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HUB Subcontracting Plan (HSP) QUICK CHECKLIST

While this HSP Quick Checklist is being provided to merely assist you in readily identifying the sections of the HSP form that you will need to complete, it is very important that you adhere to the instructions in the HSP form and instructions provided by the contracting agency.

>	If you will be awarding \underline{all} of the subcontracting work you have to offer under the contract to \underline{only} Texas certified HUB vendors, complete:
	Section 1 - Respondent and Requisition Information
	Section 2 a Yes, I will be subcontracting portions of the contract.
	Section 2 b List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors.
	Section 2 c Yes
	Section 4 - Affirmation
	GFE Method A (Attachment A) - Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
>	If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you do not have a continuous contract* in place for more than five (5) years meets or exceeds the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements", complete:
	☐ Section 1 - Respondent and Requisition Information
	Section 2 a Yes, I will be subcontracting portions of the contract.
	Section 2 b List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors
	and Non-HUB vendors.
	Section 2 c No
	Section 2 d Yes
	Section 4 - Affirmation
	☐ GFE Method A (Attachment A) - Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
>	If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors or only to Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you do not have a continuous contract* in place for more than five (5) years does not meet or exceed the HUB Goal the contracting agency identified in the "Agency Special Instructions/Additional Requirements", complete:
	Section 1 - Respondent and Requisition Information
	☐ Section 2 a Yes, I will be subcontracting portions of the contract.
	Section 2 b List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors.
	Section 2 c No
	Section 2 d No
	Section 4 - Affirmation
	GFE Method B (Attachment B) - Complete an Attachment B for each of the subcontracting opportunities you listed in Section 2 b.
>	If you will not be subcontracting any portion of the contract and will be fulfilling the entire contract with your own resources (i.e., employees, supplies, materials and/or equipment), complete:
	☐ Section 1 - Respondent and Requisition Information
	Section 2 a No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources.
	☐ Section 3 - Self Performing Justification
	Section 4 - Affirmation

*Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service, to include under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.

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HUB Subcontracting Plan (HSP)

In accordance with Texas Gov't Code §2161.252, the contracting agency has determined that subcontracting opportunities are probable under this contract. Therefore, all respondents, including State of Texas certified Historically Underutilized Businesses (HUBs) must complete and submit this State of Texas HUB Subcontracting Plan (HSP) with their response to the bid requisition (solicitation).

NOTE: Responses that do not include a completed HSP shall be rejected pursuant to Texas Gov't Code §2161.252(b).

The HUB Program promotes equal business opportunities for economically disadvantaged persons to contract with the State of Texas in accordance with the goals specified in the 2009 State of Texas Disparity Study. The statewide HUB goals defined in 34 Texas Administrative Code (TAC) §20.284 are:

- 11.2 percent for heavy construction other than building contracts,
- 21.1 percent for all building construction, including general contractors and operative builders' contracts,
- 32.9 percent for all special trade construction contracts,
- · 23.7 percent for professional services contracts,
- 26.0 percent for all other services contracts, and
- 21.1 percent for commodities contracts.

- - Agency Special Instructions/Additional Requirements - -

In accordance with 34 TAC §20.285(d)(1)(D)(iii), a respondent (prime contractor) may demonstrate good faith effort to utilize Texas certified HUBs for its subcontracting opportunities if the total value of the respondent's subcontracts with Texas certified HUBs meets or exceeds the statewide HUB goal or the agency specific HUB goal, whichever is higher. When a respondent uses this method to demonstrate good faith effort, the respondent must identify the HUBs with

which it will subcontract. If using existing contracts with Texas certified HUBs to satisfy this requirement, only the aggregate percentage of the contracts expected to be subcontracted to HUBs with which the respondent <u>does not</u> have a <u>continuous contract</u> * in place for <u>more than five (5) years</u> shall qualify for meeting the HUB goal. This limitation is designed to encourage vendor rotation as recommended by the 2009 Texas Disparity Study.				

