company (as defined i  | in Rule 12b-2 o   | of the Exchan   | ige Act). Yes □ No 🗵    | ₫   |
| The number 166,885,127.  | of shares of the req   | gistrant's Common St   | ock, \$0.01 par value per  | share, outstan    | ding as of Jul  | y 29, 2022 was          |     |

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# **PART I—FINANCIAL INFORMATION**

**Item 1. Financial Statements** 

# **Condensed Consolidated Statements of Operations (Unaudited)**

| (In millions, except per share amounts)                  | Three Months Ended |       |              |      | Six Months Ended |    |             |  |
|--|--------------------|-------|--------------|------|------------------|----|-------------|--|
|  | July 2, 2          | 022   | July 3, 2021 | July | 2, 2022          | Ju | ıly 3, 2021 |  |
| Net sales from products                                  | \$ 1               | 1,212 | \$ 1,094     | \$   | 2,258            | \$ | 2,027       |  |
| Net sales from services                                  |                    | 928   | 877          |      | 1,774            |    | 1,717       |  |
| Net sales  |                    | 2,140 | 1,971        |      | 4,032            |    | 3,744       |  |
| Costs of products sales                                  |                    | 637   | 511          |      | 1,185            |    | 952         |  |
| Costs of services sales                                  |                    | 513   | 508          |      | 1,001            |    | 980         |  |
| Costs of sales   | 1                  | 1,150 | 1,019        |      | 2,186            |    | 1,932       |  |
| Gross margin   |                    | 990   | 952          |      | 1,846            |    | 1,812       |  |
| Selling, general and administrative expenses             |                    | 356   | 331          |      | 692              |    | 633         |  |
| Research and development expenditures                    |                    | 191   | 181          |      | 380              |    | 361         |  |
| Other charges  |                    | 85    | 70           |      | 177              |    | 150         |  |
| Operating earnings                                       |                    | 358   | 370          |      | 597              |    | 668         |  |
| Other income (expense):                                  |                    |       |              |      |                  |    |             |  |
| Interest expense, net                                    |                    | (56)  | (44)         | 1    | (112)            |    | (98)        |  |
| Gain on sales of investments and businesses, net         |                    | _     | _            |      | 2                |    | _           |  |
| Other, net   |                    | (2)   | 14           |      | 33               |    | 60          |  |
| Total other expense                                      |                    | (58)  | (30)         |      | (77)             |    | (38)        |  |
| Net earnings before income taxes                         |                    | 300   | 340          |      | 520              |    | 630         |  |
| Income tax expense                                       |                    | 71    | 46           |      | 23               |    | 90          |  |
| Net earnings   |                    | 229   | 294          |      | 497              |    | 540         |  |
| Less: Earnings attributable to non-controlling interests |                    | 1     | 1            |      | 2                |    | 3           |  |
| Net earnings attributable to Motorola Solutions, Inc.    | \$                 | 228   | \$ 293       | \$   | 495              | \$ | 537         |  |
| Earnings per common share:                               |                    |       |              |      |                  |    |             |  |
| Basic  | \$                 | 1.36  | \$ 1.73      | \$   | 2.95             | \$ | 3.17        |  |
| Diluted  | \$                 | 1.33  | \$ 1.69      | \$   | 2.88             | \$ | 3.10        |  |
| Weighted average common shares outstanding:              |                    |       |              |      |                  |    |             |  |
| Basic  | 1                  | 167.2 | 169.6        |      | 167.6            |    | 169.4       |  |
| Diluted  | 1                  | 170.9 | 173.1        |      | 172.0            |    | 173.1       |  |

# **Condensed Consolidated Statements of Comprehensive Income (Unaudited)**

|   | Three Months Ended |      |              | Six Mont     | hs Ended     |  |  |
|---|--------------------|------|--------------|--------------|--------------|--|--|
| (In millions)   | July 2, 202        | 22   | July 3, 2021 | July 2, 2022 | July 3, 2021 |  |  |
| Net earnings  | \$ 2               | 229  | \$ 294       | \$ 497       | \$ 540       |  |  |
| Foreign currency translation adjustments  | ('                 | 135) | 6            | (155)        | 25           |  |  |
| Defined benefit plans   |                    | 28   | 16           | 43           | 33           |  |  |
| Total other comprehensive income (loss), net of tax                               | ('                 | 107) | 22           | (112)        | 58           |  |  |
| Comprehensive income  | •                  | 122  | 316          | 385          | 598          |  |  |
| Less: Earnings attributable to non-controlling interests                          |                    | 1    | 1            | 2            | 3            |  |  |
| Comprehensive income attributable to Motorola Solutions, Inc. common shareholders | \$                 | 121  | \$ 315       | \$ 383       | \$ 595       |  |  |

# **Condensed Consolidated Balance Sheets (Unaudited)**

| (In millions, except par value)  | Jul  | ly 2, 2022 | Dec | cember 31,<br>2021 |
|--|------|------------|-----|--------------------|
| ASSETS   |      | -          |     |                    |
| Cash and cash equivalents  | \$   | 717        | \$  | 1,874              |
| Accounts receivable, net   |      | 1,284      |     | 1,386              |
| Contract assets  |      | 1,045      |     | 1,105              |
| Inventories, net   |      | 1,071      |     | 788                |
| Other current assets   |      | 294        |     | 259                |
| Total current assets   |      | 4,411      |     | 5,412              |
| Property, plant and equipment, net   |      | 1,039      |     | 1,042              |
| Operating lease assets   |      | 366        |     | 382                |
| Investments  |      | 162        |     | 209                |
| Deferred income taxes  |      | 1,004      |     | 916                |
| Goodwill   |      | 2,873      |     | 2,565              |
| Intangible assets, net   |      | 1,255      |     | 1,105              |
| Other assets   |      | 562        |     | 558                |
| Total assets   | \$   | 11,672     | \$  | 12,189             |
| LIABILITIES AND STOCKHOLDERS' EQUITY (DEFI   | CIT) |            |     |                    |
| Current portion of long-term debt  | \$   | 2          | \$  | 5                  |
| Accounts payable   |      | 919        |     | 851                |
| Contract liabilities   |      | 1,556      |     | 1,650              |
| Accrued liabilities  |      | 1,324      |     | 1,557              |
| Total current liabilities  | ,    | 3,801      |     | 4,063              |
| Long-term debt   |      | 6,011      |     | 5,688              |
| Operating lease liabilities  |      | 308        |     | 313                |
| Other liabilities  |      | 1,982      |     | 2,148              |
| Preferred stock, \$100 par value: 0.5 shares authorized; none issued and outstanding |      | _          |     | _                  |
| Common stock, \$0.01 par value:  |      | 2          |     | 2                  |
| Authorized shares: 600.0   |      |            |     |                    |
| Issued shares: 7/2/22—167.9; 12/31/21—169.6  |      |            |     |                    |
| Outstanding shares: 7/2/22—166.9; 12/31/21—168.7                                     |      |            |     |                    |
| Additional paid-in capital   |      | 1,110      |     | 987                |
| Retained earnings  |      | 936        |     | 1,350              |
| Accumulated other comprehensive loss   |      | (2,491)    |     | (2,379)            |
| Total Motorola Solutions, Inc. stockholders' equity (deficit)                        |      | (443)      |     | (40)               |
| Non-controlling interests  |      | 13         |     | 17                 |
| Total stockholders' equity (deficit)   |      | (430)      |     | (23)               |
| Total liabilities and stockholders' equity (deficit)                                 | \$   | 11,672     | \$  | 12,189             |

# Condensed Consolidated Statements of Stockholders' Equity (Deficit) (Unaudited)

|  |        | S         | Common<br>Stock and<br>Additional<br>Paid-in            |    | Accumulated<br>Other<br>omprehensive                 | F         | Retained             | No        | ncontrolling              |
|--|--------|-----------|---|----|--|-----------|----------------------|-----------|---------------------------|
| (In millions, except per share data)                                     | Shares |           | Capital   |    | ncome (Loss)   |           | arnings              |           | Interests                 |
| Balance as of December 31, 2021  | 169.6  | <u>\$</u> | 989   | \$ | (2,379)  | <u>\$</u> | 1,350                | \$        | 17                        |
| Net earnings   |        |           |   |    | (5)  |           | 267                  |           | 1                         |
| Other comprehensive loss   |        |           |   |    | (5)  |           |                      |           |                           |
| Issuance of common stock and stock options exercised                     | 1.2    |           | 50  |    |  |           |                      |           |                           |
| Share repurchase program   | (2.2)  |           |   |    |  |           | (493)                |           |                           |
| Share-based compensation expenses  |        |           | 37  |    |  |           |                      |           |                           |
| Dividends declared \$0.79 per share                                      |        |           |   |    |  |           | (132)                |           |                           |
| ASU 2020-06 modified retrospective adoption                              | 400.0  | _         | (10)  | _  | (2.22.1)   | _         | 10                   | _         | 40                        |
| Balance as of April 2, 2022  | 168.6  | \$        | 1,066   | \$ | (2,384)  | <u>\$</u> | 1,002                | <u>\$</u> | 18                        |
| Net earnings   |        |           |   |    | (407)  |           | 228                  |           | 1                         |
| Other comprehensive loss   |        |           |   |    | (107)  |           |                      |           |                           |
| Issuance of common stock and stock options exercised                     |        |           | 2   |    |  |           |                      |           |                           |
| Share repurchase program   | (0.7)  |           |   |    |  |           | (162)                |           |                           |
| Share-based compensation expenses  |        |           | 44  |    |  |           |                      |           |                           |
| Dividends declared \$0.79 per share                                      |        |           |   |    |  |           | (132)                |           |                           |
| Dividends paid to non-controlling interest on<br>subsidiary common stock |        |           |   |    |  |           |                      |           | (6)                       |
| Balance as of July 2, 2022   | 167.9  | \$        | 1,112   | \$ | (2,491)  | \$        | 936                  | \$        | 13                        |
| (In millions, except per share data)                                     | Shares | S         | Common<br>Stock and<br>Additional<br>Paid-in<br>Capital | Co | Accumulated<br>Other<br>omprehensive<br>ncome (Loss) |           | Retained<br>Earnings |           | ncontrolling<br>Interests |
| Balance as of December 31, 2020  | 170.2  | \$        | 761   | \$ | (2,446)  |           | 1,127                | \$        | 17                        |
| Net earnings   |        |           |   |    |  |           | 244                  |           | 1                         |
| Other comprehensive income   |        |           |   |    | 36   |           |                      |           |                           |
| Issuance of common stock and stock options exercised                     | 1.4    |           | 44  |    |  |           |                      |           |                           |
| Share repurchase program   | (1.0)  |           |   |    |  |           | (170)                |           |                           |
| Share-based compensation expenses  | ,      |           | 29  |    |  |           | ,                    |           |                           |
| Dividends declared \$0.71 per share                                      |        |           |   |    |  |           | (121)                |           |                           |
| Balance as of April 3, 2021  | 170.6  | \$        | 834   | \$ | (2,410)  | \$        |                      | \$        | 18                        |
| Net earnings   | 170.0  | Ť         |   | Ť  | (2,410)  | Ť         | 293                  | Ť         | 1                         |
| Other comprehensive income   |        |           |   |    | 22   |           |                      |           |                           |
| Issuance of common stock and stock options exercised                     | 0.2    |           | 14  |    |  |           |                      |           |                           |
| Share repurchase program   | (0.5)  |           | 14  |    |  |           | (102)                |           |                           |
| Share-based compensation expenses  | (0.5)  |           | 31  |    |  |           | (102)                |           |                           |
| Dividends declared \$0.71 per share                                      |        |           | - 01  |    |  |           | (120)                |           |                           |
| Dividends paid to non-controlling interest on                            |        |           |   |    |  |           | (120)                |           | (E\                       |
| subsidiary common stock  | 470.0  | _         | 070   | _  | (0.000)  | _         | 4 4=4                | _         | (5)                       |
| Balance as of July 3, 2021   | 170.3  | \$        | 879   | \$ | (2,388)  | *         | 1,151                | \$        | 14                        |

# **Condensed Consolidated Statements of Cash Flows (Unaudited)**

Six Months Ended

(In millions) July 2, 2022 July 3, 2021 Operating \$ 497 \$ 540 Net earnings Adjustments to reconcile Net earnings to Net cash provided by operating activities: 223 220 Depreciation and amortization 19 (24)Non-cash other charges (income) 81 60 Share-based compensation expenses (2)Gain on sales of investments and businesses, net 6 18 Loss from the extinguishment of long-term debt Changes in assets and liabilities, net of effects of acquisitions, dispositions, and foreign currency translation adjustments: 106 221 Accounts receivable (277)(53)Inventories 134 (14)Other current assets and contract assets Accounts payable, accrued liabilities and contract liabilities (299)(298)Other assets and liabilities (57)(37)(121)(23)Deferred income taxes 162 758 Net cash provided by operating activities Investing (571)(9)Acquisitions and investments, net 11 3 Proceeds from sales of investments and businesses, net (113)(114)Capital expenditures 6 Proceeds from sales of property, plant and equipment (673)(114)Net cash used for investing activities **Financing** 595 844 Net proceeds from issuance of debt (283)(348)Repayments of debt Revolving credit facility renewal fees (7) 51 60 Issuances of common stock (272)Purchases of common stock (655)(266)(242)Payments of dividends Payments of dividends to non-controlling interests (6)(5)(564)30 Net cash provided by (used for) financing activities (82)(7) Effect of exchange rate changes on total cash and cash equivalents (1,157)667 Net increase (decrease) in total cash and cash equivalents 1,874 1,254 Cash and cash equivalents, beginning of period \$ 717 \$ 1,921 Cash and cash equivalents, end of period Supplemental Cash Flow Information Cash paid during the period for: 109 \$ \$ 102 Interest paid \$ 201 \$ 179 Income and withholding taxes, net of refunds

# INDEX FOR NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

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# **Notes to Condensed Consolidated Financial Statements (Unaudited)**

(Dollars in millions, except as noted)

# 1. Basis of Presentation

The condensed consolidated financial statements as of July 2, 2022 and for the three and six months ended July 2, 2022 and July 3, 2021 include, in the opinion of management, all adjustments (consisting of normal recurring adjustments and reclassifications) necessary to state fairly the Condensed Consolidated Balance Sheets, Statements of Operations, Statements of Comprehensive Income, Statements of Stockholders' Equity (Deficit), and Statements of Cash Flows of Motorola Solutions, Inc. ("Motorola Solutions" or the "Company") for all periods presented.

The Company operates on a 52-week fiscal year, with each fiscal year ending on December 31. With respect to each fiscal quarter, the Company operates on a 13-week fiscal quarter, with all fiscal quarters ending on a Saturday.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with United States generally accepted accounting principles ("U.S. GAAP") have been condensed or omitted. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Form 10-K for the year ended December 31, 2021 (the "Form 10-K"). The results of operations for the three and six months ended July 2, 2022 are not necessarily indicative of the operating results to be expected for the full year.

The preparation of financial statements in conformity with U.S. GAAP requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

#### **Business Overview**

The Company reports net sales in the following three major products and services (which the Company refers to as "technologies" in this Quarterly Report on Form 10-Q (this "Form 10-Q")): Land Mobile Radio Communications ("LMR" or "LMR Communications"), Video Security and Access Control ("Video"), and Command Center Software.

- LMR Communications: Infrastructure, devices (two-way radio and broadband, including both for public safety and Professional Commercial Radio ("PCR")) and software that enable communications, inclusive of installation and integration, backed by services, to assure availability, security and resiliency.
- Video Security and Access Control: Cameras (fixed, body-worn, in-vehicle), access control, infrastructure, video
  management, software and artificial intelligence-enabled analytics that enable visibility "on scene" and bring attention to
  what's important.
- Command Center Software: Software suite that enables collaboration and seamless information sharing through the public safety workflow from "911 call to case closure."

# **Recent Acquisitions**

On May 12, 2022, the Company acquired Videotec S.p.A. ("Videotec"), a global provider of ruggedized video security solutions, for \$22 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$4 million to certain key employees that will be expensed over a service period of one year. This acquisition extends the Company's breadth of high-performance video products, reinforcing the Company's strategy to be a global leader in video security solutions. The business is a part of the Products and Systems Integration segment.

On April 19, 2022, the Company acquired Calipsa, Inc. ("Calipsa"), a technology leader in cloud-native advanced video analytics, for \$40 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$4 million to certain key employees that will be expensed over a service period of two years. This acquisition extends the Company's intelligent analytics across video security solutions and supports the accelerating trend of enterprises using cloud technologies to enhance safety and security. The business is a part of the Software and Services segment.

On March 23, 2022, the Company acquired TETRA Ireland Communications Limited ("TETRA Ireland"), the provider of Ireland's National Digital Radio Service, for \$120 million, net of cash acquired. The Company was an initial shareholder of TETRA Ireland and acquired the remaining interest in the entity from the other shareholders. This acquisition expands the Company's portfolio of delivering mission-critical voice and data communications solutions to first responders and frontline workers. The business is part of the Software and Services segment.

On March 3, 2022, the Company acquired Ava Security Limited ("Ava"), a global provider of cloud-native video security and analytics, for \$388 million, net of cash acquired. In addition, the Company issued restricted stock and restricted stock units at a fair value of \$7 million to certain key employees that will be expensed over an average service period of two years. This acquisition expands the Company's portfolio of intelligent video solutions that help to enhance safety and streamline operations. The business is a part of both the Products and Systems Integration segment and the Software and Services segment.

On December 16, 2021, the Company acquired 911 Datamaster, Inc. ("911 Datamaster"), a Next Generation 911 ("NG911") data solutions provider, for \$35 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$3 million to certain key employees that will be expensed over a service period of two years. This acquisition reinforces the Company's strategy to be a leader in command center solutions and further supports 911 call centers' unique organizational workflows as they transition to NG911 technologies. The business is a part of the Software and Services segment.

On October 29, 2021, the Company acquired Envysion, Inc. ("Envysion"), a leader in enterprise video security and business analytics, for \$124 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$1 million to certain key employees that will be expensed over a service period of one year. This acquisition expands the Company's presence in the industry and reinforces the Company's strategy to be a global leader in end-to-end video security solutions within Video. The business is a part of both the Products and Systems Integration segment and the Software and Services segment.

