#### Motorola Solutions, Inc. and Subsidiaries Condensed Consolidated Statements of Operations (In millions, except per share amounts)

|   | Three Mor     | Three Months Ended |  |  |  |  |  |  |  |
|---|---------------|--------------------|--|--|--|--|--|--|--|
|   | April 2, 2016 |                    |  |  |  |  |  |  |  |
|   |               | April 4, 2015      |  |  |  |  |  |  |  |
| Net sales from products   | \$ 702        | \$ 758             |  |  |  |  |  |  |  |
| Net sales from services   | 491           | 465                |  |  |  |  |  |  |  |
| Net sales   | 1,193         | 1,223              |  |  |  |  |  |  |  |
| Costs of products sales   | 366           | 359                |  |  |  |  |  |  |  |
| Costs of services sales   | 325           | 316                |  |  |  |  |  |  |  |
| Costs of sales  | 691           | 675                |  |  |  |  |  |  |  |
|   | 502           | 548                |  |  |  |  |  |  |  |
| Gross margin  | 502           | 548                |  |  |  |  |  |  |  |
| Selling, general and administrative expenses                          | 234           | 256                |  |  |  |  |  |  |  |
| Research and development expenditures                                 | 135           | 159                |  |  |  |  |  |  |  |
| Other charges   | 20            | 12                 |  |  |  |  |  |  |  |
| Intangibles amortization  | 13            | 2                  |  |  |  |  |  |  |  |
| Operating earnings  | 100           | 119                |  |  |  |  |  |  |  |
|   |               |                    |  |  |  |  |  |  |  |
| Other income (expense):   | (40)          | (10)               |  |  |  |  |  |  |  |
| Interest expense, net   | (49)          | (40)               |  |  |  |  |  |  |  |
| Gains (losses) on sales of investments and businesses, net            | (21)          | 46                 |  |  |  |  |  |  |  |
| Other   | (8)           | 3                  |  |  |  |  |  |  |  |
| Total other income (expense)  | (78)          | 9                  |  |  |  |  |  |  |  |
| Earnings from continuing operations before income taxes               | 22            | 128                |  |  |  |  |  |  |  |
| Income tax expense  | 5             | 40                 |  |  |  |  |  |  |  |
| Earnings from continuing operations                                   | 17            | 88                 |  |  |  |  |  |  |  |
| Loss from discontinued operations, net of tax                         |               | (13)               |  |  |  |  |  |  |  |
| •   | 47            | (13)               |  |  |  |  |  |  |  |
| Net earnings  | 17            | 75                 |  |  |  |  |  |  |  |
| Less: Earnings attributable to noncontrolling interests               | _             | 1                  |  |  |  |  |  |  |  |
| Net earnings attributable to Motorola Solutions, Inc.                 | \$ 17         | \$ 74              |  |  |  |  |  |  |  |
|   |               |                    |  |  |  |  |  |  |  |
| Amounts attributable to Motorola Solutions, Inc. common stockholders: |               |                    |  |  |  |  |  |  |  |
| Earnings from continuing operations, net of tax                       | \$ 17         | \$ 87              |  |  |  |  |  |  |  |
| Loss from discontinued operations, net of tax                         |               | (13)               |  |  |  |  |  |  |  |
| Net earnings attributable to Motorola Solutions, Inc.                 | \$ 17         | \$ 74              |  |  |  |  |  |  |  |
| Earnings (loss) per common share:                                     |               |                    |  |  |  |  |  |  |  |
| Basic:  |               |                    |  |  |  |  |  |  |  |
| Continuing operations   | \$ 0.10       | \$ 0.40            |  |  |  |  |  |  |  |
| Discontinued operations   | φ 0.10        | ¢ (0.06)           |  |  |  |  |  |  |  |
| Discontinued operations   | \$ 0.10       | \$ 0.34            |  |  |  |  |  |  |  |
|   | \$ 0.10       | \$ 0.34            |  |  |  |  |  |  |  |
| Diluted:  |               |                    |  |  |  |  |  |  |  |
| Continuing operations   | \$ 0.10       | \$ 0.40            |  |  |  |  |  |  |  |
| Discontinued operations   | —             | (0.06)             |  |  |  |  |  |  |  |
|   | \$ 0.10       | \$ 0.34            |  |  |  |  |  |  |  |
| Weighted average common shares outstanding:                           |               |                    |  |  |  |  |  |  |  |
| Basic   | 174.5         | 215.3              |  |  |  |  |  |  |  |
| Diluted   | 177.0         | 217.8              |  |  |  |  |  |  |  |
|   |               |                    |  |  |  |  |  |  |  |
|   | Percentage    | of Net Sales*      |  |  |  |  |  |  |  |
| Net sales from products   | 58.8 %        | 62.0 %             |  |  |  |  |  |  |  |
| Net sales from services   | 41.2 %        | 38.0 %             |  |  |  |  |  |  |  |
| Net sales   | 100.0 %       | 100.0 %            |  |  |  |  |  |  |  |
|   |               |                    |  |  |  |  |  |  |  |
| Costs of products sales   | 52.1 %        | 47.4 %             |  |  |  |  |  |  |  |
| Costs of services sales   | 66.2 %        | 68.0 %             |  |  |  |  |  |  |  |
| Costs of sales  | 57.9 %        | 55.2 %             |  |  |  |  |  |  |  |
| Groce margin  | 40.4.0/       | 44.0.0/            |  |  |  |  |  |  |  |
| Gross margin  | 42.1 %        | 44.8 %             |  |  |  |  |  |  |  |
| Selling, general and administrative expenses                          | 19.6 %        | 20.9 %             |  |  |  |  |  |  |  |
| Research and development expenditures                                 | 11.3 %        | 13.0 %             |  |  |  |  |  |  |  |
| Other charges   | 1.7 %         | 1.0 %              |  |  |  |  |  |  |  |
| Intangibles amortization  | 1.1 %         | 0.2 %              |  |  |  |  |  |  |  |
| Operating earnings  | 8.4 %         | 9.7 %              |  |  |  |  |  |  |  |
|   |               |                    |  |  |  |  |  |  |  |
| Other income (expense):   |               |                    |  |  |  |  |  |  |  |
| Interest expense, net   | (4.1)%        | (3.3)%             |  |  |  |  |  |  |  |
| Gains (losses) on sales of investments and businesses, net            | (1.8)%        | 3.8 %              |  |  |  |  |  |  |  |
| Other   | (0.7)%        | 0.2 %              |  |  |  |  |  |  |  |
| Total other income (expense)  | (6.5)%        | 0.7 %              |  |  |  |  |  |  |  |
| Earnings from continuing operations before income taxes               | 1.8 %         | 10.5 %             |  |  |  |  |  |  |  |
| Income tax expense  | 0.4 %         | 3.3 %              |  |  |  |  |  |  |  |
| Earnings from continuing operations                                   | 1.4 %         | 7.2 %              |  |  |  |  |  |  |  |
| Loss from discontinued operations, net of tax                         | - %           | (1.1)%             |  |  |  |  |  |  |  |
| Net earnings  | 1.4 %         | 6.1 %              |  |  |  |  |  |  |  |
| ·   |               |                    |  |  |  |  |  |  |  |
| Less: Earnings attributable to noncontrolling interests               | — %           | 0.1 %              |  |  |  |  |  |  |  |
| Net earnings attributable to Motorola Solutions, Inc.                 | 1.4 %         | 6.1 %              |  |  |  |  |  |  |  |
|   |               |                    |  |  |  |  |  |  |  |