SEC	TION 1: RESPO	ONDENT AND REQUISITION INFORMATION			
a.	Respondent (Co	ompany) Name: Motorola Solutions Inc.	State of T	exas VID #:	1361115800000
	Point of Contact:	: Marty Saucedo	Phone #:	210 237	2936
	E-mail Address:	marty.saucedo@motorolasolutions.com	Fax #:	n/a	
b.	Is your company	y a State of Texas certified HUB? ☐ - Yes ☑ - No			
c.	Requisition #:	DIR-CPO-TMP-574	Bid Open	Date: 0	3/04/2024
					(mm/dd/yyyy)

Enter your company's name here:	Motorola Solutions Inc.	Requisition #:	DIR-CPO-TMP-574
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SECTION 2: RESPONDENT'S SUBCONTRACTING INTENTIONS

After dividing the contract work into reasonable lots or portions to the extent consistent with prudent industry practices, and taking into consideration the scope of work to be performed under the proposed contract, including all potential subcontracting opportunities, the respondent must determine what portions of work, **including contracted staffing, goods and services will be subcontracted**. Note: In accordance with 34 TAC §20.282, a "Subcontractor" means a person who contracts with a prime contractor to work, to supply commodities, or to contribute toward completing work for a governmental entity.

- a. Check the appropriate box (Yes or No) that identifies your subcontracting intentions:
 - ☑ Yes, I will be subcontracting portions of the contract. (If Yes, complete Item b of this SECTION and continue to Item c of this SECTION.)
 - □ No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources, including employees, goods and services. (If No, continue to SECTION 3 and SECTION 4.)
- b. List all the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

		<u> </u>		<u> </u>
		HU	Non-HUBs	
Item #	Subcontracting Opportunity Description	Percentage of the contract expected to be subcontracted to HUBs with which you do not have a continuous contract* in place for more than five (5) years.	Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years.	Percentage of the contract expected to be subcontracted to non-HUBs.
1	Installation and other Services	21.1 %	%	53.335 %
2		%	%	%
3		%	%	%
4		%	%	%
5		%	%	%
6		%	%	%
7		%	%	%
8		%	%	%
9		%	%	%
10		%	%	%
11		%	%	%
12		%	%	%
13		%	%	%
14		%	%	%
15		%	%	%
	Aggregate percentages of the contract expected to be subcontracted:	%	%	%

(Note: If you have more than fifteen subcontracting opportunities, a continuation sheet is available online at https://www.comptroller.texas.gov/purchasing/vendor/hub/forms.php).

C.	Check the	appropriate	box (Yes o	r No) that in	dicates whethe	r you will be	using only	Texas	certified HUB:	s to perforn	n <u>all</u> of the si	ubcontracting	opportunities
	you listed	in SECTION	2, Item b.										

□ - <i>Yes</i> (¹	If Yes, continue to SECTION 4 and com	plete an "HSP Good Faith Effort - N	Method A (Attachment A))" for each of the subcontracting	g opportunities you listed.)
-------------------	---------------------------------------	-------------------------------------	-------------------------	-----------------------------------	------------------------------

- d. Check the appropriate box (Yes or No) that indicates whether the aggregate expected percentage of the contract you will subcontract with Texas certified HUBs with which you do not have a continuous contract in place with for more than five (5) years, meets or exceeds the HUB goal the contracting agency identified on page 1 in the "Agency Special Instructions/Additional Requirements."
 - 🖸 Yes (If Yes, continue to SECTION 4 and complete an "HSP Good Faith Effort Method A (Attachment A)" for each of the subcontracting opportunities you listed.)
 - No (If No, continue to SECTION 4 and complete an "HSP Good Faith Effort Method B (Attachment B)" for each of the subcontracting opportunities you listed.)

⁻ No (If No, continue to Item d, of this SECTION.)

^{*}Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.