On July 15, 2021, the Company acquired Openpath Security Inc. ("Openpath"), a cloud-based mobile access control provider for \$298 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$29 million to certain key employees that will be expensed over an average service period of three years. The transaction also includes the potential for the Company to make earn-out payments based on Openpath's achievement of certain financial targets from January 1, 2022 through December 31, 2022. This acquisition expands the Company's ability to combine video security and access control solutions within Video to help support enterprise customers. The business is a part of both the Products and Systems Integration segment and the Software and Services segment.

# **Recently Adopted Accounting Pronouncements**

In August 2020, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2020-06, "Debt - Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging-Contracts in Entity's Own Equity (Subtopic 815-40) - Accounting for Convertible Instruments and Contracts in an Entity's Own Equity," which simplifies the accounting for certain financial instruments with characteristics of liabilities and equity, including convertible instruments. The new guidance removes the separation models for convertible debt with a cash conversion feature or a beneficial conversion feature. In addition, the new standard requires the application of the if-converted method for calculating diluted earnings per share and the treasury stock method will be no longer available. The Company adopted ASU No. 2020-06 on January 1, 2022, using the modified retrospective method of adoption. As a result of the adoption of this ASU, the Company's \$1 billion of 1.75% senior convertible notes due 2024 issued to Silver Lake Partners (the "Senior Convertible Notes") are accounted as a single liability measured at its amortized cost, given the embedded conversion feature does not require bifurcation and recognition as a derivative. Upon adoption of this ASU, amounts previously recognized in additional paid-in capital from the original embedded conversion feature of \$10 million were reclassified to retained earnings. The Company uses the if-converted method as required under ASU No. 2020-06 to determine the dilutive effect of the convertible instrument. Refer to Note 4, "Other Financial Data" to our condensed consolidated financial statements included in this Part I, Item 1 of this Form 10-Q for the effect of the Senior Convertible Notes on diluted earnings per common share.

In October 2021, the FASB issued ASU No. 2021-08, "Business Combinations (Topic 805) - Accounting for Contract Assets and Contract Liabilities from Contracts with Customers, "which requires companies to recognize and measure contract assets and contract liabilities relating to contracts with customers that are acquired in a business combination in accordance with ASC Topic 606. Under current U.S. GAAP, an acquirer generally recognizes assets acquired and liabilities assumed in a business combination, including contract assets and contract liabilities arising from revenue contracts with customers, at fair value on the acquisition date. ASU No. 2021-08 results in the acquirer recording acquired contract assets and liabilities on the same basis that would have been recorded by the acquiree before the acquisition under ASC Topic 606. The ASU is effective for fiscal years beginning after December 15, 2022, with early adoption permitted. The Company adopted this ASU as of January 1, 2022 on a prospective basis and the adoption of this standard did not have a material impact on the Company's financial statements and disclosures. The Company anticipates that this adoption will generally result in the Company recognizing larger contract liabilities in connection with business combinations.

In November 2021, the FASB issued ASU No. 2021-10, "Government Assistance (Topic 832) – Disclosures by Business Entities about Government Assistance." This ASU requires disclosures that are expected to increase the transparency of transactions with a governmental entity accounted for by applying a grant or contribution accounting model by analogy, including disclosures around: (1) the types of transactions, (2) the accounting for those transactions, and (3) the effect of those transactions on an entity's financial statements. The ASU was effective for the Company on January 1, 2022, including interim periods, with early adoption permitted. The Company adopted this ASU as of January 1, 2022 on a prospective basis, and the adoption of this standard did not have a material impact on the Company's financial statements and disclosures.

# 2. Revenue from Contracts with Customers

# Disaggregation of Revenue

The following table summarizes the disaggregation of the Company's revenue by segment, region, major products and services and customer type for the three and six months ended July 2, 2022 and July 3, 2021, consistent with the information reviewed by the Company's chief operating decision maker for evaluating the financial performance of the Company's reportable segments:

|                                   | Three Months Ended |                        |      |                           |       |          |              |                                      |          |                           |    |       |
|-----------------------------------|--------------------|------------------------|------|---------------------------|-------|----------|--------------|--------------------------------------|----------|---------------------------|----|-------|
|                                   |                    |                        | July | , 2, 2022                 |       |          |              |                                      | July     | 3, 2021                   |    |       |
| (In millions)                     | Sy                 | oducts<br>and<br>stems |      | oftware<br>and<br>ervices |       | Total    | S            | roducts<br>and<br>ystems<br>egration |          | oftware<br>and<br>ervices |    | Total |
| Regions:                          |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| North America                     | \$                 | 963                    | \$   | 521                       | \$    | 1,484    | \$           | 869                                  | \$       | 443                       | \$ | 1,312 |
| International                     |                    | 322                    |      | 334                       |       | 656      |              | 329                                  |          | 330                       |    | 659   |
|                                   | \$                 | 1,285                  | \$   | 855                       | \$    | 2,140    | \$           | 1,198                                | \$       | 773                       | \$ | 1,971 |
|                                   |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| Major Products and Services:      |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| LMR Communications                | \$                 | 1,038                  | \$   | 570                       | \$    | 1,608    | \$           | 986                                  | \$       | 545                       | \$ | 1,531 |
| Video Security and Access Control |                    | 247                    |      | 123                       |       | 370      |              | 212                                  |          | 94                        |    | 306   |
| Command Center Software           |                    | _                      |      | 162                       |       | 162      |              | _                                    |          | 134                       |    | 134   |
|                                   | \$                 | 1,285                  | \$   | 855                       | \$    | 2,140    | \$           | 1,198                                | \$       | 773                       | \$ | 1,971 |
|                                   |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| Customer Types:                   |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| Direct                            | \$                 | 711                    | \$   | 778                       | \$    | 1,489    | \$           | 706                                  | \$       | 706                       | \$ | 1,412 |
| Indirect                          |                    | 574                    |      | 77                        |       | 651      |              | 492                                  |          | 67                        |    | 559   |
|                                   | \$                 | 1,285                  | \$   | 855                       | \$    | 2,140    | \$           | 1,198                                | \$       | 773                       | \$ | 1,971 |
|                                   |                    |                        |      |                           |       | Six Mont | hs Fi        | nded                                 |          |                           |    |       |
|                                   |                    |                        | July | , 2, 2022                 |       | OIX WORK | July 3, 2021 |                                      |          |                           |    |       |
|                                   | Pr                 | oducts                 |      |                           |       |          | P            | roducts                              |          |                           |    |       |
|                                   | Sv                 | and<br>/stems          |      | ftware<br>and             |       |          | S            | and<br>ystems                        | So       | oftware<br>and            |    |       |
| (In millions)                     |                    | gration                |      | rvices                    |       | Total    |              | egration                             | S        | ervices                   |    | Total |
| Regions:                          |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| North America                     | \$                 | 1,794                  | \$   | 994                       | \$    | 2,788    | \$           | 1,611                                | \$       | 886                       | \$ | 2,497 |
| International                     |                    | 594                    |      | 650                       |       | 1,244    |              | 602                                  |          | 645                       |    | 1,247 |
|                                   | \$                 | 2,388                  | \$   | 1,644                     | \$    | 4,032    | \$           | 2,213                                | \$       | 1,531                     | \$ | 3,744 |
|                                   |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| Major Products and Services:      |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| LMR Communications                | \$                 | 1,947                  | \$   | 1,116                     | \$    | 3,063    | \$           | 1,836                                | \$       | 1,095                     | \$ | 2,931 |
| Video Security and Access Control |                    | 441                    |      | 236                       |       | 677      |              | 377                                  |          | 182                       |    | 559   |
| Command Center Software           |                    |                        |      | 292                       |       | 292      |              |                                      |          | 254                       |    | 254   |
|                                   | \$                 | 2,388                  | \$   | 1,644                     | \$    | 4,032    | \$           | 2,213                                | \$       | 1,531                     | \$ | 3,744 |
|                                   |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| Customer Types:                   |                    |                        |      |                           |       |          |              |                                      |          |                           |    |       |
| Direct                            | ¢                  | 1,367                  | \$   | 1,480                     | \$    | 2,847    | \$           | 1,310                                | \$       | 1,396                     | \$ | 2,706 |
|                                   | \$                 | 1,307                  | Ψ    | 1, 100                    | Ψ     | 2,047    | Ψ            | 1,510                                | Ψ        | 1,000                     |    | ,     |
| Indirect                          | <u> </u>           | 1,021                  |      | 164                       | Ψ<br> | 1,185    | Ψ            | 903                                  | <u> </u> | 135                       | _  | 1,038 |
| Indirect                          | \$                 | 1,021                  | \$   |                           | _     |          | \$           |                                      | \$       |                           | \$ |       |

# Remaining Performance Obligations

Remaining performance obligations represent the revenue that is expected to be recognized in future periods related to performance obligations that are unsatisfied, or partially unsatisfied, as of the end of a period. The transaction values associated with remaining performance obligations which were not yet satisfied as of July 2, 2022 was \$9.0 billion. A total of \$4.3 billion was from Products and Systems Integration performance obligations that were not yet satisfied as of July 2, 2022, of which \$2.7 billion is expected to be recognized in the next twelve months. The remaining amounts will generally be satisfied over time as systems are implemented. A total of \$4.7 billion was from Software and Services performance obligations that were not yet satisfied as of July 2, 2022. The determination of Software and Services performance obligations that are not satisfied takes into account a contract term that may be limited by the customer's ability to terminate for convenience. Where termination for convenience exists in the Company's service contracts, its disclosure of the remaining performance obligations that are unsatisfied assumes the contract term is limited until renewal. The Company expects to recognize \$1.5 billion from unsatisfied Software and Services performance obligations over the next twelve months, with the remaining performance obligations to be recognized over time as services are performed and software is implemented.

#### **Contract Balances**

| (In millions)                    | July 2, 2022 |       | December 31, 2021 |
|----------------------------------|--------------|-------|-------------------|
| Accounts receivable, net         | \$           | 1,284 | \$ 1,386          |
| Contract assets                  |              | 1,045 | 1,105             |
| Contract liabilities             |              | 1,556 | 1,650             |
| Non-current contract liabilities |              | 308   | 306               |

Revenue recognized during the three months ended July 2, 2022 which was previously included in Contract liabilities as of April 2, 2022 was \$456 million, compared to \$483 million of revenue recognized during the three months ended July 3, 2021 which was previously included in Contract liabilities as of April 3, 2021. Revenue recognized during the six months ended July 2, 2022 which was previously included in Contract liabilities as of December 31, 2021 was \$712 million, compared to \$705 million recognized during the six months ended July 3, 2021 which was previously included in Contract liabilities as of December 31, 2020. The Company did not reverse any revenue during the three months ended July 2, 2022 related to performance obligations satisfied, or partially satisfied, in previous periods, compared to \$10 million of reversals for the three months ended July 3, 2021, primarily driven by changes in the estimates of progress on system contracts, Revenue of \$22 million was reversed during the six months ended July 2, 2022 related to performance obligations satisfied or partially satisfied, in previous periods, primarily driven by changes in the estimates of progress on system contracts, compared to \$15 million of reversals for the six months ended July 3, 2021.

There were no material expected credit losses recorded on contract assets during each of the three and six months ended July 2, 2022 and July 3, 2021.

# **Contract Cost Balances**

| (In millions)                    | July 2, | 2022 | Decem | ber 31, 2021 |
|----------------------------------|---------|------|-------|--------------|
| Current contract cost assets     | \$      | 39   | \$    | 30           |
| Non-current contract cost assets |         | 118  |       | 124          |

Amortization of non-current contract cost assets was \$13 million and \$26 million for the three and six months ended July 2, 2022, respectively, and \$12 million and \$25 million for the three and six months ended July 3, 2021, respectively.

# 3. Leases

#### Components of Lease Expense

|                                     |      | Three Mor | Ended | Six Months Ended |    |             |                       |     |
|-------------------------------------|------|-----------|-------|------------------|----|-------------|-----------------------|-----|
| (in millions)                       | July | 2, 2022   | ,     | July 3, 2021     | J  | uly 2, 2022 | <b>, 2022</b> July 3, |     |
| Lease expense:                      |      |           |       |                  |    |             |                       |     |
| Operating lease cost                | \$   | 33        | \$    | 34               | \$ | 66          | \$                    | 67  |
| Finance lease cost                  |      |           |       |                  |    |             |                       |     |
| Amortization of right-of-use assets | \$   | 2         | \$    | 3                | \$ | 4           | \$                    | 6   |
|                                     |      |           |       |                  |    |             |                       |     |
| Short-term lease cost               | \$   | _         | \$    | 1                | \$ | 1           | \$                    | 2   |
| Variable cost                       |      | 8         |       | 9                |    | 17          |                       | 18  |
| Sublease income                     |      | (2)       |       | (1)              |    | (3)         |                       | (2) |
| Net lease expense                   | \$   | 41        | \$    | 46               | \$ | 85          | \$                    | 91  |

# Lease Assets and Liabilities

| (in millions)               | Statement Line Classification      | July 2, 2022 | December 31, 2021 |     |  |
|-----------------------------|------------------------------------|--------------|-------------------|-----|--|
| Assets:                     |                                    |              |                   |     |  |
| Operating lease assets      | Operating lease assets             | \$<br>366    | \$                | 382 |  |
| Finance lease assets        | Property, plant and equipment, net | <br>11       |                   | 16  |  |
|                             |                                    | \$<br>377    | \$                | 398 |  |
| Current liabilities:        |                                    |              |                   |     |  |
| Operating lease liabilities | Accrued liabilities                | \$<br>94     | \$                | 124 |  |
| Finance lease liabilities   | Current portion of long-term debt  | <br>2        |                   | 4   |  |
|                             |                                    | \$<br>96     | \$                | 128 |  |
| Non-current liabilities:    |                                    |              |                   |     |  |
| Operating lease liabilities | Operating lease liabilities        | \$<br>308    | \$                | 313 |  |
|                             |                                    | \$<br>308    | \$                | 313 |  |

# Other Information Related to Leases

|  |      | Six Months Ended      |         |
|--|------|-----------------------|---------|
| (in millions)  | July | <b>2, 2022</b> July 3 | 3, 2021 |
| Supplemental cash flow information:                                |      |                       |         |
| Net cash used for operating activities related to operating leases | \$   | 93 \$                 | 95      |
| Net cash used for financing activities related to finance leases   |      | 3                     | 7       |
| Assets obtained in exchange for lease liabilities:                 |      |                       |         |
| Operating leases   | \$   | <b>65</b> \$          | 22      |

The increase in assets obtained in exchange for lease liabilities for the six months ended July 2, 2022 compared to the six months ended July 3, 2021 was primarily due to \$34 million of additional leases acquired in connection with the Company's acquisition of TETRA Ireland during the quarter ended April 2, 2022.

|   | July 2, 2022 | December 31, 2021 |
|---|--------------|-------------------|
| Weighted average remaining lease terms (years): |              |                   |
| Operating leases                                | 6            | 6                 |
| Finance leases                                  | 1            | 1                 |
| Weighted average discount rate:                 |              |                   |
| Operating leases                                | 3.05 %       | 3.11 %            |
| Finance leases                                  | 3.92 %       | 3.99 %            |

# **Future Lease Payments**

|                                    |                     | July 2, 2022 |                   |    |       |  |  |  |  |
|------------------------------------|---------------------|--------------|-------------------|----|-------|--|--|--|--|
| (in millions)                      | Operating<br>Leases |              | Finance<br>Leases |    | Total |  |  |  |  |
| Remainder of 2022                  | \$ 48               | \$           | 2                 | \$ | 50    |  |  |  |  |
| 2023                               | 91                  |              | _                 |    | 91    |  |  |  |  |
| 2024                               | 77                  |              | _                 |    | 77    |  |  |  |  |
| 2025                               | 63                  |              | _                 |    | 63    |  |  |  |  |
| 2026                               | 50                  |              | _                 |    | 50    |  |  |  |  |
| Thereafter                         | 113                 |              |                   |    | 113   |  |  |  |  |
| Total lease payments               | \$ 442              | \$           | 2                 | \$ | 444   |  |  |  |  |
| Less: interest                     | 40                  |              |                   |    | 40    |  |  |  |  |
| Present value of lease liabilities | \$ 402              | \$           | 2                 | \$ | 404   |  |  |  |  |

# 4. Other Financial Data

# Statements of Operations Information

# **Other Charges**

Other charges (income) included in Operating earnings consist of the following:

|                                      |      | Three Mon | ths Ended    | Six Months Ended |              |  |  |
|--------------------------------------|------|-----------|--------------|------------------|--------------|--|--|
|                                      | July | 2, 2022   | July 3, 2021 | July 2, 2022     | July 3, 2021 |  |  |
| Other charges:                       |      |           |              |                  |              |  |  |
| Intangibles amortization (Note 15)   | \$   | 65        | \$ 58        | \$ 131           | \$ 116       |  |  |
| Reorganization of business (Note 14) |      | 5         | 6            | 12               | 20           |  |  |
| Operating lease asset impairments    |      | 3         | _            | 12               | 7            |  |  |
| Acquisition-related transaction fees |      | 4         | 3            | 14               | 4            |  |  |
| Legal settlements                    |      | _         | 3            | 11               | 3            |  |  |
| Fixed asset impairments              |      | 8         | _            | 11               | _            |  |  |
| Gain on Hytera legal settlement      |      | _         | _            | (13)             | _            |  |  |
| Other                                |      | _         | _            | (1)              | _            |  |  |
|                                      | \$   | 85        | \$ 70        | \$ 177           | \$ 150       |  |  |

In February 2022, the Company recognized a gain of \$13 million related to the recovery, through legal proceedings to seize and liquidate assets, of financial receivables owed to the Company by the bankruptcy estate of the two U.S. subsidiaries of Hytera Communications Corporation Limited of Shenzhen, China. Refer also to "Hytera Bankruptcy Proceedings" in Note 12, "Commitments and Contingencies" to our condensed consolidated financial statements included in this Part I, Item 1 of this Form 10-Q for additional information related to these proceedings.