\* Percentages may not add up due to rounding

### Motorola Solutions, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (In millions)

|   | Apri | il 2, 2016 | Decem | ber 31, 2015 |
|---|------|------------|-------|--------------|
| Assets  |      |            |       |              |
| Cash and cash equivalents                                     | \$   | 1,940      | \$    | 1,980        |
| Accounts receivable, net                                      |      | 1,148      |       | 1,362        |
| Inventories, net  |      | 287        |       | 296          |
| Other current assets  |      | 626        |       | 954          |
| Current assets held for disposition                           |      | _          |       | 27           |
| Total current assets  |      | 4,001      |       | 4,619        |
| Property, plant and equipment, net                            |      | 997        |       | 487          |
| Investments   |      | 228        |       | 231          |
| Deferred income taxes   |      | 2,330      |       | 2,278        |
| Goodwill  |      | 590        |       | 420          |
| Other assets  |      | 884        |       | 271          |
| Non-current assets held for disposition                       |      | 19         |       | 40           |
| Total assets  | \$   | 9,049      | \$    | 8,346        |
| Liabilities and Stockholders' Equity                          |      |            |       |              |
| Current portion of long-term debt                             | \$   | 4          | \$    | 4            |
| Accounts payable  |      | 424        |       | 518          |
| Accrued liabilities   |      | 1,604      |       | 1,671        |
| Total current liabilities                                     |      | 2,032      |       | 2,193        |
| Long-term debt  |      | 5,023      |       | 4,345        |
| Other liabilities   |      | 2,131      |       | 1,904        |
| Total Motorola Solutions, Inc. stockholders' equity (deficit) |      | (147)      |       | (106)        |
| Noncontrolling interests                                      |      | 10         |       | 10           |
| Total liabilities and stockholders' equity                    | \$   | 9,049      | \$    | 8,346        |
| Financial Ratios:   |      |            |       |              |
| Net cash (debt)*  | \$   | (3,087)    | \$    | (2,369)      |

