

Integrated management system policy

At Motorola Solutions, we deliver innovative solutions that help create a safer world for all. We are committed to operating with integrity in everything we do — from creating a safe and healthy workplace for our employees around the world and ensuring our solutions and services are used safely and responsibly, to minimizing our environmental impact and upholding our Code of Business Conduct.

To accomplish this, we are committed to:

- Collaborating with customers, suppliers and the communities we serve for ongoing feedback to expand our capabilities, exceed customers' requirements and meet business objectives.
- Reducing our environmental impact by shrinking our carbon footprint and emphasizing sustainability throughout the entire lifecycle of our products, business processes and systems.
- Standardizing Services support and delivery practices based on business needs and industry best practices.
- Eliminating occupational injury and illness risks, and engaging our employees in promoting a safe and healthy workplace.
- Complying with all regulatory, legal, customer, company, management system and other applicable requirements related to Environment, Health, Safety, Quality and Services.
- Requiring suppliers to operate within our <u>Supplier Code of Conduct</u> and Environmental, Health, Safety, Quality and Service requirements.
- Regularly measuring our performance against the objectives within our management system, driving continual improvement of the management system and communicating progress and key issues to senior leaders and stakeholders to continually optimize our management system.

While we are proud of our efforts in these key areas, we continue to hold ourselves to the highest standards, never losing sight of our commitment to our employees, customers, stakeholders and the environment.

Greg Brown, Chairman and CEO

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Motorola Solutions