# Other Income (Expense)

Interest expense, net, and Other, net, both included in Other income (expense), consist of the following:

|  | Three Months Ended |              |    | Six Months Ende |    |              | Ended |              |
|--|--------------------|--------------|----|-----------------|----|--------------|-------|--------------|
|  | J                  | luly 2, 2022 |    | July 3, 2021    |    | July 2, 2022 |       | July 3, 2021 |
| Interest income (expense), net:                          |                    |              |    |                 |    |              |       |              |
| Interest expense   | \$                 | (59)         | \$ | (46)            | \$ | (117)        | \$    | (102)        |
| Interest income  |                    | 3            |    | 2               |    | 5            |       | 4            |
|  | \$                 | (56)         | \$ | (44)            | \$ | (112)        |       | (98)         |
| Other, net:  |                    |              |    |                 |    |              |       |              |
| Net periodic pension and postretirement benefit (Note 8) | \$                 | 30           | \$ | 31              | \$ | 63           | \$    | 60           |
| Loss from the extinguishment of long-term debt (Note 5)  |                    | (6)          |    | (18)            |    | (6)          |       | (18)         |
| Investment impairments                                   |                    | _            |    | _               |    | (1)          |       | _            |
| Foreign currency gain (loss)                             |                    | 27           |    | (6)             |    | 50           |       | 8            |
| Loss on derivative instruments (Note 6)                  |                    | (34)         |    | (1)             |    | (57)         |       | (9)          |
| Gain (loss) on equity method investments                 |                    | (2)          |    | 2               |    | (2)          |       | 3            |
| Fair value adjustments to equity investments             |                    | (12)         |    | 8               |    | (30)         |       | 13           |
| Gain on TETRA Ireland equity method investment           |                    | _            |    | _               |    | 21           |       | _            |
| Other  |                    | (5)          |    | (2)             |    | (5)          |       | 3            |
|  | \$                 | (2)          | \$ | 14              | \$ | 33           | \$    | 60           |

The Company previously held a minority ownership interest in TETRA Ireland, and, upon acquisition of 100% of the equity of TETRA Ireland in the first quarter of 2022, recorded a \$21 million gain to adjust the Company's initial equity method investment to fair value during the six months ended July 2, 2022. Refer to Note 15, "Intangible Assets and Goodwill" to the Company's condensed consolidated financial statements included in this Part I, Item 1 of this Form 10-Q for further information related to this acquisition.

#### **Earnings Per Common Share**

The computation of basic and diluted earnings per common share is as follows:

|  | Amounts attributable to Motorola Solutions, Inc. common stockholders |           |              |       |                  |       |              |       |   |             |  |              |
|--|--|-----------|--------------|-------|------------------|-------|--------------|-------|---|-------------|--|--------------|
|  |  | Three Moi | nths E       | Ended | Six Months Ended |       |              | nded  |   |             |  |              |
|  | July   | , 2, 2022 | July 3, 2021 |       | July 3, 2021     |       | July 3, 2021 |       | J | uly 2, 2022 |  | July 3, 2021 |
| Basic earnings per common share:                   |  |           |              |       |                  |       |              |       |   |             |  |              |
| Earnings   | \$   | 228       | \$           | 293   | \$               | 495   | \$           | 537   |   |             |  |              |
| Weighted average common shares outstanding         |  | 167.2     |              | 169.6 |                  | 167.6 |              | 169.4 |   |             |  |              |
| Per share amount                                   | \$   | 1.36      | \$           | 1.73  | \$               | 2.95  | \$           | 3.17  |   |             |  |              |
| Diluted earnings per common share:                 |  |           |              |       |                  |       |              |       |   |             |  |              |
| Earnings   | \$   | 228       | \$           | 293   | \$               | 495   | \$           | 537   |   |             |  |              |
| Weighted average common shares outstanding         |  | 167.2     |              | 169.6 |                  | 167.6 |              | 169.4 |   |             |  |              |
| Add effect of dilutive securities:                 |  |           |              |       |                  |       |              |       |   |             |  |              |
| Share-based awards                                 |  | 3.4       |              | 3.5   |                  | 3.9   |              | 3.7   |   |             |  |              |
| 1.75% senior convertible notes                     |  | 0.3       |              | _     |                  | 0.5   |              | _     |   |             |  |              |
| Diluted weighted average common shares outstanding |  | 170.9     |              | 173.1 |                  | 172.0 |              | 173.1 |   |             |  |              |
| Per share amount                                   | \$   | 1.33      | \$           | 1.69  | \$               | 2.88  | \$           | 3.10  |   |             |  |              |

In the computation of diluted earnings per common share for the three months ended July 2, 2022, the assumed exercise of 0.2 million options, including 0.1 million subject to market based contingent option agreements, were excluded from the computation of diluted earnings per common share because their inclusion would have been antidilutive. For the six months ended July 2, 2022, the assumed exercise of 0.2 million options were excluded because their inclusion would have been antidilutive.

In the computation of diluted earnings per common share for the three months ended July 3, 2021, the assumed exercise of 0.4 million options, including 0.2 million subject to market based contingent option agreements, were excluded from the computation of diluted earnings per common share because their inclusion would have been antidilutive. For the six months ended July 3, 2021, the assumed exercise of 0.4 million options, including 0.1 million subject to market based contingent option agreements, were excluded because their inclusion would have been antidilutive.

As of July 2, 2022, the Company had \$1.0 billion of the Senior Convertible Notes outstanding, which mature on September 15, 2024. The notes are convertible based on a conversion rate of 4.9140 per \$1,000 principal amount (which is equal to an initial conversion price of \$203.50 per share), adjusted for dividends declared through the date of settlement. The notes became fully convertible as of September 5, 2021, when the average stock price exceeded the contractual conversion price, providing the holders the option to convert all or any portion of their Senior Convertible Notes. In November 2021, the Company's Board of Directors approved an irrevocable determination requiring the future settlement of the principal amount of the Senior Convertible Notes to be settled in cash. Because the Company has irrevocably decided to settle the principal amount of the Senior Convertible Notes in cash, the Company did not reflect any shares underlying the Senior Convertible Notes in its diluted weighted average shares outstanding until the average stock price per share for the period exceeded the conversion price, which first occurred for the guarter ended October 2, 2021. Upon conversion of the Senior Convertible Notes, the Company has the option to settle the conversion spread in cash or shares. The Company included the number of shares that would be issuable upon conversion in the Company's computation of diluted earnings per share, based on the amount by which the average stock price exceeded the conversion price for the period ended July 2, 2022. The value by which the Senior Convertible Notes exceeded their principal amount if converted as of July 2, 2022 was \$54 million. For the period ended July 3, 2021, there was no dilutive effect of the Senior Convertible Notes on diluted earnings per share attributable to Motorola Solutions, Inc. as the average stock price for the period outstanding was below the conversion price.

#### **Balance Sheet Information**

#### **Accounts Receivable, Net**

Accounts receivable, net, consists of the following:

|                                  | July 2, 2022 | December 31, 2021 | 1_ |
|----------------------------------|--------------|-------------------|----|
| Accounts receivable              | \$<br>1,346  | \$ 1,450          | 6  |
| Less allowance for credit losses | <br>(62)     | (7)               | 0) |
|                                  | \$<br>1,284  | \$ 1,386          | 6  |

# **Inventories, Net**

Inventories, net, consist of the following:

|  | July 2, 2022 |       | De | cember 31, 2021 |
|--|--------------|-------|----|-----------------|
| Finished goods                           | \$           | 331   | \$ | 268             |
| Work-in-process and production materials |              | 860   |    | 643             |
|  |              | 1,191 |    | 911             |
| Less inventory reserves                  |              | (120) |    | (123)           |
|  | \$           | 1,071 | \$ | 788             |

#### **Other Current Assets**

Other current assets consist of the following:

|                                       | July 2, 2022 | July 2, 2022 |    |     |
|---------------------------------------|--------------|--------------|----|-----|
| Current contract cost assets (Note 2) | \$           | 39           | \$ | 30  |
| Tax-related deposits                  |              | 37           |    | 41  |
| Other                                 |              | 218          |    | 188 |
|                                       | \$           | 294          | \$ | 259 |

# Property, Plant and Equipment, Net

Property, plant and equipment, net, consist of the following:

|                               | July 2, 2022 |         | Decen | mber 31, 2021 |
|-------------------------------|--------------|---------|-------|---------------|
| Land                          | \$           | 5       | \$    | 5             |
| Leasehold improvements        |              | 458     |       | 474           |
| Machinery and equipment       |              | 2,431   |       | 2,439         |
|                               |              | 2,894   |       | 2,918         |
| Less accumulated depreciation |              | (1,855) |       | (1,876)       |
|                               | \$           | 1,039   | \$    | 1,042         |

Depreciation expense for the three months ended July 2, 2022 and July 3, 2021 was \$47 million and \$52 million, respectively. Depreciation expense for the six months ended July 2, 2022 and July 3, 2021 was \$92 million and \$104 million, respectively.

#### **Investments**

Investments consist of the following:

|                                       | July | 2, 2022 | Decen | nber 31, 2021 |
|---------------------------------------|------|---------|-------|---------------|
| Common stock                          | \$   | 39      | \$    | 69            |
| Strategic investments                 |      | 42      |       | 35            |
| Company-owned life insurance policies |      | 68      |       | 81            |
| Equity method investments             |      | 13      |       | 24            |
|                                       | \$   | 162     | \$    | 209           |

On July 16, 2021, the Company paid \$50 million for equity securities of NewHold Investment Corp. ("NHIC"), a special purpose acquisition company (SPAC) that completed a business combination with Evolv Technologies, Inc. After the business combination, NHIC was renamed "Evolv Technologies Holdings, Inc." (together with its subsidiaries, "Evolv"). During the six months ended July 2, 2022, the Company recognized a loss of \$11 million in Other income (expense) related to a decrease in the fair value of the investment.

#### **Other Assets**

Other assets consist of the following:

|   | July | July 2, 2022 |    | mber 31, 2021 |
|---|------|--------------|----|---------------|
| Defined benefit plan assets               | \$   | 383          | \$ | 365           |
| Non-current contract cost assets (Note 2) |      | 118          |    | 124           |
| Other                                     |      | 61           |    | 69            |
|   | \$   | 562          | \$ | 558           |

#### **Accrued Liabilities**

Accrued liabilities consist of the following:

|                                      | July | July 2, 2022 |    | er 31, 2021 |
|--------------------------------------|------|--------------|----|-------------|
| Compensation                         | \$   | 233          | \$ | 360         |
| Tax liabilities                      |      | 190          |    | 183         |
| Dividend payable                     |      | 132          |    | 134         |
| Trade liabilities                    |      | 154          |    | 235         |
| Operating lease liabilities (Note 3) |      | 94           |    | 124         |
| Other                                |      | 521          |    | 521         |
|                                      | \$   | 1,324        | \$ | 1,557       |

#### **Other Liabilities**

Other liabilities consist of the following:

|   | July 2, 2022 | Decem | ber 31, 2021 |
|---|--------------|-------|--------------|
| Defined benefit plans                     | \$<br>1,277  | \$    | 1,390        |
| Non-current contract liabilities (Note 2) | 308          |       | 306          |
| Unrecognized tax benefits (Note 7)        | 35           |       | 36           |
| Deferred income taxes (Note 7)            | 140          |       | 183          |
| Environmental reserve                     | 108          |       | 108          |
| Other                                     | 114          |       | 125          |
|   | \$<br>1,982  | \$    | 2,148        |

# Stockholders' Equity (Deficit)

**Share Repurchase Program:** During the three and six months ended July 2, 2022, the Company paid an aggregate of \$162 million, and \$655 million, including transaction costs, to repurchase approximately 0.7 million and 2.9 million shares at an average price of \$217.73 and \$222.72 per share, respectively. As of July 2, 2022, the Company had \$1.5 billion of authority available for future repurchases.

**Payment of Dividends:** During the three months ended July 2, 2022 and July 3, 2021, the Company paid \$132 million and \$121 million, respectively, in cash dividends to holders of its common stock. During the six months ended July 2, 2022 and July 3, 2021, the Company paid \$266 and \$242 million, respectively, in cash dividends to holders of its common stock. Subsequent to the quarter, the Company paid an additional \$132 million in cash dividends to holders of its common stock.

# **Accumulated Other Comprehensive Loss**

The following table displays the changes in Accumulated other comprehensive loss, including amounts reclassified into income, and the affected line items in the Condensed Consolidated Statements of Operations during the three and six months ended July 2, 2022 and July 3, 2021:

|   |     | Three Mor | nths | Ended        | Six Months Ended |    |              |  |
|---|-----|-----------|------|--------------|------------------|----|--------------|--|
|   | Jul | y 2, 2022 |      | July 3, 2021 | July 2, 2022     |    | July 3, 2021 |  |
| Foreign Currency Translation Adjustments:                                       |     |           |      |              |                  |    |              |  |
| Balance at beginning of period  | \$  | (404)     | \$   | (341)        | \$ (384)         | \$ | (360)        |  |
| Other comprehensive income (loss) before reclassification adjustment            |     | (132)     |      | 6            | (151)            |    | 23           |  |
| Tax benefit (expense)   |     | (3)       |      | _            | (4)              |    | 2            |  |
| Other comprehensive income (loss), net of tax                                   |     | (135)     |      | 6            | (155)            |    | 25           |  |
| Balance at end of period  | \$  | (539)     | \$   | (335)        | \$ (539)         | \$ | (335)        |  |
| Defined Benefit Plans:  |     |           |      |              |                  |    |              |  |
| Balance at beginning of period  | \$  | (1,980)   | \$   | (2,069)      | \$ (1,995)       | \$ | (2,086)      |  |
| Other comprehensive income before reclassification adjustment                   |     | 17        |      | _            | 17               |    | _            |  |
| Tax expense   |     | (3)       |      | _            | (3)              |    | _            |  |
| Other comprehensive income before reclassification adjustment, net of tax       |     | 14        |      | _            | 14               |    | _            |  |
| Reclassification adjustment - Actuarial net losses into Other income (Note 8)   |     | 20        |      | 21           | 40               |    | 43           |  |
| Reclassification adjustment - Prior service benefits into Other income (Note 8) |     | (1)       |      | (2)          | (2)              |    | (4)          |  |
| Tax expense   |     | (5)       |      | (3)          | (9)              |    | (6)          |  |
| Reclassification adjustment into Net earnings, net of tax                       |     | 14        |      | 16           | 29               |    | 33           |  |
| Other comprehensive income, net of tax  |     | 28        |      | 16           | 43               |    | 33           |  |
| Balance at end of period  | \$  | (1,952)   | \$   | (2,053)      | \$ (1,952)       | \$ | (2,053)      |  |
| Total Accumulated other comprehensive loss                                      | \$  | (2,491)   | \$   | (2,388)      | \$ (2,491)       | \$ | (2,388)      |  |

# 5. Debt and Credit Facilities

|  | July 2, 2022 | December 31, 2021 |
|--|--------------|-------------------|
| 4.0% senior notes due 2024   | \$<br>312    | \$ 585            |
| 1.75% senior convertible notes due 2024                              | 1,000        | 1,000             |
| 6.5% debentures due 2025   | 70           | 70                |
| 7.5% debentures due 2025   | 252          | 252               |
| 4.6% senior notes due 2028   | 693          | 693               |
| 6.5% debentures due 2028   | 24           | 24                |
| 4.6% senior notes due 2029   | 803          | 803               |
| 2.3% senior notes due 2030   | 893          | 893               |
| 2.75% senior notes due 2031  | 844          | 844               |
| 5.6% senior notes due 2032   | 595          | _                 |
| 6.625% senior notes due 2037   | 38           | 38                |
| 5.5% senior notes due 2044   | 396          | 396               |
| 5.22% debentures due 2097  | 92           | 92                |
| Other debt   | <br>2        | 5                 |
|  | 6,014        | 5,695             |
| Adjustments for unamortized gains on interest rate swap terminations | (1)          | (2)               |
| Less: current portion  | (2)          | (5)               |
| Long-term debt   | \$<br>6,011  | \$ 5,688          |

On May 31, 2022, the Company issued \$600 million of 5.6% senior notes due 2032. The Company recognized net proceeds of \$595 million after debt issuance costs and discounts. A portion of these proceeds was then used to repurchase \$275 million in principal amount of the 4.0% senior notes due 2024 pursuant to a cash tender offer, for a purchase price of \$279 million, excluding \$3 million of accrued interest. After accelerating the amortization of debt discounts and debt issuance costs, the Company recognized a loss of \$6 million related to the tender offer in Other, net within Other income (expense) in the Condensed Consolidated Statements of Operations.

As of July 2, 2022, the Company had a \$2.25 billion syndicated, unsecured revolving credit facility scheduled to mature in March 2026 (the "2021 Motorola Solutions Credit Agreement"). The 2021 Motorola Solutions Credit Agreement includes a letter of credit sub-limit and fronting commitments of \$450 million. Borrowings under the facility bear interest at the prime rate plus the applicable margin, or at a spread above the London Interbank Offered Rate ("LIBOR"), at the Company's option. The 2021 Motorola Solutions Credit Agreement includes provisions allowing the Company to replace LIBOR with a replacement benchmark rate in the future under certain conditions defined in the agreement. An annual facility fee is payable on the undrawn amount of the credit line. The interest rate and facility fee are subject to adjustment if the Company's credit rating changes. The Company must comply with certain customary covenants including a maximum leverage ratio, as defined in the 2021 Motorola Solutions Credit Agreement. The Company was in compliance with its financial covenants as of July 2, 2022.

The Company has an unsecured commercial paper program, backed by the 2021 Motorola Solutions Credit Agreement, under which the Company may issue unsecured commercial paper notes up to a maximum aggregate principal amount of \$2.2 billion outstanding at any one time. Proceeds from the issuances of the notes are expected to be used for general corporate purposes. The notes are issued at a zero-coupon rate and are issued at a discount which reflects the interest component. At maturity, the notes are paid back in full including the interest component. The notes are not redeemable prior to maturity. As of July 2, 2022 the Company had no outstanding debt under the commercial paper program.