\*Net cash (debt) = Total cash - Current portion of long-term debt - Long-term debt

#### Motorola Solutions, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (In millions)

|  | Three Months Ended |               |    |               |  |  |  |  |
|--|--------------------|---------------|----|---------------|--|--|--|--|
|  | ŀ                  | April 2, 2016 |    | April 4, 2015 |  |  |  |  |
| Operating  |                    |               |    |               |  |  |  |  |
| Net earnings attributable to Motorola Solutions, Inc.  | \$                 | 17            | \$ | 74            |  |  |  |  |
| Earnings attributable to noncontrolling interests  |                    | —             |    | 1             |  |  |  |  |
| Net earnings   |                    | 17            |    | 75            |  |  |  |  |
| Loss from discontinued operations, net of tax  |                    | —             |    | (13)          |  |  |  |  |
| Earnings from continuing operations, net of tax  |                    | 17            |    | 88            |  |  |  |  |
| Adjustments to reconcile Earnings from continuing operations to Net cash provided by<br>operating activities from continuing operations: |                    |               |    |               |  |  |  |  |
| Depreciation and amortization  |                    | 62            |    | 41            |  |  |  |  |
| Non-cash other charges   |                    | 11            |    | 1             |  |  |  |  |
| Share-based compensation expense   |                    | 17            |    | 21            |  |  |  |  |
| Losses (gains) on sales of investments and businesses, net   |                    | 21            |    | (46)          |  |  |  |  |
| Deferred income taxes  |                    | 35            |    | 23            |  |  |  |  |
| Changes in assets and liabilities, net of effects of acquisitions, dispositions, and foreign<br>currency translation adjustments:        |                    |               |    |               |  |  |  |  |
| Accounts receivable  |                    | 277           |    | 309           |  |  |  |  |
| Inventories  |                    | (4)           |    | (44)          |  |  |  |  |
| Other current assets   |                    | (43)          |    | 26            |  |  |  |  |
| Accounts payable and accrued liabilities   |                    | (363)         |    | (247)         |  |  |  |  |
| Other assets and liabilities   |                    | (17)          |    | (16)          |  |  |  |  |
| Net cash provided by operating activities from continuing operations   |                    | 13            |    | 156           |  |  |  |  |
| Investing  |                    |               |    |               |  |  |  |  |
| Acquisitions and investments, net  |                    | (1,053)       |    | (74)          |  |  |  |  |
| Proceeds from sales of investments and businesses, net   |                    | 481           |    | 88            |  |  |  |  |
| Capital expenditures   |                    | (51)          |    | (33)          |  |  |  |  |
| Proceeds from sales of property, plant and equipment   |                    | _             |    | 1             |  |  |  |  |
| Net cash used for investing activities from continuing operations  |                    | (623)         |    | (18)          |  |  |  |  |
| Financing  |                    |               |    |               |  |  |  |  |
| Repayment of debt  |                    | (1)           |    | (1)           |  |  |  |  |
| Net proceeds from issuance of debt   |                    | 673           |    | _             |  |  |  |  |
| Issuance of common stock   |                    | 40            |    | 41            |  |  |  |  |
| Purchase of common stock   |                    | (64)          |    | (653)         |  |  |  |  |
| Excess tax benefit from share-based compensation   |                    | _             |    | 1             |  |  |  |  |
| Payment of dividends   |                    | (71)          |    | (75)          |  |  |  |  |
| Net cash provided by (used for) financing activities from continuing operations  |                    | 577           |    | (687)         |  |  |  |  |
| Effect of exchange rate changes on cash and cash equivalents from continuing operations  |                    | (7)           |    | (52)          |  |  |  |  |
| Net decrease in cash and cash equivalents  |                    | (40)          |    | (601)         |  |  |  |  |
| Cash and cash equivalents, beginning of period   |                    | 1,980         |    | 3,954         |  |  |  |  |
| Cash and cash equivalents, end of period   | \$                 | 1,940         | \$ | 3,353         |  |  |  |  |
| Financial Ratios:  |                    |               |    |               |  |  |  |  |
| Free cash flow*  | \$                 | (38)          | \$ | 123           |  |  |  |  |