Enter your company's name here: Motorola Solutions Inc. Requisition #: DIR-CPO-TMP-574

SECTION 2: RESPONDENT'S SUBCONTRACTING INTENTIONS (CONTINUATION SHEET)

This page can be used as a continuation sheet to the HSP Form's page 2, Section 2, Item b. Continue listing the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

		HL	JBs	Non-HUBs
Item #	Subcontracting Opportunity Description	Percentage of the contract expected to be subcontracted to HUBs with which you do not have a continuous contract* in place for more than five (5) years.	Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years.	Percentage of the contract expected to be subcontracted to non-HUBs.
16		%	%	%
17		%	%	%
18		%	%	%
19		%	%	%
20		%	%	%
21		%	%	%
22		%	%	%
23		%	%	%
24		%	%	%
25		%	%	%
26		%	%	%
27		%	%	%
28		%	%	%
29		%	%	%
30		%	%	%
31		%	%	%
32		%	%	%
33		%	%	%
34		%	%	%
35		%	%	%
36		%	%	%
37		%	%	%
38		%	%	%
39		%	%	%
40		%	%	%
41		%	%	%
42		%	%	%
43		%	%	%
	Aggregate percentages of the contract expected to be subcontracted:	%	%	%

*Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into "new" contracts.

Enter your company's name here: Motoro	la Solutions Inc.	Requisition #:	DIR-CPO-TMP-574
SECTION 3: SELF PERFORMING JUSTIFICATION 1: responded "No" to SECTION 2, Item a, in the space materials and/or equipment.			
That of the of the office of t			
SECTION 4: AFFIRMATION			
As evidenced by my signature below, I affirm that I a supporting documentation submitted with the HSP is tr	·		
 The respondent will provide notice as soon as contract. The notice must specify at a minimu subcontracting opportunity they (the subcontract the total contract that the subcontracting opportunity of contact for the contract no later than ten 	Im the contracting agency's name and its potor) will perform, the approximate dollar value unity represents. A copy of the notice required	oint of contact for the contract, of the subcontracting opportunity by this section must also be pro	the contract award number, the and the expected percentage of
 The respondent must submit monthly complian compliance with the HSP, including the us https://www.comptroller.texas.gov/purchasing/do 	e of and expenditures made to its subco	ontractors (HUBs and Non-HU	
 The respondent must seek approval from the subcontractors and the termination of a subcontrespondent may be subject to any and all enforce state contracting. 	ractor the respondent identified in its HSP. If th	e HSP is modified without the co	ntracting agency's prior approval,
The respondent must, upon request, allow the care being performed and must provide document		of the company's headquarters a	and/or work-site where services
Signature on File	Clay Cassard	Vice President	03/04/2024
Signature	Printed Name	Title	Date (mm/dd/yyyy)

Reminder:

- If you responded "Yes" to SECTION 2, Items c or d, you must complete an "HSP Good Faith Effort Method A (Attachment A)" for each of the subcontracting opportunities you listed in SECTION 2, Item b.
- If you responded "No" SECTION 2, Items c and d, you must complete an "HSP Good Faith Effort Method B (Attachment B)" for <u>each</u> of the subcontracting opportunities you listed in SECTION 2, Item b.

HSP Good Faith Effort - Method A (Attachment A)

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Enter your company's name here:	Motorola Solutions Inc.	Requisition #:	DIR-CPO-TMP-574
	·		

IMPORTANT: If you responded "**Yes**" to **SECTION 2, Items c** or **d** of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for <u>each</u> of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont-plan-gfe-achm-a.pdf

SECTION A-1: SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing the attachment.

Item Number: __1 __ Description: Installation and other Services

SECTION A-2: SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their Texas Vendor Identification (VID) Number or federal Employer Identification Number (EIN), the approximate dollar value of the work to be subcontracted, and the expected percentage of work to be subcontracted. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at http://mvcpa.cpa.state.tx.us/tpasscmblsearch/index.jsp. HUB status code "A" signifies that the company is a Texas certified HUB.