# 6. Risk Management

# Foreign Currency Risk

The Company had outstanding foreign exchange contracts with notional amounts totaling \$991 million and \$1.1 billion for the periods ended July 2, 2022 and December 31, 2021, respectively. The Company does not believe these financial instruments should subject it to undue risk due to foreign exchange movements because gains and losses on these contracts should generally offset gains and losses on the underlying assets, liabilities and transactions.

The following table shows the five largest net notional amounts of the positions to buy or sell foreign currency as of July 2, 2022, and the corresponding positions as of December 31, 2021:

|                            | <br>Notional Amount |                   |  |  |  |  |  |
|----------------------------|---------------------|-------------------|--|--|--|--|--|
| Net Buy (Sell) by Currency | July 2, 2022        | December 31, 2021 |  |  |  |  |  |
| Euro                       | \$<br>202           | \$ 164            |  |  |  |  |  |
| British pound              | 200                 | 128               |  |  |  |  |  |
| Canadian dollar            | 51                  | 27                |  |  |  |  |  |
| Australian dollar          | (77)                | (76)              |  |  |  |  |  |
| Chinese renminbi           | (73)                | (89)              |  |  |  |  |  |

# **Counterparty Risk**

Total derivatives

The use of derivative financial instruments exposes the Company to counterparty credit risk in the event of non-performance by counterparties. However, the Company's risk is limited to the fair value of the instruments when the derivative is in an asset position. The Company actively monitors its exposure to credit risk. As of July 2, 2022, all of the counterparties had investment grade credit ratings. As of July 2, 2022, the Company had \$19 million of exposure to aggregate credit risk with all counterparties.

The following tables summarize the fair values and locations in the Condensed Consolidated Balance Sheets of all derivative financial instruments held by the Company as of July 2, 2022 and December 31, 2021:

|  | Fair V    | alues of Deri | vative Instr | ruments     |
|--|-----------|---------------|--------------|-------------|
| July 2, 2022                                       | Other Cur | rent Assets   | Accrued      | Liabilities |
| Derivatives designated as hedging instruments:     |           |               |              |             |
| Foreign exchange contracts                         | \$        | 12            | \$           | _           |
| Derivatives not designated as hedging instruments: |           |               |              |             |
| Foreign exchange contracts                         |           | 7             |              | 17          |
| Total derivatives                                  | \$        | 19            | \$           | 17          |
|  | Fair V    | alues of Deri | vative Instr | ruments     |
| December 31, 2021                                  | Other Cur | rent Assets   | Accrued      | Liabilities |
| Derivatives designated as hedging instruments:     |           |               |              |             |
| Foreign exchange contracts                         | \$        | 5             | \$           | _           |
| Derivatives not designated as hedging instruments: |           |               |              |             |
|  |           |               |              |             |

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The following table summarizes the effect of derivatives on the Company's condensed consolidated financial statements for the three and six months ended July 2, 2022 and July 3, 2021:

|                                     |   | T    | hree Mor | ths E | nded    | Six     | ( Mont | hs End | ded     |
|-------------------------------------|---|------|----------|-------|---------|---------|--------|--------|---------|
| Foreign Exchange Contracts          | Financial Statement<br>Location             | July | 2, 2022  | July  | 3, 2021 | July 2, | 2022   | July   | 3, 2021 |
| Effective portion                   | Accumulated other comprehensive gain (loss) | \$   | 10       | \$    | (1)     | \$      | 12     | \$     | 3       |
| Forward points recognized           | Other income (expense)                      |      | _        |       | _       |         | 1      |        | 1       |
| Undesignated derivatives recognized | Other income (expense)                      |      | (34)     |       | (1)     |         | (57)   |        | (9)     |

# **Net Investment Hedges**

The Company uses foreign exchange forward contracts with contract terms of 12 to 15 months to hedge against the effect of the British pound and the Euro exchange rate fluctuations against the U.S. dollar on a portion of its net investments in certain European operations. The Company recognizes changes in the fair value of the net investment hedges as a component of foreign currency translation adjustments within other comprehensive income to offset a portion of the change in translated value of the net investments being hedged, until the investments are sold or liquidated. As of July 2, 2022, the Company had €100 million of net investment hedges in certain Euro functional subsidiaries and £25 million of net investment hedges in certain British pound functional subsidiaries.

The Company excludes the difference between the spot rate and the forward rate of the forward contract from its assessment of hedge effectiveness. The effect of the excluded components will be amortized on a straight line basis and recognized through interest expense. During the six months ended July 2, 2022 and July 3, 2021, the Company amortized \$1 million of income from the excluded components through interest expense.

# 7. Income Taxes

At the end of each interim reporting period, the Company makes an estimate of its annual effective income tax rate. Tax expense in interim periods is calculated at the estimated annual effective tax rate plus or minus the tax effects of items of income and expense that are discrete to the period. The estimate used in providing for income taxes on a year-to-date basis may change in subsequent interim periods.

In January 2022, the Company completed an intra-group transfer of certain intellectual property ("IP") rights from non-U.S. wholly-owned subsidiaries of the Company to the United States in order to better align with current and future business operations. The transfer resulted in a step-up in tax basis driven by the fair value of the transferred IP rights, resulting in a one-time net deferred benefit of \$77 million in the quarter ended April 2, 2022. The determination of the fair value involves judgment on future revenue growth, operating margins and discount rates. The Company expects to realize the net deferred tax asset recorded as a result of the IP transfer and will periodically assess such realizability. The tax-deductible amortization related to the transferred IP rights will be recognized over a 15-year period.

The following table provides details of income taxes:

|                                  |      | Three Mo | nths Er | nded      | _      | Six Mon   | ths End | led       |
|----------------------------------|------|----------|---------|-----------|--------|-----------|---------|-----------|
|                                  | July | 2, 2022  | Jul     | y 3, 2021 | Jul    | y 2, 2022 | Jul     | y 3, 2021 |
| Net earnings before income taxes | \$   | 300      | \$      | 340       | \$     | 520       | \$      | 630       |
| Income tax expense               |      | 71       |         | 46        |        | 23        |         | 90        |
| Effective tax rate               |      | 24 %     | )       | 14 %      | ,<br>) | 4 %       | ı       | 14 %      |

The effective tax rate for the three months ended July 2, 2022 of 24% was higher than the U.S. federal statutory tax rate of 21% primarily due to state tax expense. The effective tax rate for the six months ended July 2, 2022 of 4% was lower than the U.S. federal statutory tax rate of 21% primarily due to a net deferred tax benefit as a result of an intra-group transfer of certain IP rights (as described above), a higher foreign derived intangible income deduction and the excess tax benefits of share-based compensation.

The effective tax rate for the three and six months ended July 3, 2021 of 14% was lower than the U.S. federal statutory tax rate of 21% due to a tax benefit related to a partial release of \$33 million of a valuation allowance recorded on the U.S. foreign tax credit carryforward and the recognition of excess tax benefits of share-based compensation, offset by state tax expense.

The effective tax rate for the three months ended July 2, 2022 of 24% was higher than the effective tax rate for the three months ended July 3, 2021 of 14%, primarily due to a tax benefit related to the partial release of a valuation allowance recorded on the U.S. foreign tax credit carryforward in 2021. The effective tax rate for the six months ended July 2, 2022 of 4% was lower than the effective tax rate for the six months ended July 3, 2021 of 14%, primarily due to a net deferred tax benefit as a result of an intra-group transfer of certain IP rights (as described above) and a higher tax rate benefit from the foreign derived intangible income deduction in 2022, offset by a tax benefit due to a partial release of a valuation allowance in 2021.

# 8. Retirement and Other Employee Benefits

# Pension and Postretirement Health Care Benefits Plans

The net periodic benefits for Pension and Postretirement Health Care Benefits Plans were as follows:

|                                    | U.S. Pe    | nsion | Benefit Plans | N    | lon-U.S. Pensic | on Benefit Plans | Postretiremer<br>Benefit |              |
|------------------------------------|------------|-------|---------------|------|-----------------|------------------|--------------------------|--------------|
| Three Months Ended                 | July 2, 20 | 022   | July 3, 2021  |      | July 2, 2022    | July 3, 2021     | July 2, 2022             | July 3, 2021 |
| Service cost                       | \$         | _     | \$ —          | \$   | 1               | \$ —             | \$ <u> </u>              | \$ —         |
| Interest cost                      |            | 32    | 29            |      | 8               | 5                | _                        | 1            |
| Expected return on plan assets     |            | (64)  | (59           | )    | (26)            | (25)             | (3)                      | (2)          |
| Amortization of:                   |            |       |               |      |                 |                  |                          |              |
| Unrecognized net loss              |            | 15    | 17            |      | 4               | 4                | 1                        | _            |
| Unrecognized prior service benefit |            | _     | _             |      | (1)             | _                |                          | (2)          |
| Net periodic pension benefits      | \$         | (17)  | \$ (13        | ) \$ | (14)            | \$ (16)          | \$ (2)                   | \$ (3)       |

|                                    | U.S. Pension | Benefit Plans | Non-U.S. Pensi | on Benefit Plans |              | nt Health Care<br>ts Plan |
|------------------------------------|--------------|---------------|----------------|------------------|--------------|---------------------------|
| Six Months Ended                   | July 2, 2022 | July 3, 2021  | July 2, 2022   | July 3, 2021     | July 2, 2022 | July 3, 2021              |
| Service cost                       | \$ _         | \$ —          | \$ 1           | \$ 1             | \$ —         | \$ —                      |
| Interest cost                      | 64           | 58            | 16             | 10               | _            | 1                         |
| Expected return on plan assets     | (127)        | (118)         | (51)           | (50)             | (6)          | (5)                       |
| Amortization of:                   |              |               |                |                  |              |                           |
| Unrecognized net loss              | 30           | 34            | 8              | 8                | 2            | 1                         |
| Unrecognized prior service benefit | _            | _             | (2)            | (1)              | _            | (3)                       |
| Net periodic pension benefits      | \$ (33)      | \$ (26)       | \$ (28)        | \$ (32)          | \$ (4)       | \$ (6)                    |

# 9. Share-Based Compensation Plans

Compensation expense for the Company's share-based plans was as follows:

|   | Three Months Ended Six Months |         |                               |        | hs i         | ns Ended |              |        |
|---|-------------------------------|---------|-------------------------------|--------|--------------|----------|--------------|--------|
|   | July                          | 2, 2022 | July 3, 2021 <b>July 2,</b> 2 |        | luly 2, 2022 |          | July 3, 2021 |        |
| Share-based compensation expense included in:                   |                               |         |                               |        |              |          |              |        |
| Costs of sales  | \$                            | 7       | \$                            | 4      | \$           | 13       | \$           | 8      |
| Selling, general and administrative expenses                    |                               | 25      |                               | 19     |              | 46       |              | 36     |
| Research and development expenditures                           |                               | 12      |                               | 8      |              | 22       |              | 16     |
| Share-based compensation expense included in Operating earnings |                               | 44      |                               | 31     |              | 81       |              | 60     |
| Tax benefit   |                               | (9)     |                               | (2)    |              | (17)     |              | (8)    |
| Share-based compensation expense, net of tax                    | \$                            | 35      | \$                            | 29     | \$           | 64       | \$           | 52     |
| Decrease in basic earnings per share                            | \$                            | (0.21)  | \$                            | (0.17) | \$           | (0.38)   | \$           | (0.31) |
| Decrease in diluted earnings per share                          | \$                            | (0.21)  | \$                            | (0.17) | \$           | (0.37)   | \$           | (0.30) |

During the six months ended July 2, 2022, the Company granted 0.7 million restricted stock units (RSUs), 0.1 million performance stock units (PSUs) and 0.1 million market stock units (MSUs) with an aggregate grant-date fair value of \$152 million, \$17 million and \$10 million, respectively, and 0.1 million stock options and 0.1 million performance options (POs) with an aggregate grant-date fair value of \$8 million and \$10 million, respectively. The share-based compensation expense will generally be recognized over the vesting period of three years.

During the six months ended July 2, 2022, the Company granted 0.1 million shares of restricted stock with an aggregate grant-date fair value of \$10 million to certain key employees of Ava, Calipsa and Videotec in connection with the acquisitions of

such entities. The share-based compensation for Ava and Calipsa will each be expensed over an average service period of two years, while the share-based compensation for Videotec will be expensed over an average service period of one year.

# 10. Fair Value Measurements

The fair values of the Company's financial assets and liabilities by level in the fair value hierarchy as of July 2, 2022 and December 31, 2021 were as follows:

| July 2, 2022                                  | Level 1 | Level | 2      | Total                   |
|---|---------|-------|--------|-------------------------|
| Assets:                                       |         |       |        |                         |
| Foreign exchange derivative contracts         | \$<br>_ | \$    | 19     | \$<br>19                |
| Common stock                                  | 39      |       | _      | 39                      |
| Liabilities:                                  |         |       |        |                         |
| Foreign exchange derivative contracts         | \$<br>_ | \$    | 17     | \$<br>17                |
|   |         |       |        |                         |
|   |         |       |        |                         |
| December 31, 2021                             | Level 1 | Level | 2      | Total                   |
| December 31, 2021 Assets:                     | Level 1 | Level | 2      | Total                   |
| ,   | \$      | Level | 2<br>7 | \$<br>Total<br>7        |
| Assets:                                       | \$      |       |        | \$<br><i>Total</i> 7 69 |
| Assets: Foreign exchange derivative contracts | \$<br>_ |       |        | \$<br>7                 |

The Company had no foreign exchange derivative contracts or common stock investments in Level 3 holdings as of July 2, 2022 or December 31, 2021.

At July 2, 2022 and December 31, 2021, the Company had \$144 million and \$685 million, respectively, of investments in money market government and U.S. treasury funds classified (Level 1) as Cash and cash equivalents in its Condensed Consolidated Balance Sheets. The money market funds had quoted market prices that are equivalent to par.

Using quoted market prices and market interest rates, the fair value of the Company's long-term debt as of July 2, 2022 was \$5.8 billion, of which the Senior Convertible Notes were \$1.2 billion (Level 2). The fair value of long-term debt at December 31, 2021 was \$6.2 billion (Level 2).

All other financial instruments are carried at cost, which is not materially different from the instruments' fair values.

# 11. Sales of Receivables

# Sales of Receivables

The following table summarizes the proceeds received from sales of accounts receivable and long-term receivables for the three and six months ended July 2, 2022 and July 3, 2021:

|  |        | Three Mor    | nths Ended | Six Months Ended |        |              |     |
|--|--------|--------------|------------|------------------|--------|--------------|-----|
|  | July 2 | July 3, 2021 |            | July 2, 2022     |        | July 3, 2021 |     |
| Contract-specific discounting facility | \$     | _            | \$         | 36               | \$ 49  | \$           | 107 |
| Accounts receivable sales proceeds     |        | 40           |            | 8                | 62     |              | 8   |
| Long-term receivables sales proceeds   |        | 5            |            | 30               | 22     |              | 84  |
| Total proceeds from receivable sales   | \$     | 45           | \$         | 74               | \$ 133 | \$           | 199 |

At July 2, 2022, the Company had retained servicing obligations for \$875 million of long-term receivables, compared to \$940 million at December 31, 2021. Servicing obligations are limited to collection activities related to the sales of accounts receivables and long-term receivables. The Company had outstanding commitments to provide long-term financing to third parties totaling \$102 million at July 2, 2022, compared to \$56 million at December 31, 2021.

During the six months ended July 2, 2022, the Company completed its final draw against a cost-efficient receivables discounting facility, implemented in 2020 to neutralize the impact of increased payment terms under a renegotiated and extended long-term contract in Europe. The proceeds of the Company's receivable sales are included in Operating activities within the Company's Condensed Consolidated Statements of Cash Flows.

# 12. Commitments and Contingencies

# **Legal Matters**

## **Hytera Litigation**

On March 14, 2017, the Company filed a complaint in the U.S. District Court for the Northern District of Illinois (the "Court") against Hytera Communications Corporation Limited of Shenzhen, China; Hytera America, Inc.; and Hytera Communications America (West), Inc. (collectively, "Hytera"), alleging trade secret theft and copyright infringement and seeking, among other things, injunctive relief, compensatory damages, and punitive damages. On February 14, 2020, the Company announced that a jury in the Court decided in the Company's favor in its trade secret theft and copyright infringement case. In connection with this verdict, the jury awarded the Company \$345.8 million in compensatory damages and \$418.8 million in punitive damages, for a total of \$764.6 million. On December 17, 2020, the Court denied the Company's motion for a permanent injunction, finding instead that Hytera must pay the Company a forward-looking reasonable royalty on products that use the Company's stolen trade secrets. As the parties were unable to agree on a reasonable royalty rate, the Court entered an order favorable to the Company on December 15, 2021, and, consistent with the Company's requests, set royalty rates for Hytera's sale of relevant products from July 1, 2019 forward. On July 5, 2022, the Court ordered that Hytera pay into a third-party escrow on July 31, 2022, the royalties owed to the Company based on the sale of relevant products from July 1, 2019 to June 30, 2022. Hytera failed to make the required royalty payment on July 31, 2022. On August 3, 2022, the Company filed a motion seeking to hold Hytera in civil contempt for not making the royalty payment.

In response to the Court's decision to award the Company \$764.6 million in compensatory and punitive damages, Hytera motioned for certain equitable relief, which the Court granted on January 8, 2021, reducing the \$764.6 million judgment award to \$543.7 million. That same day, the Court also granted the Company's motion for pre-judgment interest. On August 10, 2021, the Court ruled that Hytera must pay the Company \$51.1 million in pre-judgment interest and \$2.6 million in costs. On March 25, 2021, the Court entered rulings favorable to the Company with respect to several of the Company's post-trial motions, including the Company's motion for attorneys' fees and its motion to require Hytera to turn over certain assets in satisfaction of the Company's judgment award. On October 15, 2021, the Court granted the Company's request for \$34.2 million in attorneys' fees against Hytera.

On September 7, 2021, Hytera filed a notice of appeal of the Court's judgment with the U.S. Court of Appeals for the Seventh Circuit (the "Court of Appeals"). The parties have briefed a jurisdictional issue raised by the Court of Appeals in response to Hytera's notice of appeal and await the Court's determination. On September 29, 2021, the Company filed two additional motions with the Court, requesting the Court to reconsider its order denying the Company's request for an injunction, and requesting that the Court enforce its ruling requiring Hytera to turn over certain assets in satisfaction of the Company's judgment award, or, in the alternative, hold Hytera in contempt. On July 5, 2022, the Court denied both motions due to ongoing appeals in the case.

