

# Motorola Matches

Whether you're a doer or a donor, Motorola Matches.

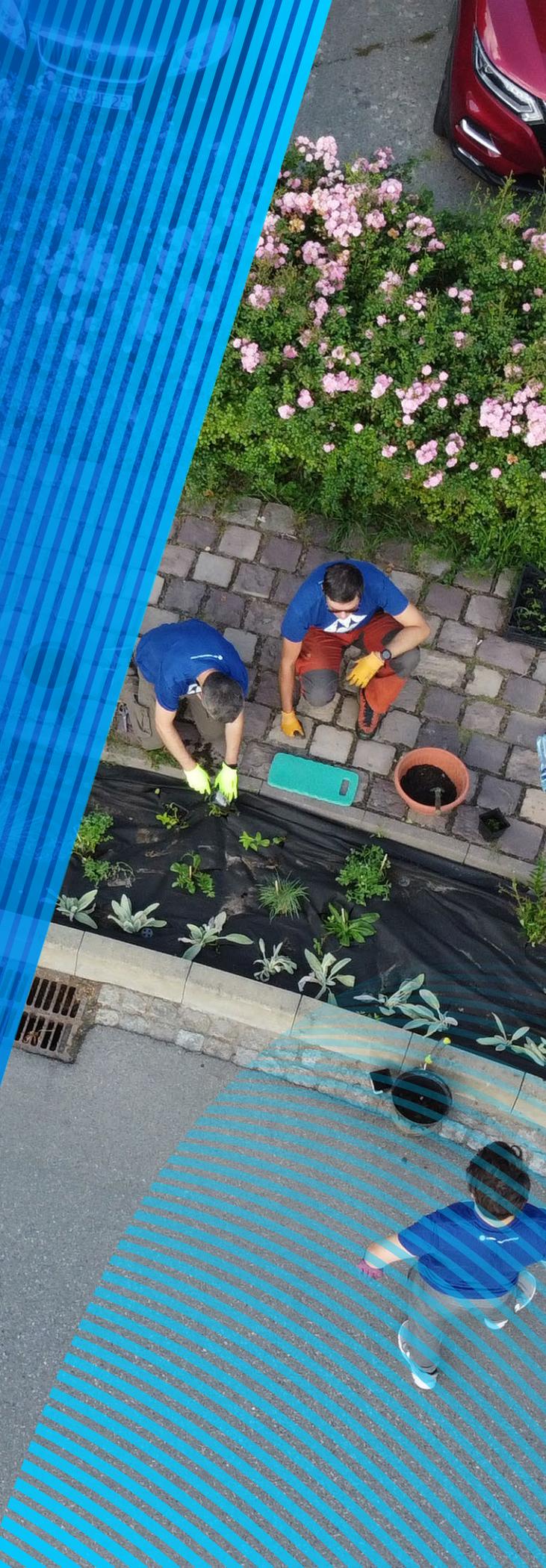
At Motorola Solutions, we embrace the opportunity to be a positive force for change. We understand that the work we do matters and we are committed to solving for safer.

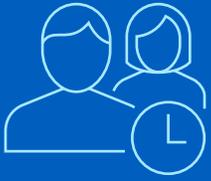
Each and every day, we are driven to make a difference for the individuals who are working to create safer cities and equitable, thriving communities. It's what makes us Motorolans. And it's the bedrock upon which we built the Motorola Solutions Foundation.

The Motorola Solutions Foundation supports employee volunteerism and community engagement through organized service projects and through the Motorola Matches program, which provides charitable donations for employees' volunteer hours and monetary contributions.



Motorola Solutions  
Foundation





# Donations for Doers

# 2023 Highlights

We are a force multiplier in our communities. We are doers who are committed to solving for safer cities and equitable, thriving communities. Whether you spend your Sundays volunteering at the local homeless shelter, your evenings tutoring high school students, or your weekdays as a room parent, Motorola Matches.

The Motorola Solutions Foundation values your generosity and the time you spend volunteering in support of charitable organizations. For every 10 hours of volunteerism you record with an organization, the Motorola Solutions Foundation will issue \$100 USD (or local equivalent for Canadian Dollars, Euros, British Pounds or Australian Dollars) in volunteer rewards which you can donate to the charitable organization(s) of your choice, up to \$1,000 USD (or local equivalent) a year per employee.<sup>1</sup>



Nearly **1 in 3** Motorolans volunteered



Nearly **100,000** volunteer hours for the year



**\$200,000+** donated to match employee volunteer hours

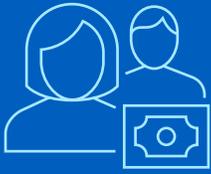
## 2024 minimums & maximums at-a-glance

### Donations for Donors

### Donations for Doers

	Min. Donation Amt. (to qualify for Foundation match)	Max. Allowance (per employee per year)	Grant Amt. (every 10 hours with same org.)	Max. Allowance (per employee per year)
US Dollar (USD)	\$50	\$7,500	\$100	\$1,000
Australian Dollar (AUD)	A\$73	A\$10,962	A\$146	A\$1,460
Canadian Dollar (CAD)	CAN\$66	CAN\$9,898	CAN\$132	CAN\$1,320
Euro (EUR)	€45	€6,754	€90	€900
British Pound Sterling (GBP)	£39	£5,872	£78	£780





# Donations for Donors

As Motorolans, we're dedicated to giving back to and supporting our communities. Whether you've supported a charity fun run, given money in the wake of a natural disaster, or donated to the local YMCA, Motorola Matches.

