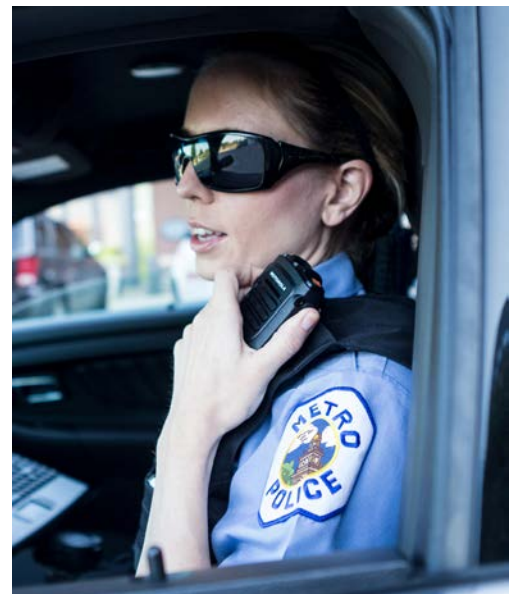
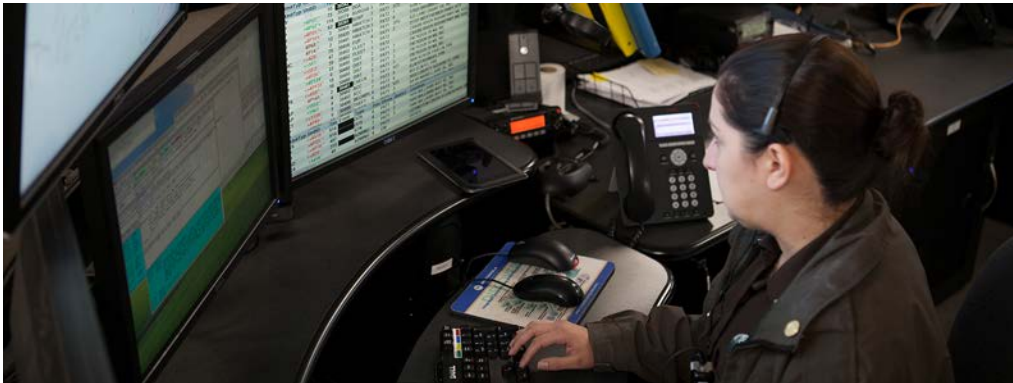


MOTOROLA SOLUTIONS 2014 CORPORATE RESPONSIBILITY REPORT: GLOBAL REPORTING INITIATIVE CONTENT INDEX



GENERAL STANDARD DISCLOSURES

STRATEGY AND ANALYSIS

Indicator	Description	Location	Reported
G4-1	Statement from most senior decision maker.	pg. 2, Letter from the CEO	Fully
G4-2	Key impacts, risks and opportunities.	pg. 5, Our Approach; pg. 19, Environment; pg. 27, Social and Environmental Impact of Products; pg. 32, Suppliers; pg. 42, Conflict Minerals; pg. 54, Community	Partially

ORGANIZATIONAL PROFILE

Indicator	Description	Location	Reported
G4-3	Name of the organization.	Motorola Solutions	Fully
G4-4	Primary brands, products and services.	Company Overview	Fully
G4-5	Location of the organization's headquarters.	Office Locations	Fully
G4-6	Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	Office Locations	Fully
G4-7	Nature of ownership and legal form.	2014 10-K , pg. 1	Fully
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	2014 10-K , pg. 1-6	Fully
G4-9	Scale of organization.	2014 10-K , pg. 1-6	Fully
G4-10	Total workforce by employment contract and gender.	pg. 46 and 53, Employees	Fully
G4-12	Describe the organization's supply chain.	pg. 32-41, Suppliers; pg. 42-45, Conflict Minerals	Partially
G4-13	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain.	pg. 59, About this Report	Partially
G4-14	Whether and how the precautionary approach or principle is addressed by the organization.	pg. 5-6, Our Approach; pg. 20, Operations and the Environment; pg. 28, Social and Environmental Impact of Products; pg. 42 Conflict Minerals; RF Exposure and Assessment Standards	Fully
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	pg. 12, Our Approach; pg. 32, 37-40, Suppliers; pg. 42-45, Conflict Minerals.	Fully

Indicator	Description	Location	Reported
G4-16	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: <ul style="list-style-type: none"> ▪ Has positions in governance bodies, ▪ Participates in projects or committees, ▪ Provides substantive funding beyond routine membership dues; or ▪ Views membership as strategic. 	pg. 17, Our Approach; pg. 49, Employees	Fully

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

Indicator	Description	Location	Reported
G4-17	All entities included in the organization's consolidated financial statements or equivalent documents and whether any of these entities is not covered by the report.	2014 10-K , pg. 1-6, 46-50	Partially
G4-18	Explain the process for defining the report content and the Aspect Boundaries and how the organization has implemented the Reporting Principles for Defining Report Content.	pg. 7, Our Approach. We used our materiality assessment to define reporting priority areas and content.	Partially
G4-19	All the material Aspects identified in the process for defining report content.	pg. 7, Our Approach	Partially
G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries.	There have been no significant changes from previous reporting periods.	Partially