# **Hytera Bankruptcy Proceedings**

Separate from the Company's litigation with Hytera, on May 27, 2020, Hytera America, Inc. and Hytera Communications America (West), Inc. each filed for Chapter 11 bankruptcy protection in the U.S. Bankruptcy Court for the Central District of California (the "Bankruptcy Court"). The Company filed motions in the Bankruptcy Court to dismiss the bankruptcy proceedings in July 2020. On January 22, 2021, the Bankruptcy Court entered an agreed order, allowing a partial sale of Hytera's U.S. assets in the bankruptcy proceedings. The proposed sale does not include Hytera inventory accused of including the Company's intellectual property. On February 11, 2022, the Court entered an order to confirm the liquidation plan for the two Hytera entities and the distributions were made on February 25, 2022 to the creditors, including a distribution of \$13 million to the Company. The gain was recorded to Other charges (income) in the Company's Condensed Consolidated Statements of Operations.

# 13. Segment Information

# **Net Sales by Segment**

|                                  |              | Three Mor | nths E       | Six Months Ended |              |       |    |             |
|----------------------------------|--------------|-----------|--------------|------------------|--------------|-------|----|-------------|
|                                  | July 2, 2022 |           | July 3, 2021 |                  | July 2, 2022 |       | J  | uly 3, 2021 |
| Products and Systems Integration | \$           | 1,285     | \$           | 1,198            | \$           | 2,388 | \$ | 2,213       |
| Software and Services            |              | 855       |              | 773              |              | 1,644 |    | 1,531       |
|                                  | \$           | 2,140     | \$           | 1,971            | \$           | 4,032 | \$ | 3,744       |

# **Operating Earnings by Segment**

|                                  |      | Three Mor | nths Ended   | Six Months Ended |              |  |  |
|----------------------------------|------|-----------|--------------|------------------|--------------|--|--|
|                                  | July | 2, 2022   | July 3, 2021 | July 2, 2022     | July 3, 2021 |  |  |
| Products and Systems Integration | \$   | 118       | \$ 139       | \$ 157           | \$ 216       |  |  |
| Software and Services            |      | 240       | 231          | 440              | 452          |  |  |
| Operating earnings               |      | 358       | 370          | 597              | 668          |  |  |
| Total other expense              |      | (58)      | (30)         | (77)             | (38)         |  |  |
| Earnings before income taxes     | \$   | 300       | \$ 340       | \$ 520           | \$ 630       |  |  |

# 14. Reorganization of Business

# 2022 Charges

During the three months ended July 2, 2022, the Company recorded net reorganization of business charges of \$7 million, including \$5 million of charges in Other charges and \$2 million of charges in Costs of sales in the Company's Condensed Consolidated Statements of Operations. Included in the \$7 million were charges of \$11 million related to employee separation costs, partially offset by \$4 million of reversals for accruals no longer needed.

During the six months ended July 2, 2022, the Company recorded net reorganization of business charges of \$17 million, including \$12 million of charges in Other charges and \$5 million of charges in Costs of sales in the Company's Condensed Consolidated Statements of Operations. Included in the \$17 million were charges of \$24 million related to employee separation costs, partially offset by \$7 million of reversals for accruals no longer needed.

The following table displays the net charges incurred by segment:

| July 2, 2022                     | Three Mo | onths Ended | Six I | Months Ended |
|----------------------------------|----------|-------------|-------|--------------|
| Products and Systems Integration | \$       | 6           | \$    | 14           |
| Software and Services            |          | 1_          |       | 3            |
|                                  | \$       | 7           | \$    | 17           |

#### Reorganization of Businesses Accruals

| _ | January 1, 2022 | Additional Charges | Adjustments |        | Amount Used | July 2, 2022 |
|---|-----------------|--------------------|-------------|--------|-------------|--------------|
|   | \$ 34           | \$ 24              | \$          | (7) \$ | (20) \$     | 31           |

# **Employee Separation Costs**

At January 1, 2022, the Company had an accrual of \$34 million for employee separation costs. The 2022 additional charges of \$24 million represent severance costs for approximately 310 employees. The adjustment of \$7 million reflects reversals for accruals no longer needed. The \$20 million used reflects cash payments to severed employees. The remaining accrual of \$31 million, which is included in Accrued liabilities in the Company's Condensed Consolidated Balance Sheets at July 2, 2022, is expected to be paid, primarily within one year, to approximately 550 employees, who have either been severed or have been notified of their severance and have begun or will begin receiving payments.

# 2021 Charges

During the three months ended July 3, 2021, the Company recorded net reorganization of business charges of \$9 million, including \$6 million of charges in Other charges and \$3 million of charges in Costs of sales in the Company's Condensed Consolidated Statements of Operations. Included in the \$9 million were charges of \$12 million related to employee separation costs, partially offset by \$3 million of reversals for accruals no longer needed.

During the six months ended July 3, 2021, the Company recorded net reorganization of business charges of \$25 million, including \$20 million of charges in Other charges and \$5 million of charges in Costs of sales in the Company's Condensed Consolidated Statements of Operations. Included in the \$25 million were charges of \$30 million related to employee separation costs, partially offset by \$5 million of reversals for accruals no longer needed.

The following table displays the net charges incurred by segment:

| July 3, 2021                     | Three Month | ns Ended | Six Mo | nths Ended |
|----------------------------------|-------------|----------|--------|------------|
| Products and Systems Integration | \$          | 7        | \$     | 19         |
| Software and Services            |             | 2        |        | 6          |
|                                  | \$          | 9        | \$     | 25         |

# 15. Intangible Assets and Goodwill

On May 12, 2022, the Company acquired Videotec, a global provider of ruggedized video security solutions, for \$22 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$4 million to certain key employees that will be expensed over a service period of one year. This acquisition extends the Company's breadth of high-performance video products, reinforcing the Company's strategy to be a global leader in video security solutions. The Company recognized \$8 million of goodwill, \$6 million of identifiable intangible assets, and \$8 million of net assets. The goodwill is not deductible for tax purposes. The identifiable intangible asset was classified as developed technology and will be amortized over a period of four years. The business is part of the Products and Systems Integration segment. The purchase accounting is not yet complete and as such, the final allocation among income tax accounts, intangible assets, net assets and goodwill may be subject to change.

On April 19, 2022, the Company acquired Calipsa, a technology leader in cloud-native advanced video analytics, for \$40 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$4 million to certain key employees that will be expensed over a service period of two years. This acquisition extends the Company's intelligent analytics across video security solutions and supports the accelerating trend of enterprises using cloud technologies to enhance safety and security. The Company recognized \$25 million of goodwill, \$20 million of identifiable intangible assets, and \$5 million of net liabilities. The goodwill is not deductible for tax purposes. The identifiable intangible assets were classified as \$19 million of developed technology and \$1 million of customer relationships that will be amortized over a period of fifteen and three years, respectively. The business is a part of the Software and Services segment. The purchase accounting is not yet complete and as such, the final allocation among income tax accounts, intangible assets, net liabilities and goodwill may be subject to change.

On March 23, 2022, the Company acquired TETRA Ireland, the provider of Ireland's National Digital Radio Service, for \$120 million, net of cash acquired. The Company was an initial shareholder of TETRA Ireland and acquired the remaining interest in the entity from the other shareholders. This acquisition expands the Company's portfolio of delivering mission-critical voice and data communications solutions to first responders and frontline workers. As a result of the acquisition, the Company recognized a \$21 million gain recorded within Other income (expense) on the Company's initial minority interest. The Company recognized \$47 million of goodwill, \$90 million of identifiable intangible assets, and \$6 million of net assets. The goodwill is not deductible for tax purposes. The identifiable intangible assets were classified as \$83 million of customer relationships and \$7 million of trade names that will be amortized over a period of twelve years and fourteen years, respectively. The business is part of the Software and Services segment. The purchase accounting is not yet complete and as such, the final allocation among income tax accounts, net assets and goodwill may be subject to change.

On March 3, 2022, the Company acquired Ava, a global provider of cloud-native video security and analytics, for \$388 million, net of cash acquired. In addition, the Company issued restricted stock and restricted stock units at a fair value of \$7 million to certain key employees that will be expensed over an average service period of two years. This acquisition expands the Company's portfolio of intelligent video solutions that help to enhance safety and streamline operations. The Company recognized \$267 million of goodwill, \$165 million of identifiable intangible assets, and \$44 million of net liabilities. The goodwill is not deductible for tax purposes. The identifiable intangible assets were classified as \$144 million of developed technology and \$21 million of customer relationships that will be amortized over a period of fourteen and two years, respectively. The business is a part of both the Products and Systems Integration segment and the Software and Services segment. The purchase accounting is not yet complete and as such, the final allocation among income tax accounts, net liabilities and goodwill may be subject to change.

On December 16, 2021, the Company acquired 911 Datamaster, an NG911 data solutions provider, for \$35 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$3 million to certain key employees that will be expensed over a service period of two years. This acquisition reinforces Motorola Solutions' commitment to being a leader in command center solutions and further supports 911 call centers' unique organizational workflows as they transition to NG911 technologies. The Company recognized \$21 million of goodwill, \$16 million of identifiable intangible assets, and \$2 million of net liabilities. The goodwill is deductible for tax purposes. The identifiable intangible assets were classified as \$9 million of developed technology and \$7 million of customer relationships that will be amortized over a period of nine years and fourteen years, respectively. The business is a part of the Software and Services segment. The purchase accounting is not yet complete and as such, the final allocation among income tax accounts and goodwill may be subject to change.

On October 29, 2021, the Company acquired Envysion, a leader in enterprise video security and business analytics, for \$124 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$1 million to certain key employees that will be expensed over a service period of one year. This acquisition expands the Company's presence in the industry and reinforces the Company's strategy to be a global leader in end-to-end video security solutions within Video. The Company recognized \$79 million of goodwill, \$37 million of identifiable intangible assets, and \$8 million of net assets. The goodwill is not deductible for tax purposes. The identifiable intangible assets were classified as \$26 million of customer relationships, \$6 million of developed technology, and \$5 million of trade names that will be amortized over a period of fifteen, four, and nine years, respectively. The business is a part of both the Products and Systems Integration segment and the Software and Services segment. The purchase accounting is not yet complete and as such, the final allocation among income tax accounts and goodwill may be subject to change.

On July 15, 2021, the Company acquired Openpath, a cloud-based mobile access control provider for \$298 million, net of cash acquired. In addition, the Company issued restricted stock at a fair value of \$29 million to certain key employees that will be expensed over an average service period of three years. The transaction also includes the potential for the Company to make earn-out payments of up to \$40 million based on Openpath's achievement of certain financial targets from January 1, 2022 through December 31, 2022. The Company estimated there will be no payout related to the earn-out payments. This acquisition expands the Company's ability to combine video security and access control solutions within Video to help support enterprise customers. The Company recognized \$234 million of goodwill, \$73 million of identifiable intangible assets, and \$9 million of net liabilities. The goodwill is not deductible for tax purposes. The identifiable intangible assets were classified as \$57 million of developed technology and \$16 million of customer relationships that will be amortized over a period of sixteen and two years, respectively. The business is a part of both the Products and Systems Integration segment and the Software and Services segment. The purchase accounting is not yet complete and as such, the final allocation among income tax accounts and goodwill may be subject to change.

# Intangible Assets

Amortized intangible assets were comprised of the following:

|                      | <br>July 2                  | ?                           | December 31, 2021 |    |       |    |                             |
|----------------------|-----------------------------|-----------------------------|-------------------|----|-------|----|-----------------------------|
|                      | Gross<br>Carrying<br>Amount | Accumulated<br>Amortization |                   |    |       |    | Accumulated<br>Amortization |
| Developed technology | \$<br>1,003                 | \$                          | 318               | \$ | 828   | \$ | 278                         |
| Customer-related     | 1,391                       |                             | 848               |    | 1,367 |    | 836                         |
| Other intangibles    | 87                          |                             | 60                |    | 84    |    | 60                          |
|                      | \$<br>2,481                 | \$                          | 1,226             | \$ | 2,279 | \$ | 1,174                       |

Amortization expense on intangible assets was \$65 million and \$131 million for the three and six months ended July 2, 2022, respectively. Amortization expense on intangible assets was \$58 million and \$116 million for the three and six months ended July 3, 2021, respectively. As of July 2, 2022, annual amortization expense is estimated to be \$252 million in 2022, \$160 million in 2023, \$123 million in 2024, \$110 million in 2025, \$102 million in 2026, and \$92 million in 2027.

Amortized intangible assets were comprised of the following by segment:

|                                  |    | July 2                     | 2, 2022 |       | December 31, 2021 |                             |    |                           |  |
|----------------------------------|----|----------------------------|---------|-------|-------------------|-----------------------------|----|---------------------------|--|
|                                  | C  | Carrying Accumulated Carry |         |       |                   | Gross<br>Carrying<br>Amount |    | ccumulated<br>mortization |  |
| Products and Systems Integration | \$ | 899                        | \$      | 222   | \$                | 766                         | \$ | 184                       |  |
| Software and Services            |    | 1,582                      |         | 1,004 |                   | 1,513                       |    | 990                       |  |
|                                  | \$ | 2,481                      | \$      | 1,226 | \$                | 2,279                       | \$ | 1,174                     |  |

# Goodwill

The following table displays a roll-forward of the carrying amount of goodwill by segment from January 1, 2022 to July 2, 2022:

|                                 | Products and Softwa<br>Systems Integration Serv |    |       |    | Total |
|---------------------------------|---|----|-------|----|-------|
| Balance as of January 1, 2022   | \$<br>1,236                                     | \$ | 1,329 | \$ | 2,565 |
| Goodwill acquired               | 209   |    | 142   |    | 351   |
| Purchase accounting adjustments | 4   |    | (25)  |    | (21)  |
| Foreign currency                | _   |    | (22)  |    | (22)  |
| Balance as of July 2, 2022      | \$<br>1,449                                     | \$ | 1,424 | \$ | 2,873 |

# Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This commentary should be read in conjunction with the condensed consolidated financial statements and related notes thereto of Motorola Solutions, Inc. ("Motorola Solutions," the "Company," "we," "our," or "us") for the three and six months ended July 2, 2022 and July 3, 2021, as well as our consolidated financial statements and related notes thereto and management's discussion and analysis of financial condition and results of operations in our Annual Report on Form 10-K for the year ended December 31, 2021 (the "Form 10-K").

# Forward-Looking Statements

Statements in this Quarterly Report on Form 10-Q for the guarter ended July 2, 2022 (this "Form 10-Q") which are not historical in nature are forward-looking statements within the meaning of applicable federal securities law. These statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and generally include words such as "believes," "expects," "intends," "aims," "estimates" and similar expressions. We can give no assurance that any future results or events discussed in these statements will be achieved. Any forward-looking statements represent our views only as of today and should not be relied upon as representing our views as of any subsequent date. Readers are cautioned that such forward-looking statements are subject to a variety of risks and uncertainties that could cause our actual results to differ materially from the statements contained in this Form 10-Q. Some of these risks and uncertainties include, but are not limited to, those discussed in Part I, Item 1A "Risk Factors" of the Form 10-K, Part II, Item 1A "Risk Factors" of this Form 10-Q, and those described elsewhere in our other SEC filings. Forward-looking statements include, but are not limited to, statements included in: (1) "Management's Discussion and Analysis of Financial Condition and Results of Operations," about: (a) the impact of the Russia-Ukraine conflict on our business, including the potential for broader economic disruption; (b) the continuing and future impact of COVID-19 on our business; (c) availability and costs of materials, components and labor (including inventory levels), and the impact of such availability and costs on our business (including our actions in response to such availability and costs); (d) the impact of inflation on our business, including the impact of the Federal Reserve's interest rate increases and the impact of our actions in response to such inflation; (e) the impact of the American Rescue Plan Act of 2021 on our business; (f) the impact of global economic and political conditions on our business; (g) the impact of acquisitions on our business; (h) market growth/ contraction, demand, spending and resulting opportunities; (i) our continued ability to reduce our operating expenses; (j) the growth of technologies and sales opportunities in our Products and Systems Integration and Software and Services segments; (k) the success of our business strategy and portfolio; (I) future payments, charges, use of accruals and expected cost-saving benefits associated with our reorganization of business programs and employee separation costs; (m) our ability and cost to repatriate funds; (n) the liquidity of our investments and our ability to satisfy our liquidity requirements; (o) our ability to borrow and the amount available under our credit facilities; (p) the adequacy of internal resources to generate adequate amounts of cash to meet expected working capital, capital expenditure and cash requirements associated with our operations; (g) future cash flows generated from operations, and future uses of such cash; (r) ability to invest in existing products and technologies; and (s) the return of capital to shareholders through dividends and/or repurchasing shares; (2) the impact of recent accounting pronouncements issued by the Financial Accounting Standards Board on our financial statements; (3) "Quantitative and Qualitative Disclosures about Market Risk," about the impact of interest rate risks and foreign currency exchange risks; and (4) "Legal Proceedings," about the outcome and effect of pending legal matters. Motorola Solutions undertakes no obligation to publicly update any forward-looking statement, whether as a result of new information, future events or otherwise, except as legally required.

# **Executive Overview**

#### **Business Overview**

The Company reports net sales in the following three major products and services (which we refer to as "technologies" in this Form 10-Q): Land Mobile Radio Communications ("LMR" or "LMR Communications"), Video Security and Access Control ("Video") and Command Center Software.

- LMR Communications: Infrastructure, devices (two-way radio and broadband, including both for public safety and Professional Commercial Radio ("PCR")) and software that enable communications, inclusive of installation and integration, backed by services, to assure availability, security and resiliency.
- Video Security and Access Control: Cameras (fixed, body-worn, in-vehicle), access control, infrastructure, video
  management, software and artificial intelligence-enabled analytics that enable visibility "on scene" and bring attention to
  what's important.
- Command Center Software: Software suite that enables collaboration and seamless information sharing through the
  public safety workflow from "911 call to case closure."

