

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
0033743

EMPLOYER NAME

MOTOROLA SOLUTIONS INC

ADDRESS

500 WEST MONROE STREET, FLOORS 39 44

CITY/TOWN

CHICAGO

STATE

IL

ZIP CODE

60661

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

361115800

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **HFk9V1G2B513**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

517810 - All Other Telecommunications

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|------------|------------------------|---------------------------|-------------|---|----------------------------------|-------------------|-------------|---------------------------|------------|---|----------------------------------|-------------------|-------------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | | Female | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 0 | 0 | 5 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 9 |
| First/Mid-Level Officials and Managers | 98 | 43 | 998 | 36 | 177 | 4 | 3 | 20 | 319 | 32 | 63 | 1 | 1 | 12 | 1807 |
| Professionals | 294 | 137 | 2242 | 197 | 618 | 5 | 6 | 71 | 681 | 110 | 286 | 3 | 4 | 32 | 4686 |
| Technicians | 160 | 17 | 712 | 107 | 78 | 3 | 8 | 32 | 72 | 24 | 16 | 1 | 0 | 6 | 1236 |
| Sales Workers | 73 | 31 | 818 | 42 | 57 | 2 | 5 | 17 | 202 | 25 | 17 | 0 | 1 | 10 | 1300 |
| Administrative Support Workers | 20 | 57 | 148 | 25 | 29 | 0 | 0 | 10 | 215 | 37 | 32 | 3 | 0 | 15 | 591 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 6 | 11 | 8 | 8 | 39 | 0 | 1 | 3 | 11 | 26 | 45 | 0 | 0 | 1 | 159 |
| Laborers and Helpers | 6 | 8 | 4 | 7 | 10 | 0 | 0 | 2 | 2 | 4 | 4 | 0 | 0 | 1 | 48 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2023 REPORTING YEAR TOTAL | 657 | 304 | 4935 | 422 | 1010 | 14 | 23 | 155 | 1504 | 258 | 463 | 8 | 6 | 77 | 9836 |
| PRIOR 2022 REPORTING YEAR TOTAL | 633 | 279 | 4903 | 398 | 971 | 11 | 22 | 134 | 1442 | 247 | 439 | 10 | 6 | 62 | 9557 |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable