

## Caution Concerning Forward Looking Statements

This section contains important information about our forward-looking statements. Please also see our annual reports on Form 10-K and quarterly reports on Form 10-Q that we file with the Securities and Exchange Commission (the "SEC").

This public communication is dated as of December 18, 2025 and contains "forward-looking statements" within the meaning of applicable federal securities law. These statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and generally include words such as "believes," "expects," "intends," "anticipates," "estimates," "plan" and similar expressions. We can give no assurance that any actual or future results or events discussed in these statements will be achieved. Any forward-looking statements represent our views only as of today and should not be relied upon as representing our views as of any subsequent date. Readers are cautioned that such forward-looking statements are subject to a variety of risks and uncertainties that could cause our actual results to differ materially from the statements contained in this public communication. Such forward-looking statements include, but are not limited to, our 2025 fiscal year Command Center revenue guidance. We caution the reader that the risks and uncertainties below, as well as those in Part I Item 1A of our 2024 Annual Report on Form 10-K and in our other SEC filings available for free on the SEC's website at [www.sec.gov](http://www.sec.gov) and on our website at [www.motorolasolutions.com](http://www.motorolasolutions.com), could cause our actual results to differ materially from those estimated or predicted in the forward-looking statements. Many of these risks and uncertainties cannot be controlled by us, and factors that may impact forward-looking statements include, but are not limited to:

- the impact of current global economic and political conditions in the markets in which we operate (including, but not limited to, with respect to tariffs);
- increased areas of risk, increased competition and additional compliance obligations associated with the introduction of new or enhanced products and services in our segments;
- impact of catastrophic events on our business or our customers' or suppliers' business;
- social, ethical, environmental and competitive risks relating to the use of artificial intelligence ("AI") in our products and services;
- the effectiveness of our strategic acquisitions, including the integrations of such acquired businesses and the resulting impact on our financial results and operations;
- the inability of our products to meet our customers' expectations or regulatory or industry standards;
- our inability to purchase a sufficient amount of materials, parts, and components, as well as software and services, at acceptable prices to meet the demands of our customers, and any disruption to our suppliers or significant increase in the price of supplies;
- risks related to our large, multi-year system and services contracts;
- the global nature of our employees, customers, suppliers and outsource partners;
- our use of third-parties to develop, design and/or manufacture many of our components and some of our products, and to perform portions of our business operations;
- the inability of our subcontractors to perform in a timely and compliant manner or to adhere to our Human Rights Policy;

- increasing scrutiny and evolving expectations from investors, customers, lawmakers, regulators and other stakeholders regarding environmental, social and governance (“ESG”) related practices and disclosures;
- challenges relating to existing or future legislation and regulations pertaining to AI, AI-enabled products and the use of biometrics and other video analytics;
- the impact, including increased costs and potential liabilities, associated with changes in laws and regulations regarding cybersecurity, privacy, data protection, and information security;
- the impact of government regulation of radio frequencies;
- regulations, laws and other compliance requirements applicable to our U.S. government customer contracts and grants;
- the impact, including increased costs and additional compliance obligations, associated with existing or future telecommunications-related laws and regulations;
- impact of product regulatory and safety, consumer, worker safety and environmental product compliance and remediation laws;
- the evolving state of environmental regulation relating to climate change, and the physical risks of climate change;
- impact of tax matters;
- increased cybersecurity threats, a security breach or other significant disruption of our IT systems or those of our outsource partners, suppliers or customers;
- our inability to protect our intellectual property or potential infringement of intellectual property rights of third parties;
- risks relating to intellectual property licenses and intellectual property indemnities in our customer and supplier contracts;
- our license of the MOTOROLA, MOTO, MOTOROLA SOLUTIONS and the Stylized M logo and all derivatives and formatives thereof from Motorola Trademark Holdings, LLC;
- the inability to attract and retain senior management and key employees;
- the inability to access the capital markets for financing on acceptable terms and conditions;
- exposure to exchange rate fluctuations on cross-border transactions and the translation of local currency results into U.S. dollars;
- impact of returns on pension and retirement plan assets and interest rate changes; and
- the return of capital to shareholders through dividends and/or repurchasing shares.

We undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future events or otherwise.