#### Second Quarter Financial Results

- Net sales were \$2.1 billion in the second guarter of 2022 compared to \$2.0 billion in the second guarter of 2021.
- Operating earnings were \$358 million in the second guarter of 2022 compared to \$370 million in the second guarter of 2021.
- Net earnings attributable to Motorola Solutions, Inc. were \$228 million, or \$1.33 per diluted common share, in the second quarter of 2022, compared to \$293 million, or \$1.69 per diluted common share, in the second quarter of 2021.
- Operating cash flow decreased \$596 million to \$162 million in the first half of 2022 compared to \$758 million in the first half of 2021.
- We repurchased \$655 million of common stock and paid \$266 million in dividends in the first half of 2022.

#### Macroeconomic Events

Recent macroeconomic events impacting our business are discussed below. During the second quarter of 2022, we continued to operate under challenging market conditions, influenced by events such as the Russia-Ukraine conflict, the continuing impact of the COVID-19 pandemic, disruption to our supply chain and the inflationary cost environment.

# **Russia-Ukraine Conflict**

During the first quarter of 2022, in response to Russia's invasion of Ukraine, we suspended all sales, provision of services and shipments of our products to Russia and Belarus. Russia, Ukraine and Belarus do not constitute a material portion of our business. For the year ended December 31, 2021, our net sales in Russia and Belarus were less than \$25 million. While we do not anticipate that the current posture of the Russia-Ukraine conflict will materially and adversely affect our results of operations, the conflict is still ongoing and future impacts are difficult to estimate. An escalation of the conflict's current scope or expansion of the conflict's economic disruption could materially and adversely affect our company and its operations. During the first half of 2022, we indirectly experienced impacts from the Russia-Ukraine conflict (as further described below). The conflict has and may continue to have a significant impact on the global macroeconomic and geopolitical environments, including increased volatility in capital and commodity markets, rapid changes to regulatory conditions (including the use of sanctions), supply chain and operational challenges for multinational corporations, inflationary pressures and an increased risk of cybersecurity incidents. For a more complete discussion of the risks we encounter in our business, please refer to Part I, Item 1A, "Risk Factors" in the Form 10-K and Part II, Item 1A, "Risk Factors" in this Form 10-Q.

# **COVID-19, Supply Chain Disruptions & Inflationary Cost Environment**

As we have progressed throughout the first half of 2022, our supply chain has been impacted by global issues related to the effects of the COVID-19 pandemic, the Russia-Ukraine conflict and the inflationary cost environment, particularly with respect to materials in the semiconductor market, including part shortages, increased freight costs, diminished transportation capacity and labor constraints. This has resulted in disruptions in our supply chain, as well as difficulties and delays in procuring certain semiconductor components. Since the latter part of the fourth quarter of 2021, cost increases have been driven by elevated lead times and increased material costs, in particular the need to purchase semiconductor components from alternative sources, including brokers. We anticipate increased costs to procure materials within the semiconductor market to continue throughout 2022. Further, we anticipate the broader impact of inflationary pressures and increased material and supply chain costs and disruptions to continue throughout 2022. We are closely monitoring our supply chain, including impacts from manufacturing lockdowns related to the spread of COVID-19 in China which continue to disrupt the semiconductor supply market. Accordingly, in the first half of 2022 we focused on improving our supplier network, engineering alternative designs and working to reduce supply shortages. We are actively managing our inventory in an effort to minimize supply chain disruptions and enable continuity of supply and services to our customers, and we expect to maintain elevated levels of inventory until supply constraints have been remediated.

In order to combat rising inflation in the U.S., the Federal Reserve has raised interest rates multiple times since the beginning of 2022. The increase in U.S. dollar interest rates and overall market conditions have led to significant strengthening of the U.S. dollar against other global currencies in 2022. The strong U.S. dollar reduced the impact of cash generated from our foreign operations during the first half of 2022, driven by revenues and costs that are denominated in foreign currencies, which has impacted, and which we expect to continue to impact, our operating cash flows and net earnings throughout 2022.

Although the macroeconomic environment continued to introduce challenges in the first half of 2022, we are encouraged by customer demand for our products and services. Specifically, in our Software and Services segment, with the largely recurring nature of the business and our strong backlog position, we continue to expect that the impact to operating margin will be limited throughout 2022. While we are encouraged by strong backlog and growth in our Products and Systems Integration segment in the first half of 2022, which we expect to continue to grow for the remainder of 2022, supply constraints continue to impact our business and we expect demand for our products will continue to out-pace our ability to obtain semiconductor component supply throughout 2022. Where appropriate, we have taken pricing actions around our product and service offerings to mitigate our exposure to inflationary pressures on our businesses and expect to benefit from these adjustments in the second half of 2022. Further, demand continues to be supported with ongoing sources of government funding. In March 2021, the President of the United States signed into law the American Rescue Plan Act of 2021 ("ARPA"), which is intended to provide economic stimulus, specifically additional funding to state and local governments, education and healthcare, as well as other funding relief provisions, in order to address the impact of the COVID-19 pandemic. We experienced the positive impact of the ARPA funding on our business and results of operations during the first half of 2022 and anticipate that the ARPA will continue to have a positive impact throughout the remainder of 2022.

We believe our existing balances of cash and cash equivalents, along with other short-term liquidity arrangements, will continue to be sufficient to satisfy our liquidity requirements associated with our existing operations. We were in compliance with all applicable covenants in the 2021 unsecured revolving credit facility as of July 2, 2022. Additionally, we have no bond maturities until 2024. We continue to assess our operating expenses and identify cost reducing initiatives, including lower travel costs, contractor spend and reducing our real estate footprint.

Lastly, we evaluated whether there were any impairment indicators as of July 2, 2022, which included a review of our receivables and contract assets, inventory, right-of-use lease assets, long-lived assets, investments, goodwill and intangible assets. As of the end of the second quarter of 2022, we concluded our assets were fairly stated and recoverable.

# **Recent Acquisitions**

| Technology                              | Segment  | Acquisition                                | Description  | Purchase Price  | Date of<br>Acquisition |
|---|--|--|--|---|------------------------|
| Video Security<br>and Access<br>Control | Products and<br>Systems<br>Integration                             | Videotec S.p.A.                            | Provider of ruggedized video security solutions.   | \$22 million and share-<br>based compensation of<br>\$4 million   | May 12, 2022           |
| Video Security<br>and Access<br>Control | Software and<br>Services   | Calipsa, Inc.                              | Provider of cloud-native advanced video analytics.   | \$40 million and share-<br>based compensation of<br>\$4 million   | April 19, 2022         |
| LMR<br>Communications                   | Software and<br>Services   | TETRA Ireland<br>Communications<br>Limited | Provider of Ireland's National Digital Radio Service.  | \$120 million   | March 23,<br>2022      |
| Video Security<br>and Access<br>Control | Products and<br>Systems<br>Integration<br>Software and<br>Services | Ava Security<br>Limited                    | Provider of cloud-native video security and analytics.   | \$388 million and share-<br>based awards of \$7<br>million        | March 3, 2022          |
| Command<br>Center Software              | Software and<br>Services   | 911 Datamaster,<br>Inc.                    | Provider of Next Generation 911 data solutions that help to ensure emergency calls are accurately located and routed based on the caller's location. | \$35 million and share-<br>based compensation of<br>\$3 million   | December 16,<br>2021   |
| Video Security<br>and Access<br>Control | Products and<br>Systems<br>Integration<br>Software and<br>Services | Envysion, Inc.                             | Provider of enterprise video security and business analytics.  | \$124 million and share-<br>based compensation of<br>\$1 million  | October 29,<br>2021    |
| Video Security<br>and Access<br>Control | Products and<br>Systems<br>Integration<br>Software and<br>Services | Openpath<br>Security, Inc.                 | Provider of cloud-based mobile access control.   | \$298 million and share-<br>based compensation of<br>\$29 million | July 15, 2021          |

# **Results of Operations**

|  |                 | Three Mor      | nths Ended   |                | Six Months Ended |                 |                |              |                |  |  |  |  |
|--|-----------------|----------------|--------------|----------------|------------------|-----------------|----------------|--------------|----------------|--|--|--|--|
| (Dollars in millions, except per share amounts)          | July 2,<br>2022 | % of<br>Sales* | July 3, 2021 | % of<br>Sales* |                  | July 2,<br>2022 | % of<br>Sales* | July 3, 2021 | % of<br>Sales* |  |  |  |  |
| Net sales from products                                  | \$ 1,212        |                | \$ 1,094     |                | \$               | 2,258           |                | \$ 2,027     |                |  |  |  |  |
| Net sales from services                                  | 928             |                | 877          |                |                  | 1,774           |                | 1,717        |                |  |  |  |  |
| Net sales  | 2,140           |                | 1,971        |                |                  | 4,032           |                | 3,744        |                |  |  |  |  |
| Costs of products sales                                  | 637             | 52.6 %         | 511          | 46.7 %         |                  | 1,185           | 52.5 %         | 952          | 47.0 %         |  |  |  |  |
| Costs of services sales                                  | 513             | 55.3 %         | 508          | 57.9 %         |                  | 1,001           | 56.4 %         | 980          | 57.1 %         |  |  |  |  |
| Costs of sales   | 1,150           |                | 1,019        |                |                  | 2,186           |                | 1,932        |                |  |  |  |  |
| Gross margin   | 990             | 46.3 %         | 952          | 48.3 %         |                  | 1,846           | 45.8 %         | 1,812        | 48.4 %         |  |  |  |  |
| Selling, general and administrative expenses             | 356             | 16.6 %         | 331          | 16.8 %         |                  | 692             | 17.2 %         | 633          | 16.9 %         |  |  |  |  |
| Research and development expenditures                    | 191             | 8.9 %          | 181          | 9.2 %          |                  | 380             | 9.4 %          | 361          | 9.6 %          |  |  |  |  |
| Other charges  | 85              | 4.0 %          | 70           | 3.5 %          |                  | 177             | 4.4 %          | 150          | 4.0 %          |  |  |  |  |
| Operating earnings                                       | 358             | 16.7 %         | 370          | 18.8 %         |                  | 597             | 14.8 %         | 668          | 17.8 %         |  |  |  |  |
| Other income (expense):                                  |                 |                |              |                |                  |                 |                |              |                |  |  |  |  |
| Interest expense, net                                    | (56)            | (2.6)%         | (44)         | (2.2)%         |                  | (112)           | (2.8)%         | (98)         | (2.6)%         |  |  |  |  |
| Gains on sales of investments and businesses, net        | _               | <b>–</b> %     | _            | — %            |                  | 2               | <b>–</b> %     | _            | — %            |  |  |  |  |
| Other, net   | (2)             | (0.1)%         | 14           | 0.7 %          |                  | 33              | 0.8 %          | 60           | 1.6 %          |  |  |  |  |
| Total other expense                                      | (58)            | (2.7)%         | (30)         | (1.5)%         |                  | (77)            | (1.9)%         | (38)         | (1.0)%         |  |  |  |  |
| Net earnings before income taxes                         | 300             | 14.0 %         | 340          | 17.3 %         |                  | 520             | 12.9 %         | 630          | 16.8 %         |  |  |  |  |
| Income tax expense                                       | 71              | 3.3 %          | 46           | 2.3 %          |                  | 23              | 0.6 %          | 90           | 2.4 %          |  |  |  |  |
| Net earnings   | 229             | 10.7 %         | 294          | 14.9 %         |                  | 497             | 12.3 %         | 540          | 14.4 %         |  |  |  |  |
| Less: Earnings attributable to non-controlling interests | 1               | <b>-</b> %     | 1            | 0.1 %          |                  | 2               | <b>-</b> %     | 3            | 0.1 %          |  |  |  |  |
| Net earnings attributable to Motorola Solutions, Inc.    | \$ 228          | 10.7 %         | \$ 293       | 14.9 %         | \$               | 495             | 12.3 %         | \$ 537       | 14.3 %         |  |  |  |  |
| Earnings per diluted common share                        | \$ 1.33         | •              | \$ 1.69      |                | \$               | 2.88            |                | \$ 3.10      |                |  |  |  |  |

<sup>\*</sup> Percentages may not add due to rounding

# Results of Operations—Three months ended July 2, 2022 compared to three months ended July 3, 2021

The results of operations for the second quarter of 2022 are not necessarily indicative of the operating results to be expected for the full year. Historically, we have experienced higher revenues in the fourth quarter as compared to the rest of the quarters of our fiscal year as a result of the purchasing patterns of our customers.

We use the following U.S. GAAP key financial performance measures to manage our business on a consolidated basis and by reporting segment, and to monitor and assess our results of operations:

- Net sales: a measure of our revenue for the current period.
- · Operating earnings: a measure of our earnings from operations, before non-operating expenses and income taxes.
- · Operating margins: a measure of our operating earnings as a percentage of total net sales.

Considered together, we believe these measures are strong indicators of our overall performance and our ability to create shareholder value. A discussion of our results of operations and financial condition follows.

|  | Three Months Ended |       |                           |        |    |   |              |                             |    |        |       |        |
|--|--------------------|-------|---------------------------|--------|----|---|--------------|-----------------------------|----|--------|-------|--------|
|  | July 2, 2022       |       |                           |        |    |   | July 3, 2021 |                             |    |        |       |        |
| (In millions)                            | Systems and        |       | oftware<br>and<br>ervices |        |    | Products<br>and<br>Systems<br>Integration |              | Software<br>and<br>Services |    |        | Total |        |
| Net sales by region                      |                    |       |                           |        |    |   |              |                             |    |        |       |        |
| North America                            | \$                 | 963   | \$                        | 521    | \$ | 1,484                                     | \$           | 869                         | \$ | 443    | \$    | 1,312  |
| International                            |                    | 322   |                           | 334    |    | 656                                       |              | 329                         |    | 330    |       | 659    |
|  | \$                 | 1,285 | \$                        | 855    | \$ | 2,140                                     | \$           | 1,198                       | \$ | 773    | \$    | 1,971  |
| Net sales by major products and services |                    |       |                           |        |    |   |              |                             |    |        |       |        |
| LMR Communications                       | \$                 | 1,038 | \$                        | 570    | \$ | 1,608                                     | \$           | 986                         | \$ | 545    | \$    | 1,531  |
| Video Security and Access Control        |                    | 247   |                           | 123    |    | 370                                       |              | 212                         |    | 94     |       | 306    |
| Command Center Software                  |                    | _     |                           | 162    |    | 162                                       |              | _                           |    | 134    |       | 134    |
| Total                                    | \$                 | 1,285 | \$                        | 855    | \$ | 2,140                                     | \$           | 1,198                       | \$ | 773    | \$    | 1,971  |
|  |                    |       |                           |        |    |   |              |                             |    |        |       |        |
| Operating earnings                       | \$                 | 118   | \$                        | 240    | \$ | 358                                       | \$           | 139                         | \$ | 231    | \$    | 370    |
| Operating margins                        |                    | 9.2 % |                           | 28.1 % |    | 16.7 %                                    |              | 11.6 %                      |    | 29.9 % |       | 18.8 % |

# **Net Sales**

The Products and Systems Integration segment's net sales represented 60% of our net sales in the second quarter of 2022 and 61% in the second quarter of 2021. The Software and Services segment's net sales represented 40% of our net sales in the second quarter of 2022 and 39% in the second quarter of 2021.

Net sales increased \$169 million, or 9%, in the second quarter of 2022 compared to the second quarter of 2021. The \$87 million, or 7%, increase in net sales within the Products and Systems Integration segment was driven by an increase of 11% in the North America region, partially offset by a decrease of 2% in the International region. The \$82 million, or 11%, increase in net sales within the Software and Services segment was driven by an increase of 18% in the North America region and an increase of 1% in the International region. Net sales includes:

- an increase in the Products and Systems Integration segment, inclusive of \$14 million of revenue from acquisitions, driven by an increase in LMR and Video; and
- an increase in the Software and Services segment, inclusive of \$20 million of revenue from acquisitions, driven by an increase in Video, Command Center Software and LMR services; partially offset by
- \$44 million from unfavorable currency rates.

#### Regional results include:

- a 13% increase in the North America region, inclusive of revenue from acquisitions, driven by an increase in LMR, Video and Command Center Software; and
- consistent net sales in the International region, inclusive of revenue from acquisitions, on growth in Video and Command Center Software net sales, partially offset by a slight decline in LMR due to unfavorable currency rates.

# **Products and Systems Integration**

The 7% increase in the Products and Systems Integration segment was driven by the following:

• \$52 million, or 5% growth in LMR, driven by the North America region; and

- \$35 million, or 17% growth in Video, inclusive of revenue from acquisitions, driven by the North America region; partially offset by
- \$19 million from unfavorable currency rates.

#### Software and Services

The 11% increase in the Software and Services segment was driven by the following:

- \$29 million, or 31% growth in Video, inclusive of revenue from acquisitions, driven primarily by the North America region;
- \$28 million, or 21% growth in Command Center Software, inclusive of revenue from acquisitions, driven by the North America region; and
- \$25 million, or 5% growth in LMR services, inclusive of revenue from acquisitions, driven by the North America region; partially offset by
- \$25 million from unfavorable currency rates.

#### **Gross Margin**

|               | _ | Three Months Ended |              |          |  |  |  |
|---------------|---|--------------------|--------------|----------|--|--|--|
| (In millions) |   | July 2, 2022       | July 3, 2021 | % Change |  |  |  |
| Gross margin  |   | \$ 990             | \$ 952       | 4 %      |  |  |  |

Gross margin was 46.3% of net sales in the second quarter of 2022 compared to 48.3% in the second quarter of 2021. The primary drivers of this decrease of gross margin as a percentage of net sales were:

- lower gross margin as a percentage of net sales in the Products and Systems Integration segment, inclusive of acquisitions, primarily driven by an increase in material and freight costs; and
- lower gross margin as a percentage of net sales in the Software and Services segment, inclusive of acquisitions, primarily driven by a change in year-over-year mix.

