

Motorola Solutions UK Ltd. Carbon Reduction Plan

Supplier name: Motorola Solutions UK Ltd.

Publication date: July 22, 2025

Commitment to Achieving Net Zero

Motorola Solutions UK Ltd. is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

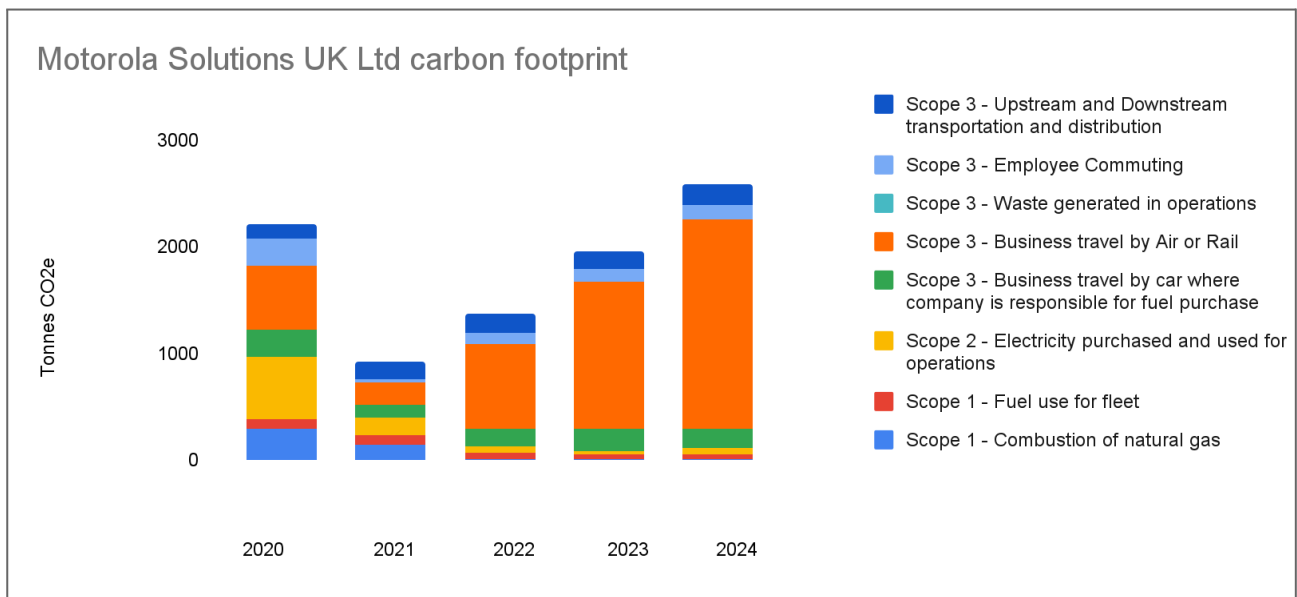
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 2020 (01 January 2020 to 31 December 2020)	
Additional Details Relating to the Baseline Emissions calculations.	
Baseline Year Emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	388 tCO ₂ e*
Scope 2	576 tCO ₂ e
Scope 3 (Included Sources)	1255 tCO ₂ e* This figure is the sum of the following Scope 3 emissions, as selected by the UK government: <ul style="list-style-type: none">• Upstream transportation and distribution• Downstream transportation and distribution• Waste generated in operations• Business travel• Employee commuting
Total Emissions	2219 tCO ₂ e*

**This number was updated to reflect current calculation methodologies and incorporate additional data previously unknown along with adjustments to account for acquisitions.*

Current Emissions Reporting

Reporting Year: FY 2024 (01 January 2024 to 31 December 2024)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	52 tCO ₂ e
Scope 2	55 tCO ₂ e
Scope 3 (Included Sources)	2479 tCO ₂ e This figure is the sum of the following Scope 3 emissions, as selected by the UK government: <ul style="list-style-type: none"> • Upstream transportation and distribution • Downstream transportation and distribution • Waste generated in operations • Business travel • Employee commuting
Total Emissions	2586 tCO₂e



Emissions Reduction Targets

In 2024, we conducted further analysis and refinement of our greenhouse gas calculations, which resulted in a change to our 2020 baseline year emissions, due to incorporation of acquisition-related data. Our emission reduction goals were also revised due to updates to calculation methodologies and incorporation of additional data previously unknown and not included.

Our 2025 target for our Scope 1 and 2 emissions is 506 tCO₂e. This is a reduction of 47.5% from our baseline year 2020 emissions of 964 tCO₂e.