\*Free cash flow = Net cash provided by operating activities - Capital Expenditures

#### GAAP-4

# Motorola Solutions, Inc. and Subsidiaries Segment Information (In millions)

|  |  | -  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|
|  | Net Sales  |  |  |  |  |  |  |  |
| Three Months Ended                               |  |  |  |  |  |  |  |  |
| Products<br>Services<br>Total Motorola Solutions | April 2, 2016           \$         702           491         \$           \$         1,193 | April 4, 2015<br>\$ 758<br>465<br>\$ 1,223 | % Change           (7)%           6 %           (2)% |  |  |  |  |  |
|  | Operati  | ing Earnings                               |  |  |  |  |  |  |
| Products   | Three Mont           April 2, 2016           \$ 51   | hs Ended<br>April 4, 2015<br>\$ 64         | % Change<br>(20)%                                    |  |  |  |  |  |
| Services<br>Total Motorola Solutions             | 49<br>\$ 100   | 55<br>\$ 119                               | (11)%<br>(16)%                                       |  |  |  |  |  |
| Operating Earnings %                             |  |  |  |  |  |  |  |  |
|  | Three Mont   | hs Ended                                   |  |  |  |  |  |  |
| Products<br>Services<br>Total Motorola Solutions | April 2, 2016<br>7.3 %<br>10.0 %<br>8.4 %  | April 4, 2015<br>8.4%<br>11.8%<br>9.7%     |  |  |  |  |  |  |

#### Motorola Solutions, Inc. and Subsidiaries Regional Revenue Information (In millions)

During the first quarter of 2016, we restructured our regions operationally combining the Europe and Africa and Middle East regions into one region which is now reflected as Europe, Middle East, and Africa ("EMEA"). Accordingly, we now report net sales in the following four geographic regions: North America, Latin America, EMEA, and Asia Pacific ("AP"). We have updated all periods presented to reflect this change in presentation.

The Company's regional net sales under the new regional alignment and as previously reported were as follows:

North America Latin America EMEA AP

|    | Revised regional sales |          |          |          |          |   |          |  |    |       |  |  |
|----|------------------------|----------|----------|----------|----------|---|----------|--|----|-------|--|--|
| _  |                        |          |          |          |          | - |          |  | _  |       |  |  |
|    | Q1                     | Q2       | Q3       | Q4       | FY       |   | FY       |  |    | FY    |  |  |
|    | 2015                   | 2015     | 2015     | 2015     | 2015     |   | 2014     |  |    | 2013  |  |  |
|    | 770                    | 883      | 922      | 1,138    | 3,713    |   | 3,599    |  |    | 3,894 |  |  |
|    | 96                     | 95       | 85       | 82       | 358      |   | 508      |  |    | 518   |  |  |
|    | 223                    | 227      | 244      | 280      | 974      |   | 1,129    |  |    | 1,066 |  |  |
|    | 134                    | 163      | 171      | 182      | 650      |   | 645      |  |    | 749   |  |  |
| \$ | 1,223                  | \$ 1,368 | \$ 1,422 | \$ 1,682 | \$ 5,695 |   | \$ 5,881 |  | \$ | 6,227 |  |  |

Regional sales as previously reported

|               |          |          |          |          |          | _  |       |          |
|---------------|----------|----------|----------|----------|----------|----|-------|----------|
|               | Q1       | Q2       | Q3       | Q4       | FY       |    | FY    | FY       |
|               | 2015     | 2015     | 2015     | 2015     | 2015     |    | 2014  | 2013     |
| North America | 770      | 883      | 922      | 1,138    | 3,713    |    | 3,599 | 3,894    |
| Latin America | 96       | 95       | 85       | 82       | 358      |    | 508   | 518      |
| EA            | 192      | 197      | 213      | 247      | 849      |    | 1,034 | 988      |
| AP            | 134      | 163      | 171      | 182      | 650      |    | 645   | 749      |
| ME            | 31       | 30       | 31       | 33       | 125      |    | 95    | 78       |
|               | \$ 1,223 | \$ 1,368 | \$ 1,422 | \$ 1,682 | \$ 5,695 | \$ | 5,881 | \$ 6,227 |