# **Selling, General and Administrative Expenses**

|  | Three Months Ended |              |          |  |  |  |
|--|--------------------|--------------|----------|--|--|--|
| (In millions)                                | July 2, 2022       | July 3, 2021 | % Change |  |  |  |
| Selling, general and administrative expenses | \$ 356             | \$ 331       | 8 %      |  |  |  |

SG&A expenses increased 8% in the second quarter of 2022 compared to the second quarter of 2021. The increase in SG&A expenses was primarily due to higher expenses associated with acquired businesses and higher travel expenses. SG&A expenses were 16.6% of net sales in the second quarter of 2022 compared to 16.8% of net sales in the second quarter of 2021.

#### **Research and Development Expenditures**

|                                       | Three Months Ended |     |            |     |          |  |
|---------------------------------------|--------------------|-----|------------|-----|----------|--|
| (In millions)                         | July 2, 202        | 2   | July 3, 20 | 21  | % Change |  |
| Research and development expenditures | \$                 | 191 | \$         | 181 | 6 %      |  |

R&D expenditures increased 6% in the second quarter of 2022 compared to the second quarter of 2021 primarily due to higher expenses associated with acquired businesses. R&D expenditures decreased to 8.9% of net sales in the second quarter of 2022 compared to 9.2% of net sales in the second quarter of 2021.

# **Other Charges**

|               | Three M      | Three Months Ended |              |  |  |  |  |
|---------------|--------------|--------------------|--------------|--|--|--|--|
| (In millions) | July 2, 2022 |                    | July 3, 2021 |  |  |  |  |
| Other charges | \$ 89        | 5 \$               | 70           |  |  |  |  |

Other charges increased by \$15 million in the second quarter of 2022 compared to the second quarter of 2021. The change was driven primarily by the following:

 \$8 million of fixed asset impairments in the second quarter of 2022 that did not occur in the second quarter of 2021;

- \$65 million of intangible asset amortization expense in the second quarter of 2022 compared to \$58 million of intangible asset amortization expense in the second quarter of 2021;
- \$3 million of operating lease asset impairments in the second quarter of 2022 that did not occur in the second quarter of 2021; and
- \$4 million of acquisition-related transaction fees in the second quarter of 2022 compared to \$3 million of acquisition-related transaction fees in the second quarter of 2021; partially offset by
- \$3 million of legal settlement charges in the second quarter of 2021 that did not occur in the second quarter of 2022; and
- \$5 million of net reorganization of business charges in the second quarter of 2022 compared to \$6 million of net reorganization business charges in the second quarter of 2021 (see further detail in the "Reorganization of Business" section in this Part I, Item 2 of this Form 10-Q).

#### **Operating Earnings**

|  | Three Months Ended |     |    |              |  |  |  |  |
|--|--------------------|-----|----|--------------|--|--|--|--|
| (In millions)  | July 2, 2022       |     |    | July 3, 2021 |  |  |  |  |
| Operating earnings from Products and Systems Integration | \$                 | 118 | \$ | 139          |  |  |  |  |
| Operating earnings from Software and Services            |                    | 240 |    | 231          |  |  |  |  |
| Operating earnings                                       | \$                 | 358 | \$ | 370          |  |  |  |  |

Operating earnings decreased \$12 million, or 3%, in the second quarter of 2022 compared to the second quarter of 2021. The decrease in Operating earnings was due to:

- \$21 million decrease in the Products and Systems Integration segment, driven by higher expenses related to material and freight costs and higher expenses associated with acquired businesses, partially offset by higher sales; partially offset by
- \$9 million increase in the Software and Services segment, driven by higher sales, partially offset by a change in year-over-year mix and higher expenses associated with acquired businesses.

### Interest Expense, net

|                       | -    | ths     | Ended |              |
|-----------------------|------|---------|-------|--------------|
| (In millions)         | July | 2, 2022 |       | July 3, 2021 |
| Interest expense, net | \$   | (56)    | \$    | (44)         |

The \$12 million increase in Interest expense, net in the second quarter of 2022 compared to the second quarter of 2021 was primarily driven by the reversal of a non-cash interest accrual related to an international tax audit recorded in the second quarter of 2021 and higher outstanding debt.

### Other, net

|               | Three Mon    | ths Ended    |
|---------------|--------------|--------------|
| (In millions) | July 2, 2022 | July 3, 2021 |
| Other, net    | \$ (2)       | \$ 14        |

The \$16 million decrease in Other, net in the second quarter of 2022 compared to the second quarter of 2021 was primarily driven by:

- \$34 million loss on derivatives in the second quarter of 2022 compared to a \$1 million loss on derivatives in the second quarter of 2021;
- \$12 million loss on fair value adjustments to equity investments in the second quarter of 2022 compared to a
   \$8 million gain on fair value adjustments to equity investments in the second quarter of 2021;
- \$2 million loss on equity method investments in the second quarter of 2022 compared to a \$2 million gain on equity method investments in the second guarter of 2021;
- \$5 million loss in other income in the second quarter of 2022 compared to a \$2 million loss in other income in the second quarter of 2021; and
- \$30 million of net periodic pension and postretirement benefit in the second quarter of 2022 compared to \$31 million of net periodic pension and postretirement benefit in the second quarter of 2021; partially offset by
- \$27 million of foreign currency gains in the second quarter of 2022 compared to \$6 million of foreign currency losses in the second quarter of 2021; and

• \$6 million loss from the extinguishment of long-term debt in the second quarter of 2022 compared to a \$18 million loss from the extinguishment of long-term debt in the second quarter of 2021 (see further detail in Note 5, "Debt and Credit Facilities" to our condensed consolidated financial statements included in Part I, Item 1 of this Form 10-Q).

#### **Effective Tax Rate**

|                    | Three Months Ended |              |    |              |  |  |
|--------------------|--------------------|--------------|----|--------------|--|--|
| (In millions)      |                    | July 2, 2022 |    | July 3, 2021 |  |  |
| Income tax expense | \$                 | 71           | \$ | 46           |  |  |

Income tax expense increased by \$25 million in the second quarter of 2022 compared to the second quarter of 2021, resulting in an effective tax rate of 24%. Our effective tax rate for the three months ended July 2, 2022 of 24% was higher than the effective tax rate for the three months ended July 3, 2021 of 14%, primarily due to a tax benefit related to the partial release of a valuation allowance recorded on the U.S. foreign tax credit carryforward in 2021 (see Note 7, "Income Taxes" to our condensed consolidated financial statements included in Part I, Item 1 of this Form 10-Q for further information).

# Results of Operations—Six months ended July 2, 2022 compared to Six months ended July 3, 2021

|  | Six Months Ended |  |    |                            |    |        |    |   |    |                             |    |        |
|--|------------------|--|----|----------------------------|----|--------|----|---|----|-----------------------------|----|--------|
|  |                  |  | Ju | ly 2, 2022                 |    |        |    | July 3, 2021                            |    |                             |    |        |
| (In millions)                            | S                | roducts<br>and<br>systems<br>tegration |    | oftware<br>and<br>Services |    | Total  | 5  | Products<br>and<br>Systems<br>tegration |    | Software<br>and<br>Services |    | Total  |
| Net sales by region                      |                  |  |    |                            |    |        |    |   |    |                             |    |        |
| North America                            | \$               | 1,794                                  | \$ | 994                        | \$ | 2,788  | \$ | 1,611                                   | \$ | 886                         | \$ | 2,497  |
| International                            |                  | 594                                    |    | 650                        |    | 1,244  |    | 602                                     |    | 645                         |    | 1,247  |
|  | \$               | 2,388                                  | \$ | 1,644                      | \$ | 4,032  | \$ | 2,213                                   | \$ | 1,531                       | \$ | 3,744  |
| Net sales by major products and services |                  |  |    |                            |    |        |    |   |    |                             |    |        |
| LMR Communications                       | \$               | 1,947                                  | \$ | 1,116                      | \$ | 3,063  | \$ | 1,836                                   | \$ | 1,095                       | \$ | 2,931  |
| Video Security and Access Control        |                  | 441                                    |    | 236                        |    | 677    |    | 377                                     |    | 182                         |    | 559    |
| Command Center Software                  |                  | _                                      |    | 292                        |    | 292    |    | _                                       |    | 254                         |    | 254    |
| Total                                    | \$               | 2,388                                  | \$ | 1,644                      | \$ | 4,032  | \$ | 2,213                                   | \$ | 1,531                       | \$ | 3,744  |
| Operating earnings                       |                  | 157                                    |    | 440                        |    | 597    |    | 216                                     |    | 452                         |    | 668    |
| Operating margins                        |                  | 6.6 %                                  |    | 26.8 %                     |    | 14.8 % |    | 9.8 %                                   |    | 29.5 %                      |    | 17.8 % |

# **Net Sales**

The Products and Systems Integration segment's net sales represented 59% of our net sales in both the first half of 2022 and 2021. Net sales from the Software and Services segment represented 41% of our net sales in both the first half of 2022 and 2021.

Net sales increased \$288 million, or 8%, in the first half of 2022 compared to the first half of 2021. The \$175 million, or 8%, increase in net sales within the Products and Systems Integration segment was driven by an increase of 11% in the North America region, partially offset by a decrease of 1% in the International region. The \$113 million, or 7%, increase in net sales within the Software and Services segment was driven by an increase of 12% in the North America region and an increase of 1% in the International region. Net sales includes:

- an increase in the Products and Systems Integration segment, inclusive of \$20 million of revenue from acquisitions, driven by an increase in LMR and Video; and
- an increase in Software and Services, inclusive of \$31 million of revenue from acquisitions, driven by an increase in Video, Command Center Software and LMR services; partially offset by
- \$62 million from unfavorable currency rates.

#### Regional results include:

 a 12% increase in the North America region, inclusive of revenue from acquisitions, driven by an increase in LMR, Video and Command Center Software; and • consistent net sales in the International region, inclusive of revenue from acquisitions, driven by an increase in Video and Command Center Software and offset by a decrease in LMR.

#### **Products and Systems Integration**

The 8% increase in the Products and Systems Integration segment was driven by the following:

- \$111 million, or 6% growth in LMR, driven by the North America region and partially offset by the International region; and
- \$64 million, or 17% growth in Video, inclusive of revenue from acquisitions, driven by both the North America and International regions; partially offset by
- \$27 million from unfavorable currency rates.

#### Software and Services

The 7% increase in the Software and Services segment was driven by the following:

- \$54 million, or 30% growth in Video, inclusive of revenue from acquisitions, driven by both the North America and International regions;
- \$38 million, or 15% growth in Command Center Software, inclusive of revenue from acquisitions, driven by both the North America and International regions; and
- \$21 million, or 2% growth in LMR services, inclusive of revenue from acquisitions, driven by the North America region; partially offset by
- \$35 million from unfavorable currency rates.

# **Gross Margin**

|               | Six Months Ended |        |        |    |              |          |
|---------------|------------------|--------|--------|----|--------------|----------|
| (In millions) |                  | July 2 | , 2022 | ,  | July 3, 2021 | % Change |
| Gross margin  |                  | \$     | 1,846  | \$ | 1,812        | 2 %      |

Gross margin was 45.8% of net sales in the first half of 2022 compared to 48.4% in the first half of 2021. The primary drivers of this decrease of gross margin as a percentage of net sales were:

- lower gross margin as a percentage of net sales in the Products and Systems Integration segment, inclusive of acquisitions, primarily driven by an increase in material and freight costs; and
- lower gross margin as a percentage of net sales in the Software and Services segment, inclusive of acquisitions, primarily driven by a change in year-over-year mix.

# **Selling, General and Administrative Expenses**

|  |      | ths Ended |    |             |          |
|--|------|-----------|----|-------------|----------|
| (In millions)                                | July | 2, 2022   | Ju | ıly 3, 2021 | % Change |
| Selling, general and administrative expenses | \$   | 692       | \$ | 633         | 9 %      |

SG&A expenses increased 9% in the first half of 2022 compared to the first half of 2021. The increase in SG&A expenses was primarily due to higher expenses associated with acquired businesses, higher share-based compensation and higher travel expenses. SG&A expenses were 17.2% of net sales in the first half of 2022 compared to 16.9% of net sales in the first half of 2021.

# **Research and Development Expenditures**

|                                       | Six Months Ended |              |          |  |  |
|---------------------------------------|------------------|--------------|----------|--|--|
| (In millions)                         | July 2, 2022     | July 3, 2021 | % Change |  |  |
| Research and development expenditures | \$ 380           | \$ 361       | 5 %      |  |  |

R&D expenditures increased 5% in the first half of 2022 compared to the first half of 2021 primarily due to higher expenses associated with acquired businesses and higher share-based compensation. R&D expenditures decreased to 9.4% of net sales in the first half of 2022 compared to 9.6% of net sales in the first half of 2021.

## **Other Charges**

|               | SIX Moi      | itns E | =naea        |
|---------------|--------------|--------|--------------|
| (In millions) | July 2, 2022 |        | July 3, 2021 |
| Other charges | \$ 177       | \$     | 150          |

Other charges increased by \$27 million in the first half of 2022 compared to the first half of 2021. The change was driven primarily by the following:

- \$131 million of intangible asset amortization expense in the first half of 2022 compared to \$116 million of intangible asset amortization expense in the first half of 2021;
- \$11 million of fixed asset impairment in the first half of 2022 that did not recur in the first half of 2021.
- \$14 million of acquisition-related transaction fees in the first half of 2022 compared to \$4 million of acquisition-related transaction fees in the first half of 2021;
- \$11 million of losses on legal settlements in the first half of 2022 compared to \$3 million of losses on legal settlements in the first half of 2021; and
- \$12 million of operating lease asset impairments in the first half of 2022 compared to \$7 million of operating lease asset impairments in the first half of 2021; partially offset by
- \$13 million gain on recoveries from the legal settlement under the Hytera bankruptcy proceedings in the first half of 2022 (see further detail in "Hytera Bankruptcy Proceedings" in Note 12, "Commitments and Contingencies" to our condensed consolidated financial statements included in Part I, Item 1 of this Form 10-Q); and
- \$12 million of net reorganization business charges in the first half of 2022 compared to \$20 million of net reorganization business charges in the first half of 2021 (see further detail in the "Reorganization of Business" section in this Part I, Item 2 of this Form 10-Q).

#### **Operating Earnings**

|  | Six Months Ended |         |      |         |  |  |  |  |
|--|------------------|---------|------|---------|--|--|--|--|
| (In millions)  | July             | 2, 2022 | July | 3, 2021 |  |  |  |  |
| Operating earnings from Products and Systems Integration | \$               | 157     | \$   | 216     |  |  |  |  |
| Operating earnings from Software and Services            | 440              |         | 452  |         |  |  |  |  |
| Operating earnings                                       | \$               | 597     | \$   | 668     |  |  |  |  |

Operating earnings decreased \$71 million, or 11%, in the first half of 2022 compared to the first half of 2021. The decrease in Operating earnings was due to:

- \$59 million decrease in the Products and Systems Integration segment, primarily driven by lower gross margin
  contribution, higher expenses related to material and freight costs, higher expenses associated with acquired
  businesses and higher travel expenses, partially offset by a gain on recoveries related to the legal settlement
  of the Hytera bankruptcy proceedings in the first half of 2022 (see further detail in "Hytera Bankruptcy
  Proceedings" in Note 12, "Commitments and Contingencies" to our condensed consolidated financial
  statements included in Part I, Item 1 of this Form 10-Q) and lower reorganization of business charges; and
- \$12 million decrease in the Software and Services segment, primarily driven by higher expenses associated with acquired businesses and a change in year-over-year mix, partially offset by increased net sales.

# Interest Expense, net

| Six I                 |             |      |    | Ended        |
|-----------------------|-------------|------|----|--------------|
| (In millions)         | July 2, 202 | 22   |    | July 3, 2021 |
| Interest expense, net | \$          | 112) | \$ | (98)         |

The \$14 million increase in net interest expense in the first half of 2022 compared to the first half of 2021 was a result of the reversal of a non-cash interest accrual related to an international tax audit recorded in the first half of 2021 and higher outstanding debt.

|               | Six Mo       | Six Months Ended |              |  |  |
|---------------|--------------|------------------|--------------|--|--|
| (In millions) | July 2, 2022 |                  | July 3, 2021 |  |  |
| Other, net    | \$ 3         | 3 \$             | 60           |  |  |

The \$27 million decrease in Other, net in the first half of 2022 compared to the first half of 2021 was primarily driven by:

- \$57 million of losses on derivative instruments in the first half of 2022 compared to \$9 million of losses on derivative instruments in the first half of 2021;
- \$30 million loss on fair value adjustments to equity investments in the first half of 2022 compared to a \$13 million gain on fair value adjustments to equity investments in the first half of 2021;
- \$5 million loss in other income in the first half of 2022 compared to a \$3 million gain in other income in the first half of 2021; and
- \$1 million of investment impairment in the first half of 2022 that did not occur in the first half of 2021; partially
  offset by
- \$50 million of foreign currency gains in the first half of 2022 compared to \$8 million of foreign currency gains in the first half of 2021;
- \$19 million gain on equity method investments in the first half of 2022, driven by a \$21 million gain on the TETRA Ireland equity method investment, partially offset by a \$2 million loss on equity method investments, compared to a \$3 million gain on equity method investments in the second quarter of 2021 (see further detail in "Other Charges" in Note 4, "Other Financial Data" to our condensed consolidated financial statements included in Part I, Item 1 of this Form 10-Q);
- \$6 million loss on the extinguishment of long-term debt in the first half of 2022 compared to a \$18 million loss on the extinguishment of long-term debt in the first half of 2021; and
- \$63 million of net periodic pension and postretirement benefit in the first half of 2022 compared to \$60 million of net periodic pension and postretirement benefit in the first half of 2021.

#### **Effective Tax Rate**

|                    | Six Mont     | hs Ended     |
|--------------------|--------------|--------------|
| (In millions)      | July 2, 2022 | July 3, 2021 |
| Income tax expense | \$ 23        | \$ 90        |

Income tax expense decreased by \$67 million in the first half of 2022 compared to the first half of 2021, resulting in an effective tax rate of 4%. Our effective tax rate of 4% for the six months ended July 2, 2022 was lower than the effective tax rate for the six months ended July 3, 2021 of 14%, primarily due to a net deferred tax benefit as a result of an intra-group transfer of certain intellectual property rights and a higher tax rate benefit from the foreign derived intangible income deduction, offset by a tax benefit due to a partial release of a valuation allowance in 2021 (see Note 7, "Income Taxes" to our condensed consolidated financial statements included in Part I, Item 1 of this Form 10-Q for further information).