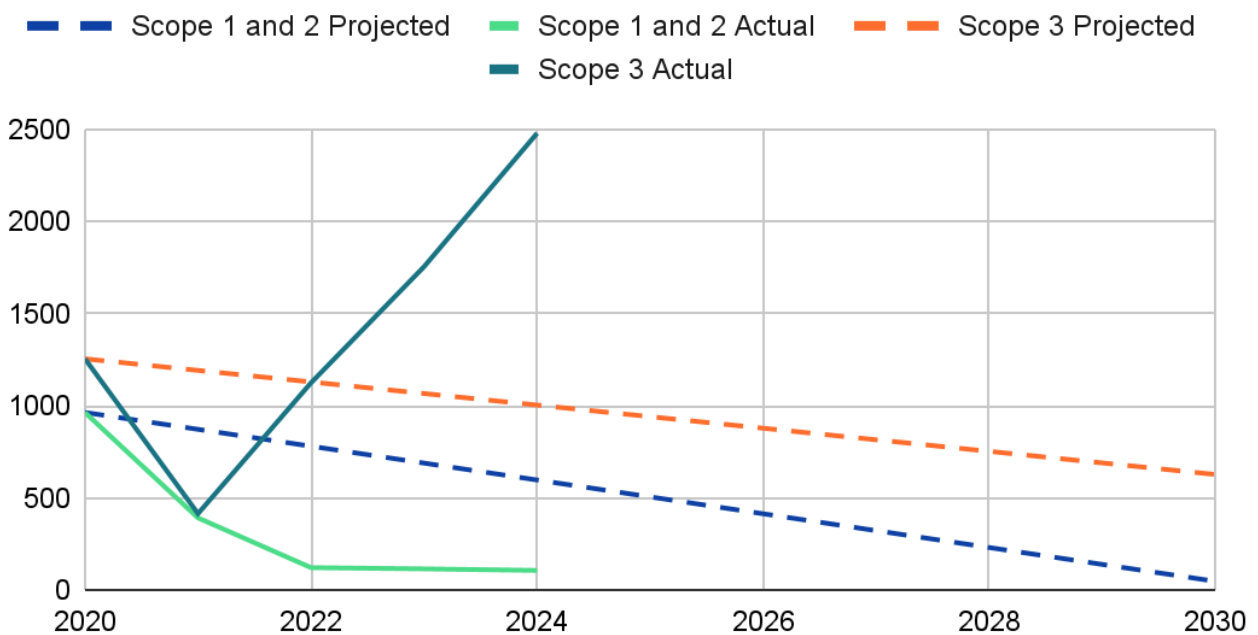
Our 2030 target for our Scope 1 and 2 emissions is 48 tCO₂e, which is a reduction of 95% from our baseline year of 2020. These targets are in alignment with the Science Based Targets initiative's Net-Zero Standards. We will offset a maximum of 5% emissions (the baseline year being 2020).

We commit to halving emissions in our value chain (Scope 3) by 2030 and achieving Net Zero carbon emissions across our entire value chain (Scope 1, 2, and 3) by 2050.

As of 2024, our Scope 1 and 2 emissions have decreased by 89% when compared to our baseline year 2020. We achieved our 2025 goal three years ahead of schedule. Our Scope 3 emissions have increased by 49%, mainly due to an increase in business travel and employee commuting following the global travel trend post COVID-19 pandemic.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projections vs Actual



Carbon Reduction Projects

MSI UK has made significant progress against our Net Zero goal, including achieving our 2025 Scope 1 and 2 target three years early, and continuing to further reduce emissions since hitting the goal in 2022. Through 2024, we have reduced our CO₂e emissions (Scope 1 and 2) by 89% from our 2020 baseline. This equates to a reduction of 857 tonnes CO₂e. The main carbon reduction initiatives that we have implemented are outlined below.

Completed Carbon Reduction Initiatives

Environmental Management System

We operate an Environmental Management System, certified to the international standard ISO 14001:2015. This covers all MSI UK sites and operations.

Renewable Electricity

As our real estate portfolio changes, mainly due to acquisitions, our energy consumption has also changed, resulting in a drop to 59% renewables sourced electricity for 2024. As we develop new relationships with our landlords we continue to encourage the implementation of renewable energy contracts throughout our MSI UK real estate portfolio.

Electrification of Fleet

We continue our program to transition 100% of our fleet to electric vehicles by 2030. In 2024, 74% of our annual mileage was driven in electric vehicles, resulting in an annual saving of 102 tCO₂e reduction in scope 1 emissions, double the annual savings in 2023.

Salary Sacrifice Electric Vehicle Scheme

The Salary Sacrifice Electric Vehicle scheme (launched in mid-2023) has continued to grow its popularity and has seen an increase in grey fleet mileage coming from electric vehicle use from 3% in (2023) to 11% in 2024. This has resulted in an annual reduction of 19 tCO₂e emissions from grey fleet electric vehicles.

Future Carbon Reduction Initiatives

To reduce our carbon footprint further, we are considering the following measures:

Scope 1 and 2

- Optimizing our HVAC systems and server usage to increase energy efficiency across our portfolio.
- Moving to 100% renewable electricity supply in our offices.
- Continuing our transition to a fully electric fleet across our company-owned vehicles.

Scope 3

- Continuing to grow our Salary Sacrifice Electric Vehicle scheme for our employees.
- Reviewing business travel data with global procurement partners (Amex) to identify opportunities to improve reporting and develop relationships with travel partners to implement greener solutions for business travel.

Declaration and Sign Off

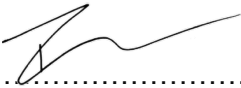
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



.....

Date: 22 July 2025