Company Name	Texas cert	•	Texas VID or federal EIN Do not enter Social Security Numbers. If you do not know their VID / EIN, leave their VID / EIN field blank.	Approximate Dollar Amount	Expected Percentage of Contract
Argent Associates Inc	☑ - Yes	□- No	1223640982200	\$20,000	7.033 %
Bennett Management Solutions LLC	☑ - Yes	□- No	1821088183700	\$20,000	7.033 %
Victoria Communications Services Inc	☑ - Yes	□- No	1742649742000	\$ 20,000	7.033 %
	□- Yes	□- No		\$	%
Bearcom Communications	☐ - Yes	☑- No		\$ 25,000	7.1 %
South Texas Communications	☐ - Yes	☑- No		\$ 25,000	7.1 %
Texas Communications	☐ - Yes	☑- No		\$ 25,000	7.1 %
RZ Communications	☐ - Yes	☑- No		\$20,000	7.033 %
Kay Radio	- Yes	☑- No		\$ 10,000	6 %
Mobile Communications America	- Yes	☑- No		\$ 15,000	6.5 %
Golden Crescent Communications Services	- Yes	☑- No		\$ 10,000	6 %
Shipman Communication	- Yes	☑- No		\$ 15,000	6.5 %
	- Yes	□- No		\$	%
	- Yes	□- No		\$	%
	- Yes	□- No		\$	%
	Yes	□- No		\$	%
	- Yes	□- No		\$	%
	- Yes	□- No		\$	%
	- Yes	□- No		\$	%
	- Yes	□- No		\$	%
	Yes	□- No		\$	%
	☐ - Yes	□- No		\$	%
	Yes	□- No		\$	%

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to <u>all</u> the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract <u>no later than ten (10) working days</u> after the contract is awarded.

HSP Good Faith Effort - Method B (Attachment B)

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		- 1(cv. 2/1/
Enter your company's name here: Motorola Solutions Inc.	Requisition #:	DIR-CPO-TMP-574
IMPORTANT: If you responded " No " to SECTION 2, Items c and d of the completed HSP Method B (Attachment B)" for <u>each</u> of the subcontracting opportunities you listed in SECTION 2, Ite page or download the form at https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont	m b of the completed HSP	
SECTION B-1: SUBCONTRACTING OPPORTUNITY Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item completing the attachment.	b, of the completed HSP for	m for which you are
Item Number: Description:		
SECTION B-2: MENTOR PROTÉGÉ PROGRAM		
If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its F subcontractor to perform the subcontracting opportunity listed in SECTION B-1 , constitutes a good fait specific portion of work.		
Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of w	ork you listed in SECTION B-	1 to your Protégé.
☐ - Yes (If Yes, continue to SECTION B-4.)		
☐ - No / Not Applicable (If No or Not Applicable, continue to SECTION B-3 and SECTION B-4.)		
SECTION B-3: NOTIFICATION OF SUBCONTRACTING OPPORTUNITY		
When completing this section you <u>MUST</u> comply with items <u>a, b, c</u> and <u>d</u> , thereby demonstrating your trade organizations or development centers about the subcontracting opportunity you listed in SEC		

When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at https://www.comptroller.texas.gov/purchasing/docs/hub-forms/HUBSubcontractingOpportunityNotificationForm.pdf.

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or

information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person.

a. Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to you submitting your bid response to the contracting agency. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at https://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp. HUB status code "A"

state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to

b. List the <u>three (3)</u> Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company's Texas Vendor Identification (VID) Number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

signifies that the company is a Texas certified HUB.

Company Name	Texas VID (Do not enter Social Security Numbers.)	Date Notice Sent (mm/dd/yyyy)	Did the HUB Respond?
			☐ - Yes ☐ - No
			☐ - Yes ☐ - No
			☐ - Yes ☐ - No

- **c.** Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their members/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program's webpage at https://www.comptroller.texas.gov/purchasing/vendor/hub/resources.php.
- d. List two (2) trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

Trade Organizations or Development Centers	Date Notice Sent (mm/dd/yyyy)	Was the Notice Accepted?
		☐ - Yes ☐ - No
		☐ - Yes ☐ - No

HSP Good Faith Effort - Method B (Attachment B) Cont.