# **Reorganization of Business**

During the second quarter of 2022, we recorded net reorganization of business charges of \$7 million, including \$5 million of charges recorded within Other charges and \$2 million of charges in Costs of sales in our Condensed Consolidated Statements of Operations. Included in the \$7 million were charges of \$11 million related to employee separation costs, partially offset by \$4 million of reversals for accruals no longer needed.

During the first half of 2022, we recorded net reorganization of business charges of \$17 million, including \$12 million of charges recorded within Other charges and \$5 million of charges in Costs of sales in our Condensed Consolidated Statements of Operations. Included in the \$17 million were charges of \$24 million related to employee separation costs, partially offset by \$7 million of reversals for accruals no longer needed.

During the second quarter of 2021, we recorded net reorganization of business charges of \$9 million, including \$6 million of charges in Other charges and \$3 million of charges in Costs of sales in our Condensed Consolidated Statements of Operations. Included in the \$9 million were charges of \$12 million related to employee separation costs, partially offset by \$3 million of reversals for accruals no longer needed.

During the first half of 2021, we recorded net reorganization of business charges of \$25 million, including \$20 million of charges in Other charges and \$5 million of charges in Costs of sales in our Condensed Consolidated Statements of Operations. Included in the \$25 million were charges of \$30 million related to employee separation costs, partially offset by \$5 million of reversals for accruals no longer needed.

The following table displays the net charges incurred by segment:

|                                  | Three Months Ended |   |              |   | Six Months Ended |         |      |         |
|----------------------------------|--------------------|---|--------------|---|------------------|---------|------|---------|
|                                  | July 2, 2022       |   | July 3, 2021 |   | July             | 2, 2022 | July | 3, 2021 |
| Products and Systems Integration | \$                 | 6 | \$           | 7 | \$               | 14      | \$   | 19      |
| Software and Services            |                    | 1 |              | 2 |                  | 3       |      | 6       |
|                                  | \$                 | 7 | \$           | 9 | \$               | 17      | \$   | 25      |

Cash payments for employee severance in connection with the reorganization of business plans were \$20 million in the first half of 2022 and \$56 million in the first half of 2021. The reorganization of business accrual at July 2, 2022 was \$31 million related to employee separation costs that are expected to be paid within one year.

# **Liquidity and Capital Resources**

|   | Six Months Ended |              |    |       |  |  |
|---|------------------|--------------|----|-------|--|--|
|   |                  | July 3, 2021 |    |       |  |  |
| Cash flows provided by (used for):                    |                  |              |    |       |  |  |
| Operating activities                                  | \$               | 162          | \$ | 758   |  |  |
| Investing activities                                  |                  | (673)        |    | (114) |  |  |
| Financing activities                                  |                  | (564)        |    | 30    |  |  |
| Effect of exchange rates on cash and cash equivalents |                  | (82)         |    | (7)   |  |  |
| Increase (decrease) in cash and cash equivalents      | \$               | (1,157)      | \$ | 667   |  |  |

# Cash and Cash Equivalents

At July 2, 2022, \$309 million of the \$717 million cash and cash equivalents balance was held in the U.S. and \$408 million was held in other countries, with \$96 million held in the United Kingdom.

#### **Operating Activities**

The decrease in cash flows provided by operating activities from the first half of 2021 to the first half of 2022 was driven primarily by higher working capital due to an increase in inventory and higher employee incentive payments.

#### **Investing Activities**

The increase in cash flows used for investing activities in the first half of 2022 compared to the first half of 2021 was primarily due to a \$562 million increase in cash used for acquisitions and investments.

#### Financing Activities

The increase in cash flows used for financing activities in the first half of 2022 compared to the first half of 2021 was primarily driven by (see also further discussion in the "Debt," "Share Repurchase Program" and "Dividends" sections below in this Part I, Item 2 of this Form 10-Q):

- \$383 million increase in share repurchases in the first half of 2022 compared to the first half of 2021;
- \$249 million decrease in net proceeds from issuance of debt in the first half of 2022 compared to the first half of 2021;
- \$24 million increase in the payment of dividends in the first half of 2022 compared to the first half of 2021; and
- \$9 million decrease in net proceeds from the issuance of common stock in connection with our employee stock option and employee stock purchase plans in the first half of 2022 compared to the first half of 2021; partially offset by
- \$65 million decrease in repayments of debt in the first half of 2022 compared to the first half of 2021; and
- \$7 million related to the payment of revolving credit facility renewal fees in the first half of 2021 that did not
  occur in the first half of 2022.

#### Sales of Receivables

The following table summarizes the proceeds received from sales of accounts receivable and long-term customer financing receivables for the three and six months ended July 2, 2022 and July 3, 2021:

|  | <br>тпгее мог | s Enaea | Six Months Ended |    |              |    |              |
|--|---------------|---------|------------------|----|--------------|----|--------------|
|  | July 2, 2022  |         | July 3, 2021     |    | July 2, 2022 |    | July 3, 2021 |
| Contract-specific discounting facility | \$<br>_       | \$      | 3                | 36 | \$ 49        | \$ | 107          |
| Accounts receivable sales proceeds     | 40            |         |                  | 8  | \$ 62        | \$ | 8            |
| Long-term receivables sales proceeds   | <br>5         |         | 3                | 30 | 22           |    | 84           |
| Total proceeds from receivable sales   | \$<br>45      | \$      | 7                | 74 | \$ 133       | \$ | 199          |

Throa Montha Endad

Civ Months Ended

During the six months ended July 2, 2022, we completed the final draw against a cost-efficient receivables discounting facility, implemented in 2020 to neutralize the impact of increased payment terms under a renegotiated and extended long-term contract in Europe. The proceeds of our receivable sales are included in Operating activities within our Condensed Consolidated Statements of Cash Flows.

#### Debt

We had outstanding debt of \$6.0 billion and \$5.7 billion at July 2, 2022 and December 31, 2021, including the current portions of \$2 million and \$5 million, at July 2, 2022 and December 31, 2021, respectively.

On May 31, 2022, we issued \$600 million of 5.6% senior notes due 2032. We recognized net proceeds of \$595 million after debt issuance costs and discounts. A portion of these proceeds was then used to repurchase \$275 million in principal amount of the 4.0% senior notes due 2024 pursuant to a cash tender offer, for a purchase price of \$279 million, excluding \$3 million of accrued interest. After accelerating the amortization of debt discounts and debt issuance costs, we recognized a loss of \$6 million related to the tender offer in Other, net within Other income (expense) in the Condensed Consolidated Statements of Operations.

We have a \$2.25 billion syndicated, unsecured revolving credit facility scheduled to mature in March 2026 (the "2021 Motorola Solutions Credit Agreement"). The 2021 Motorola Solutions Credit Agreement includes a letter of credit sub-limit and fronting commitments of \$450 million. Borrowings under the facility bear interest at the prime rate plus the applicable margin, or at a spread above the London Interbank Offered Rate ("LIBOR"), at our option. The 2021 Motorola Solutions Credit Agreement includes provisions allowing us to replace LIBOR with a replacement benchmark rate in the future under certain conditions defined in the agreement. An annual facility fee is payable on the undrawn amount of the credit line. The interest rate and facility fee are subject to adjustment if our credit rating changes. We must comply with certain customary covenants including a maximum leverage ratio, as defined in the 2021 Motorola Solutions Credit Agreement. We were in compliance with our financial covenants as of July 2, 2022.

On September 5, 2019, we entered into an agreement with Silver Lake Partners to issue \$1.0 billion of 1.75% senior convertible notes which mature in September 2024 ("Senior Convertible Notes"). Interest on these notes is payable semiannually. The Senior Convertible Notes became fully convertible on September 5, 2021. The notes are convertible based on a conversion rate of 4.9140 per \$1,000 principal amount (which is equal to an initial conversion price of \$203.50 per share). In November 2021, the Company's Board of Directors approved an irrevocable determination requiring the future settlement of the principal amount of the Senior Convertible Notes to be settled in cash.

We have an unsecured commercial paper program, backed by the 2021 Motorola Solutions Credit Agreement, under which we may issue unsecured commercial paper notes up to a maximum aggregate principal amount of \$2.2 billion outstanding at any one time. Proceeds from the issuances of the notes are expected to be used for general corporate purposes. As of July 2, 2022 we had no outstanding debt under the commercial paper program.

# Share Repurchase Program

During the three and six months ended July 2, 2022, we paid an aggregate of \$162 million and \$655 million, respectively, including transaction costs, to repurchase approximately 0.7 million and 2.9 million shares at an average price of \$217.73 and \$222.72 per share. As of July 2, 2022, we had used approximately \$14.5 billion of the share repurchase authority to repurchase shares, leaving \$1.5 billion of authority available for future repurchases.

# **Dividends**

During the second quarter of 2022 we paid \$132 million in cash dividends to holders of our common stock. During the first half of 2022 we paid \$266 million in cash dividends to holders of our common stock. Subsequent to the quarter, we paid an additional \$132 million in cash dividends to holders of our common stock.

# Adequate Internal Funding Resources

We believe that we have adequate internal resources available to generate adequate amounts of cash to meet our expected working capital, capital expenditure and cash requirements for the next twelve months and the foreseeable future, as supported by the level of cash and cash equivalents in the U.S., the ability to repatriate funds from foreign jurisdictions, cash provided by operations, as well as liquidity provided by our commercial paper program backed by the 2021 Motorola Solutions Credit Agreement.

We do not anticipate a material decrease to net future cash flows generated from operations. We expect to use our available cash, investments, and debt facilities to support and invest in our business. This includes investing in our existing

products and technologies, seeking new acquisition opportunities related to our strategic growth initiatives and returning cash to shareholders through common stock cash dividend payments (subject to the discretion of our Board of Directors) and share repurchases. Refer also to the "Macroeconomic Events" section in this Part I, Item 2 of this Form 10-Q for a discussion of the impact of macroeconomic events on our liquidity.

# **Long-Term Customer Financing Commitments**

We had outstanding commitments to provide long-term financing to third parties totaling \$102 million at July 2, 2022, compared to \$56 million at December 31, 2021.

# **Recent Accounting Pronouncements**

See "Recently Adopted Accounting Pronouncements" in Note 1, "Basis of Presentation" to our condensed consolidated financial statements included in Part I, Item 1 of this Form 10-Q.

# Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes to our interest rate risk or foreign currency risk during the six months ended July 2, 2022. For a discussion of our exposure to interest rate risk and foreign currency risk, refer to our disclosures set forth in Part II, Item 7A "Quantitative and Qualitative Disclosures About Market Risk" of the Form 10-K.

# Item 4. Controls and Procedures

- (a) Evaluation of disclosure controls and procedures. Under the supervision and with the participation of our senior management, including our chief executive officer and chief financial officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this Form 10-Q (the "Evaluation Date"). Based on this evaluation, our chief executive officer and chief financial officer concluded as of the Evaluation Date that our disclosure controls and procedures were effective such that the information relating to Motorola Solutions, including our consolidated subsidiaries, required to be disclosed in our Securities and Exchange Commission ("SEC") reports (i) is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and (ii) is accumulated and communicated to Motorola Solutions' management, including our chief executive officer and chief financial officer, as appropriate to allow timely decisions regarding required disclosure.
- (b) Changes in internal control over financial reporting. There have been no changes in our internal control over financial reporting that occurred during the quarter ended July 2, 2022 that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.

# PART II—OTHER INFORMATION

# **Item 1. Legal Proceedings**

In addition to the matter referenced below, the Company is subject to legal proceedings and claims that have not been fully resolved and which have arisen in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on the Company's condensed consolidated financial position, liquidity, or results of operations. However, an unfavorable resolution could have a material adverse effect on the Company's condensed consolidated financial position, liquidity, or results of operations in the periods in which the matters are ultimately resolved, or in the periods in which more information is obtained that changes management's opinion of the ultimate disposition.

Refer to the description of "Hytera Litigation" in Note 12, "Commitments and Contingencies," to our condensed consolidated financial statements included in Part I, Item 1 of this Form 10-Q for information regarding our legal proceedings.

# Item 1A. Risk Factors

There have been no material changes to the risk factors previously disclosed in the Form 10-K, other than the updates below, which were originally reported in our Quarterly Report on Form 10-Q for the quarter ended April 2, 2022.

As we expand the technologies within our Products and Systems Integration and Software and Services segments, we may be subject to additional compliance obligations and face increased competition and increased areas of risk that we may not be able to properly assess or mitigate, which could harm our market share, results of operations and financial condition or result in additional liabilities for our business.

The process of developing new video security and software products and enhancing existing products is complex, costly and uncertain, and any failure by us to anticipate customers' changing needs, emerging technological trends and development costs accurately could significantly harm our market share, results of operations and financial condition. Any failure to accurately predict technological and business trends, control research and development costs or execute our innovation strategy could harm our business and financial performance. Our research and development initiatives may not be successful in whole or in part, including research and development projects which we have prioritized with respect to funding and/or personnel.

We may face increasing competition from traditional system integrators, the defense industry, commercial software companies, and commercial telecommunication carriers as services contracts become larger and more complicated. Expansion will bring us into contact with new regulatory requirements and restrictions, such as data security or data residency/localization obligations, with which we will have to comply and may increase the costs of doing business, reduce margins and delay or limit the range of new solutions and services which we will be able to offer. We may be required to agree to specific performance metrics that meet the customer's requirements for network security, availability, reliability, maintenance and support and, in some cases, if these performance metrics are not met we may not be paid.

Additionally, as our portfolio of products increases, we may be subject to additional compliance obligations and liabilities for our business. For example, in October 2021, the United Kingdom's Competition and Markets Authority (the "CMA") announced that it had opened a market investigation into the Mobile Radio Network for the Police and Emergency Services. This investigation affects Airwave, our private mobile radio communications network that we acquired in 2016. Airwave provides mission-critical voice and data communications to public service agencies in Great Britain. The market investigation by the CMA may result in additional compliance obligations for our Airwave business such as prospective price controls, enhanced information transparency or structural remedies.

# Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

# **Unregistered Sales of Equity Securities**

On May 12, 2022, the Company issued 21,147 shares of common stock in connection with the acquisition of Videotec to certain former shareholders of Videotec. The stock was issued for an aggregate grant-date fair value of \$4 million that will be expensed over an average service period of one year.

On April 19, 2022, the Company issued 15,384 shares of common stock in connection with the acquisition of Calipsa to certain former shareholders of Calipsa. The stock was issued for an aggregate grant-date fair value of \$4 million that will be expensed over an average service period of two years.

The foregoing transactions did not involve any underwriters, any underwriting discounts or commissions, or any public offerings. These shares were issued in reliance upon the exemption from registration provided by Section 4(a)(2) of the Securities Act of 1933, as amended, in privately negotiated transactions not involving any public offerings or solicitations.

# **Issuer Purchases of Equity Securities**

The following table provides information with respect to acquisitions by the Company of shares of its common stock during the quarter ended July 2, 2022.

| Period                   | (a) Total Number<br>of Shares<br>Purchased | (b) | Average Price<br>Paid per<br>Share <sup>(1)</sup> | (c) Total Number<br>of Shares Purchased<br>as Part of Publicly<br>Announced Plans<br>or Program <sup>(2)</sup> | (d) Approximate Dollar<br>Value of Shares that<br>May Yet Be Purchased<br>Under the Plans or<br>Program <sup>(2)</sup> |
|--------------------------|--|-----|---|--|--|
| 3/31/2022 to 04/27/2022  | 290,864                                    | \$  | 231.02  | 290,864  | \$<br>1,560,018,828  |
| 04/28/2022 to 05/25/2022 | 393,418                                    | \$  | 209.99  | 393,418  | \$<br>1,477,403,047  |
| 05/26/2022 to 06/29/2022 | 57,978                                     | \$  | 203.57  | 57,978   | \$<br>1,465,600,488  |
| Total                    | 742,260                                    | \$  | 217.73  | 742,260  |  |

- (1) Average price paid per share of common stock repurchased is the execution price, including commissions paid to brokers.
- As originally announced on July 28, 2011, and subsequently amended, the Board of Directors has authorized the Company to repurchase an aggregate amount of up to \$16.0 billion of its outstanding shares of common stock (the "share repurchase program"). The share repurchase program does not have an expiration date. As of July 2, 2022, the Company had used approximately \$14.5 billion, including transaction costs, to repurchase shares, leaving \$1.5 billion of authority available for future repurchases.

# Item 3. Defaults Upon Senior Securities.

None.

# Item 4. Mine Safety Disclosures.

None.

# Item 5. Other Information.

None.

# Item 6. Exhibits

| Exhibit No. | Exhibit  |
|-------------|--|
| 10.1        | Motorola Solutions Amended and Restated Omnibus Incentive Plan of 2015, effective as of May 17, 2022 (incorporated by reference to Exhibit 10.1 to Motorola Solutions, Inc.'s Current Report on Form 8-K filed on May 20, 2022). |
| *31.1       | Certification of Gregory Q. Brown pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| *31.2       | Certification of Jason J. Winkler pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| **32.1      | Certification of Gregory Q. Brown pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| **32.2      | Certification of Jason J. Winkler pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| 101.INS     | Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.   |
| 101.SCH     | Inline XBRL Taxonomy Extension Scheme Document   |
| 101.CAL     | Inline XBRL Taxonomy Extension Calculation Linkbase Document   |
| 101.DEF     | Inline XBRL Taxonomy Extension Definition Linkbase Document  |
| 101.LAB     | Inline XBRL Taxonomy Extension Label Linkbase Document   |
| 101.PRE     | Inline XBRL Taxonomy Extension Presentation Linkbase Document  |
| 104         | Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)   |

<sup>\*</sup> Filed herewith

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<sup>\*\*</sup> Furnished herewith

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MOTOROLA SOLUTIONS, INC.

| By: | /s/ KATHERINE MAHER                                      |
|-----|--|
|     | Katherine Maher  |
|     | Corporate Vice President and<br>Chief Accounting Officer |
|     | (Principal Accounting Officer & Duly Authorized          |
|     | Officer)   |

August 4, 2022