STAKEHOLDER ENGAGEMENT

Indicator	Description	Location	Reported
G4-24	A list of stakeholder groups engaged by the organization.	pg. 6-9, Our Approach	Fully
G4-25	The basis for identification and selection of stakeholders with whom to engage.	pg. 6-9, Our Approach	Fully
G4-26	The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	pg. 6-9, Our Approach	Partially
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. The stakeholder groups that raised each of the key topics and concerns.	pg. 6-9, Our Approach	Partially

REPORT PROFILE

Indicator	Description	Location	Reported
G4-28	Reporting period for information provided.	Year ending December 31, 2014	Fully
G4-29	Date of most recent previous report (if any).	July 2, 2014	Fully
G4-30	Reporting cycle.	Annual	Fully
G4-31	The contact point for questions regarding the report or its contents.	Corporateresponsibility@motorolasolutions.com	Fully
G4-32	Report the 'in accordance' option the organization has chosen; the GRI Content Index for the chosen option and the reference to the External Assurance Report, if the report has been externally assured.	pg. 59, About this Report	Fully

GOVERNANCE

Indicator	Description	Location	Reported
G4-34	The governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	pg. 10, Our Approach; Corporate Governance	Fully
G4-38	Report the composition of the highest governance body and its committees by: <ul style="list-style-type: none"> ▪ Executive or non-executive ▪ Independence ▪ Tenure on the governance body ▪ Number of each individual's other significant positions and commitments, and the nature of the commitments ▪ Gender ▪ Membership of under-represented social groups ▪ Competences relating to economic, environmental and social impacts ▪ Stakeholder representation 	2015 Proxy Statement , pg. i; Board of Directors	Partially
G4-39	Whether the Chair of the highest governance body is also an executive officer (and, if so, his or her function within the organization's management and the reasons for this arrangement).	2014 10-K , pg. 21	Fully
G4-40	The nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.	2015 Proxy Statement , pg. 10-11	Fully

Indicator	Description	Location	Reported
G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed. Report whether conflicts of interest are disclosed to stakeholders.	Director Independence Guidelines; 2015 Proxy Statement , pg. 13	Partially
G4-49	The process for communicating critical concerns to the highest governance body.	2015 Proxy Statement , pg. 12	Fully
G4-51	a. The remuneration policies for the highest governance body and senior executives. b. How performance criteria in the remuneration policy relate to the highest governance body's and senior executives' economic, environmental and social objectives.	2015 Proxy Statement , pg. iii, 16-18	Partially

ETHICS AND INTEGRITY

Indicator	Description	Location	Reported
G4-56	The organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	pg. 9, Our Approach; Code of Business Conduct	Fully
G4-58	The internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	pg. 11, Our Approach	Fully

SPECIFIC STANDARD DISCLOSURES: INDICATORS BY ASPECTS

CATEGORY: ECONOMIC

Indicator	Description	Location	Reported
DMA-EC	Disclosure on Management Approach EC (Economic)	pg. 2, CEO letter	Partially
Economic Performance			
G4-EC1	a. The direct economic value generated and distributed (EVG&D) on an accruals basis including the basic components for the organization's global operations as listed below. If data is presented on a cash basis. b. EVG&D separately at country, regional, or market levels, where significant, and the criteria used for defining significance.	2014 10-K , pg. 46-50	Fully
G4-EC2	Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue or expenditure.	pg. 19-26, Environment; pg. 27-31, Social and Environmental Impact of Products	Partially

Indicator	Description	Location	Reported
G4-EC3	Coverage of the organization's defined benefit plan obligations.	2014 10-K , pg. 41	Fully
Indirect Economic Impacts			
G4-EC7	Development and impact of infrastructure and services supported.	pg. 54-58, Community	Partially
G4-EC8	Significant indirect economic impacts, including the extent of impacts.	pg. 54-58, Community	Partially

CATEGORY: ENVIRONMENTAL

Indicator	Description	Location	Reported
DMA-EN	Disclosure on Management Approach EN (Environmental)	pg. 19, Environment; pg. 20-26, Operations and the Environment	Partially
Energy			
G4-EN3	Energy consumption within the organization.	pg. 22, Operations and the Environment	Fully
G4-EN6	Reduction of energy consumption.	pg. 22-23, Operations and the Environment	Fully
Water			
G4-EN8	Total water withdrawal by source.	pg. 25, Operations and the Environment	Partially
Biodiversity			
G4-EN13	Habitats protected or restored.	pg. 26, Operations and the Environment	Fully
Emissions			
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1).	pg. 23-24, Operations and the Environment	Fully
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2).	pg. 23-24, Operations and the Environment	Fully
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3).	pg. 23-24, Operations and the Environment	Fully
G4-EN18	Greenhouse gas (GHG) emissions intensity.	pg. 23-24, Operations and the Environment	Fully
G4-EN19	Reduction of greenhouse gas (GHG) emissions.	pg. 23-24, Operations and the Environment	Fully
G4-EN21	G4-EN21 No _x , So _x , and other significant air emissions.	pg. 26-27, Operations and the Environment	Partially