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			Requisition #	DIR-CPO-TM	P-5/4
ION B-4: SUBCONTRACTOR SELECTION le item number and description of the subcontracting opportunity y chment.	ou listed in SECT	ON 2, Ite	m b , of the completed HSF	o form for which you	are completing
nter the item number and description of the subcontracting opportu	unity for which you a	are comple	ting this Attachment B conti	nuation page.	
em Number: Description:					
st the subcontractor(s) you selected to perform the subcontracting JB and their Texas Vendor Identification (VID) Number or feder bcontracted, and the expected percentage of work to be subcontruluse the State of Texas' Centralized Master Bidders Litp://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp. HUB status	ral Emplioyer Iden racted. When sear ist (CMBL) - His	tification N ching for Te torically U	umber (EIN), the approximexas certified HUBs and veunderutilized Business (H	nate dollar value of rifying their HUB sta UB) Directory Sea	the work to atus, ensure t
Company Name	Texas cert	fied HUB	Texas VID or federal EIN Do not enter Social Security Numbers. If you do not know their VID / EIN, leave their VID / EIN field blank.	Approximate Dollar Amount	Expected Percentage of Contract
	□ - Yes	□ - No		\$	%
	□ - Yes	□ - No		\$	%
	□ - Yes	□ - No		\$	%
	☐ - Yes	□ - No		\$	9
	☐ - Yes	☐ - No		\$	9
	□ - Yes	□ - No		\$	9
	□ - Yes	☐ - No		\$	9
	□ - Yes	☐ - No		\$	9
	□- Yes	☐ - No		\$	9
	□- Yes	□ - No		\$	9
any of the subcontractors you have selected to perform the subconstification for your selection process (attach additional page if necessity)			d in SECTION B-1 is not a	Texas certified HU	B, provide <u>wr</u>

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to <u>all</u> the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract <u>no later than ten (10) working days</u> after the contract is awarded.

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HUB Subcontracting Opportunity Notification Form

In accordance with Texas Gov't Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of \$100,000 or more shall, before the agency solicits bids, proposals, offers, or other applicable expressions of interest, determine whether subcontracting opportunities are probable under the contract. The state agency I have identified below in **Section B** has determined that subcontracting opportunities are probable under the requisition to which my company will be responding.

34 Texas Administrative Code, §20.285 requires all respondents (prime contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least https://exas.certified-HUBs (who work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs at least seven (7) working days to respond to the notice prior to the respondent submitting its bid response to the contracting agency. In addition, at least seven (7) working days prior to submitting its bid response to the contracting agency, the respondent must provide notice of each of its subcontracting opportunities to two (2) or more trade organizations or development centers (in Texas) that serves members of groups (i.e., Asian Pacific American, Black American, Hispanic American, Native American, Woman, Service Disabled Veteran) identified in Texas Administrative Code §20.282(19)(C).

We respectfully request that vendors interested in bidding on the subcontracting opportunity scope of work identified in **Section C**, **Item 2**, reply no later than the date and time identified in **Section C**, **Item 1**. Submit your response to the point-of-contact referenced in **Section A**.

entified in Section C, Item	1. Submit your response to the point-of-contact reference	ced in Section A .				
SECTION A: PRIME	CONTRACTOR'S INFORMATION					
Company Name:	Company Name: Motorola Solutions Inc.		State of Texas VID #: 1361115800000			
Point-of-Contact:	Marty Saucedo			Phone #: 210 237 2936		
E-mail Address:	E-mail Address: marty.saucedo@motorolasolutions.com		Fax #: n/a			
ECTION B: CONTRA	ACTING STATE AGENCY AND REQUISITION	INFORMATION				
Agency Name:						
Point-of-Contact:				Phone #:		
Requisition #:	DIR-CPO-TMP-574			Bid Open Date:	03/04/2024	
					(mm/dd/yyyy)	
Potential Subcontra	ITRACTING OPPORTUNITY RESPONSE DUI ctor's Bid Response Due Date: ould like for our company to consider your compar					
v	ve must receive your bid response no later than		on			
	-	Central Time		Date (mm/dd/yyyy)		
by its executive officer.	dered a normal business day of a state agency, not The initial day the subcontracting opportunity notice y zero" and does not count as one of the seven (7) v	e is sent/provided to				
Subcontracting Opp	ortunity Scope of Work:					
Required Qualificati	ons:				- Not Applical	
Bonding/Insurance	Requirements:				- Not Applica	
Location to review p	lans/specifications:				Not Applica	