The Motorola Solutions Foundation matches employee gifts up to \$7,500 USD (or local equivalent for Canadian Dollars, Euros, British Pounds or Australian Dollars) a year per employee<sup>2</sup>, enabling you to double your donations to the organizations you support.

# 2023 Highlights



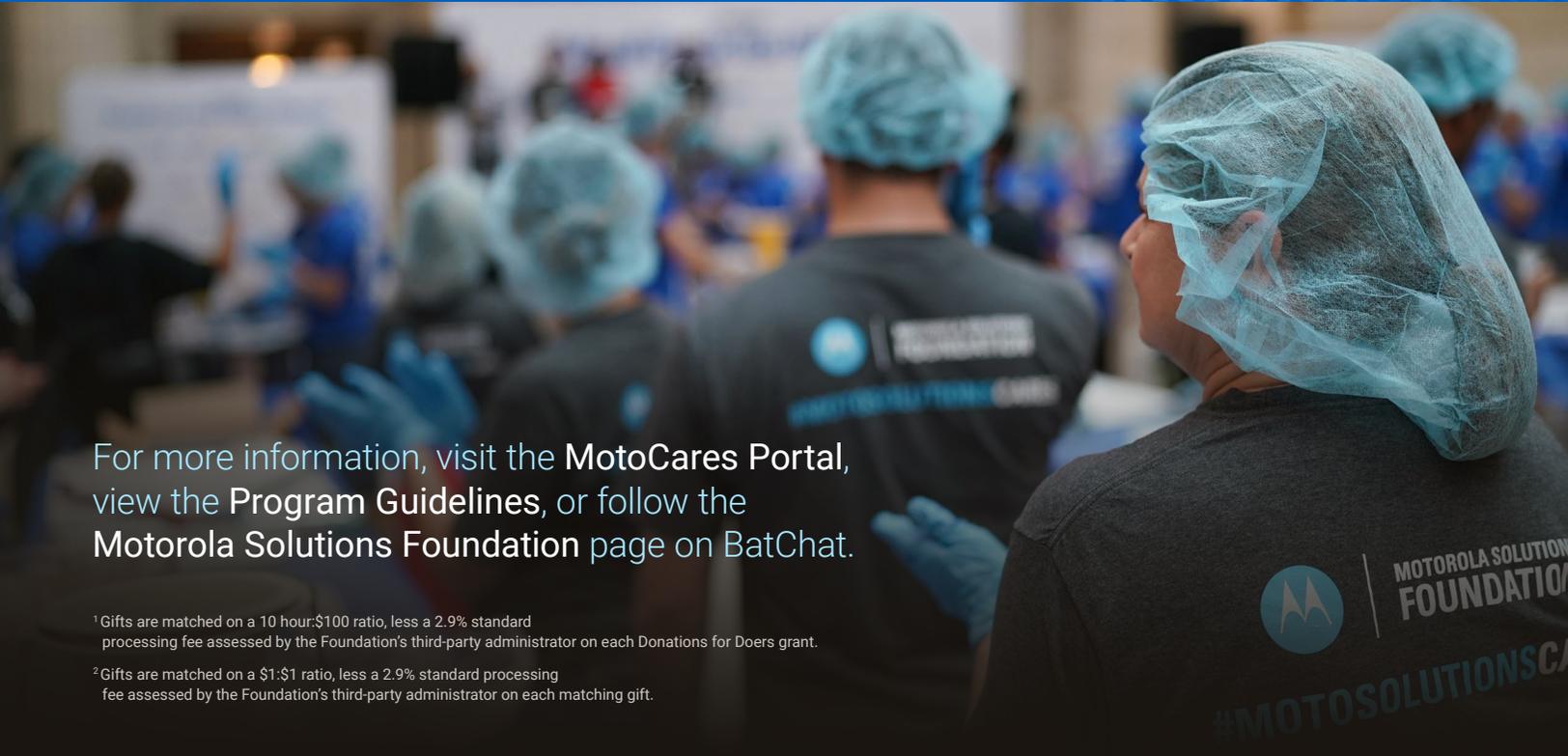
**1,500** causes supported



Donors in **47** countries



**\$3.2M** in value generated through employee volunteerism



For more information, visit the [MotoCares Portal](#), view the [Program Guidelines](#), or follow the [Motorola Solutions Foundation](#) page on BatChat.

<sup>1</sup> Gifts are matched on a 10 hour:\$100 ratio, less a 2.9% standard processing fee assessed by the Foundation's third-party administrator on each Donations for Doers grant.

<sup>2</sup> Gifts are matched on a \$1:\$1 ratio, less a 2.9% standard processing fee assessed by the Foundation's third-party administrator on each matching gift.



Motorola Solutions  
Foundation

Motorola Solutions, Inc. 500 West Monroe Street, Chicago, IL 60661 U.S.A. [motorolasolutions.com/foundation](https://motorolasolutions.com/foundation)

MOTOROLA, MOTO, MOTOROLA SOLUTIONS and the Stylized M Logo are trademarks or registered trademarks of Motorola Trademark Holdings, LLC and are used under license. All other trademarks are the property of their respective owners. ©2024 Motorola Solutions, Inc. All rights reserved. 05-2024 [BG03]