WHETHER YOU’RE A DOER OR A DONOR, MOTOROLA MATCHES.

At Motorola Solutions, we’re on a mission — to protect and support the everyday heroes who put their lives on the line to keep us safe and to keep our businesses thriving. We understand that the work we do matters — in the critical moments and in the everyday moments, in the places we work and the communities we live in.

This shared purpose connects us and drives us to make a difference for the people who make a difference. It’s what makes us Motorolans. And it’s the bedrock upon which we built the Motorola Solutions Foundation.

The Motorola Solutions Foundation supports employee volunteerism and community engagement through organized service projects and through the Motorola Matches program for both volunteer hours and charitable contributions.
DONATIONS FOR DONORS

As Motorolans, we believe in giving back and living out our mission of helping people be their best. Whether you’ve supported a charity fun run, given money in the wake of a natural disaster, or donated to the local YMCA, Motorola Matches.

The Motorola Solutions Foundation values your generosity and the time you spend volunteering in support of charitable organizations. For every 10 hours of volunteerism you record with an organization, the Motorola Solutions Foundation will issue $100 USD (or local equivalent for Canadian Dollars, Euros, British Pounds or Australian Dollars) in volunteer rewards which you can donate to the charitable organization(s) of your choice, up to $1,000 USD (or local equivalent) per employee.¹

¹ Gifts are matched on a 10 hour:$100 ratio, less a 2.9% standard processing fee assessed by the Foundation’s third-party administrator on each Donations for Doers grant.

DONATIONS FOR DOERS

We are good citizens by design. We are doers who strive to create a safer, more connected world for each and every one of us. Whether you spend your Sundays volunteering at the local homeless shelter, your evenings tutoring high school students, or your weekdays as a room parent, Motorola Matches.

The Motorola Solutions Foundation values your generosity and the time you spend volunteering in support of charitable organizations. For every 10 hours of volunteerism you record with an organization, the Motorola Solutions Foundation will issue $100 USD (or local equivalent for Canadian Dollars, Euros, British Pounds or Australian Dollars) in volunteer rewards which you can donate to the charitable organization(s) of your choice, up to $1,000 USD (or local equivalent) per employee.¹

¹ Gifts are matched on a 10 hour:$100 ratio, less a 2.9% standard processing fee assessed by the Foundation’s third-party administrator on each matching gift.

2023 MINIMUMS & MAXIMUMS AT-A-GLANCE

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<thead>
<tr>
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<th>DONATIONS FOR DONORS</th>
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<tr>
<td></td>
<td>(to qualify for</td>
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<td>Foundation match)</td>
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2022 HIGHLIGHTS

More than 1 in 4 Motorolans volunteered

75,000+ volunteer hours for the year

$200,000+ donated to match employee volunteer hours

NEW IN 2023

3x increase in number of program participants

Donors in 46 countries

$300,000+ in Foundation and employee donations on Giving Tuesday

For more information, visit the MotoCares Portal, view the Program Guidelines, or follow the Motorola Solutions Foundation page on BatChat.

Motorola Solutions Foundation, 500 West Monroe Street, Chicago, IL 60661 U.S.A. motorolasolutions.com/foundation

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