Indicator	Description	Location	Reported
Effluents and Waste			
G4-EN22	Total water discharge by quality and destination.	pg. 25, Operations and the Environment	Partially
G4-EN23	Total weight of waste by type and disposal method.	pg. 24-25, Operations and the Environment	Fully
Products and Services			
G4-EN27	Extent of impact mitigation of environmental impacts of products and services.	pg. 27-31, Social and Environmental Impact of Products	Partially
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category.	pg. 27-31, Social and Environmental Impact of Products	Partially
Compliance			
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	pg. 22, Operations and the Environment	Fully
Transport			
G4-EN30	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	pg. 24, Operations and the Environment	Partially
Overall			
G4-EN31	Total environmental protection expenditures and investments by type.	pg. 26, Operations and the Environment	Partially
Supplier Environmental Assessment			
G4-EN32	Percentage of new suppliers that were screened using environmental criteria.	pg. 33, 37-40, Suppliers	Partially
G4-EN33	Significant actual and potential negative environmental impacts in the supply chain and actions taken.	pg. 20, Operations and the Environment	Partially

CATEGORY: SOCIAL

Indicator	Description	Location	Reported
DMA-LA	Disclosure on Management Approach LA (Labor Practices and Decent Work)	pg. 46-53, Employees	Partially
LABOR PRACTICES AND DECENT WORK			
Employment			
G4-LA2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operations.	pg. 51-52, Employees	Partially
Occupational Health and Safety			
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	pg. 52-53, Employees	Partially
Training and Education			
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	pg. 47-49, 52, Employees	Fully
G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employment category.	pg. 47, Employees	Partially
Diversity and Equal Opportunity			
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	pg. 50, Employees	Partially
Supplier Assessment for Labor Practices			
G4-LA14	Percentage of new suppliers that were screened using labor practices criteria.	pg. 33, 37-40, Suppliers; pg. 42-43, Conflict Minerals	Partially
Labor Practices Grievance Mechanisms			
G4-LA16	Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms.	pg. 11, Our Approach; pg. 34-36, Suppliers	Partially

Indicator	Description	Location	Reported
HUMAN RIGHTS			
DMA-HR	Disclosure on Management Approach HR (Human Rights)	Pg. 5-18, Our Approach	Partially
Non-discrimination			
G4-HR3	Total number of incidents of discrimination and corrective actions taken.	pg. 36-39, Suppliers	Partially
Freedom of Association and Collective Bargaining			
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk and measures taken to support these rights.	pg. 34-36, Suppliers	Partially
Child Labor			
G4-HR5	Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	pg. 34-36, Suppliers; pg. 42-43, Conflict Minerals	Partially
Forced or Compulsory Labor			
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	pg. 34-36, Suppliers; pg. 42-43, Conflict Minerals	Partially
Assessment			
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments.	pg. 34-36, Suppliers; pg. 42-43, Conflict Minerals	Partially
G4-HR11	Significant actual and potential negative human rights impacts in the supply chain and actions taken.	pg. 42-43, Conflict Minerals	Partially

SOCIETY

Indicator	Description	Location	Reported
DMA-SO	Disclosure on Management Approach SO (Society)	Pg. 5-18, Our Approach	Partially
Anti-corruption			
G4-SO4	Communication and training on anti-corruption policies and procedures.	pg. 9-10, Our Approach	Fully

Indicator	Description	Location	Reported
Public Policy			
G4-S05	Total value of political contributions by country and recipient/beneficiary.	pg. 15-17, Government Affairs	Fully
Compliance			
G4-S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	pg. 22, Operations and the Environment	Fully
Supplier Assessment for Impacts on Society			
G4-S09	Percentage of new suppliers that were screened using criteria for impacts on society.	pg. 33, 37-40, Suppliers; pg. 42-43, Conflict Minerals	Partially
G4-S010	Significant actual and potential negative impacts on society in the supply chain and actions taken.	pg. 42-45, Conflict Minerals	Fully

PRODUCT RESPONSIBILITY

Indicator	Description	Location	Reported
Customer Health and Safety			
G4-PR1	Percentage of significant products and service categories for which health and safety impacts are assessed for improvement.	pg. 17-18, Our Approach; pg. 28-29, Social and Environmental Impact of Products	Partially
Marketing Communications			
G4-PR6	Sale of banned or disputed products.	pg. 28-29, Social and Environmental Impact of Products	Fully
Customer Privacy			
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	pg. 13-14, Our Approach	Fully