# . Motorola Solutions, Inc. and Subsidiaries Non-GAAP Adjustments (Intangibles Amortization Expenses, Share-Based Compensation Expense, and Highlighted Items)

| Q1 2016  |                                 |                  |     |                  |    |                  |    |     |        |
|--|---------------------------------|------------------|-----|------------------|----|------------------|----|-----|--------|
| Non-GAAP Adjustments                             | Statement Line                  | PBT<br>(Inc)/Exp |     | Tax<br>Inc/(Exp) |    | PAT<br>(Inc)/Exp |    | EPS | impact |
| Share-based compensation expense                 | Cost of sales, SG&A and R&D     | \$               | 17  | \$               | 6  | \$               | 11 | \$  | 0.06   |
| Reorganization of business charges               | Cost of sales and Other charges |                  | 23  |                  | 8  |                  | 15 |     | 0.08   |
| Intangibles amortization expense                 | Intangibles amortization        |                  | 13  |                  | 3  |                  | 10 |     | 0.06   |
| Acquisition related transaction fees             | Other charges                   |                  | 13  |                  | _  |                  | 13 |     | 0.07   |
| Loss on investment in United Kingdom treasuries  | Other expense (income)          |                  | 19  |                  | 7  |                  | 12 |     | 0.07   |
| Realized foreign currency loss on acquisition    | Other expense (income)          |                  | 10  |                  | 3  |                  | 7  |     | 0.04   |
| Loss on sale of Malaysia facility and operations | Other expense (income)          |                  | 7   |                  | —  |                  | 7  |     | 0.04   |
| Total impact on Net earnings                     |                                 | \$               | 102 | \$               | 27 | \$               | 75 | \$  | 0.42   |

# Motorola Solutions, Inc. and Subsidiaries Non-GAAP Segment Information (In millions)

|  | Ν   | let Sales  |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|--|
|  | Three Mon   | ths Ended  |  |  |  |  |  |  |
| Products<br>Services<br>Total Motorola Solutions | April 2, 2016<br>\$ 702<br>491<br>\$ 1,193                                  | April 4, 2015<br>\$ 758<br>465<br>\$ 1,223   | % Change           (7)%           6 %           (2)% |  |  |  |  |  |
|  | Non-GAAP  | Operating Earnings   |  |  |  |  |  |  |
| Products<br>Services<br>Total Motorola Solutions | April 2, 2016           \$         84           82           \$         166 | April 4, 2015           \$         90           66         \$           \$         156 | % Change           (7)%           24 %           6 % |  |  |  |  |  |
|  | Non-GAAP O  | perating Earnings %  |  |  |  |  |  |  |
|  | Three Months Ended April 2, 2016 April 4, 2015                              |  |  |  |  |  |  |  |
| Products   | 12.0 %  | 11.9%  |  |  |  |  |  |  |

Services **Total Motorola Solutions** 

| April 2, 2016 |  |
|---------------|--|
| 12.0 %        |  |
| 16.7 %        |  |
| 13.9 %        |  |

| April 4 | 2015  |
|---------|-------|
|         | 11.9% |
|         | 14.2% |
|         | 12.8% |

#### Motorola Solutions, Inc. and Subsidiaries Operating Earnings after Non-GAAP Adjustments

| Q1 2016  |             |    |        |           |
|--|-------------|----|--------|-----------|
|  | TOTAL       | Pi | oducts | Services  |
| Net sales  | \$<br>1,193 | \$ | 702    | \$<br>491 |
| Operating earnings ("OE")  | \$<br>100   | \$ | 51     | \$<br>49  |
| Above-OE non-GAAP adjustments:   |             |    |        |           |
| Share-based compensation expense   | 17          |    | 11     | 6         |
| Reorganization of business charges   | 23          |    | 21     | 2         |
| Intangibles amortization expense   | 13          |    | 1      | 12        |
| Acquisition related transaction fees   | 13          |    | _      | 13        |
| Total above-OE non-GAAP adjustments  | 66          |    | 33     | 33        |
| Operating earnings after non-GAAP adjustments                                | \$<br>166   | \$ | 84     | \$<br>82  |
| Operating earnings as a percentage of net sales - GAAP                       | 8.4%        |    | 7.3%   | 10.0%     |
| Operating earnings as a percentage of net sales - after non-GAAP adjustments | 13.9%       |    | 12.0%  | 16.7%     |