



MOTOROLA SOLUTIONS
FOUNDATION

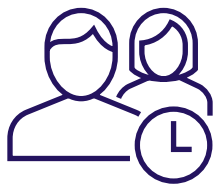
MOTOROLA MATCHES

WHETHER YOU'RE A **DOER** OR A **DONOR**, MOTOROLA MATCHES.

At Motorola Solutions, we're on a mission – to protect and support the everyday heroes who put their lives on the line to keep us safe and to keep our businesses thriving. We understand that the work we do matters – in the critical moments and in the everyday moments, in the places we work and the communities we live in.

This shared purpose connects us and drives us to make a difference for the people who make a difference. It's what makes us Motorolans. And it's the bedrock upon which we built the Motorola Solutions Foundation.

The Motorola Solutions Foundation supports employee volunteerism and community engagement through organized service projects and through the Motorola Matches program for both volunteer hours and charitable contributions.



DONATIONS FOR DOERS

We are good citizens by design. We are doers who strive to create a safer, more connected world for each and every one of us. Whether you spend your Sundays volunteering at the local homeless shelter, your evenings tutoring high school students, or your weekdays as a room parent, Motorola Matches.

The Motorola Solutions Foundation values your generosity and the time you spend volunteering in support of charitable organizations. For every 10 hours of volunteerism you record with an organization, the Motorola Solutions Foundation will donate \$100 to that organization, up to \$1,000 per employee.¹

2020 HIGHLIGHTS



46% increase in employees reporting volunteer hours



Nearly **14,000** volunteer hours during Global Months of Service



\$170,000 donated to match employee volunteer hours



DONATIONS FOR DONORS²

As Motorolans, we believe in giving back and living out our mission of helping people be their best. Whether you've supported a charity fun run, given money in the wake of a natural disaster, or donated to the local YMCA, Motorola Matches.

The Motorola Solutions Foundation matches employee gifts up to \$7,500 a year per employee³, enabling you to double your donations to the organizations you support.



\$925,000 to match employee charitable contributions



Over **900** nonprofits and schools supported in 45 states



610 employees made nearly **2,000** gifts to nonprofits and schools in the US

For more information, visit the **Motorola Solutions Foundation** page on BatChat.

¹ Gifts are matched on a 10 hour:\$100 ratio, less a 2.97% standard processing fee assessed by the Foundation's third-party administrator on each Donations for Doers grant to cover electronic payment fees, database administration and check processing.

² Donations for Donors program is currently only available to US employees.

³ Gifts are matched on a \$1:\$1 ratio, less a 2.97% standard processing fee assessed by the Foundation's third-party administrator on each matching gift to cover electronic payment fees, database administration and check processing.



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