

Motorola Solutions Statement on the European Union Restriction of Hazardous Substances (RoHS) Directive

Motorola Solutions' commitment to <u>Corporate Responsibility Business Principles</u> and its <u>Code of Business Conduct</u> is unwavering. Our policy is to meet or exceed all applicable environmental, health, safety, legal and other requirements in the countries where we do business.

The Restriction of Hazardous Substances (RoHS) Directive 2011/65/EU requires producers to ensure that any new electrical and electronic equipment placed on the European Union (EU) market does not contain more than 0.1 percent by weight of lead, mercury, hexavalent chromium, polybrominated biphenyls (PBB) or polybrominated diphenyl ethers (PBDE) and 0.01 percent by weight of cadmium per homogeneous material. Many Motorola Solutions products placed on the EU market are subject to the EU RoHS Directive, including its hazardous substance restrictions and associated exemptions.. Motorola Solutions has implemented company-wide initiatives to investigate, discuss and address the compliance requirements outlined in the EU RoHS Directive for products we place on the applicable markets.

Since the Directive's adoption in 2002, Motorola Solutions has been developing and continues to refine its company-wide programs for working with its suppliers, laboratories, design, engineering and manufacturing teams, and other stakeholders. Motorola Solutions has implemented a comprehensive system for obtaining supplier declarations and material disclosures concerning the chemical composition of all components and products designed, manufactured or utilized by Motorola Solutions without regard to where products are ultimately going to be sold or deployed. Motorola Solutions also may utilize testing as another means of verifying and assuring ongoing compliance with the Directive. Our systems leverage Motorola Solutions' high standards for quality and ethics to meet or exceed our regulatory obligations and customer requirements.

We encourage customers to contact their Motorola Solutions sales representatives if they have specific questions about the Directive's application to our products. Information concerning Motorola Solutions' systems for maintaining and demonstrating compliance with the Directive and its other product initiatives can be found at

http://responsibility.motorolasolutions.com/index.php/environment/

Terry Bell

Vice President, Ethics and Compliance Motorola Solutions, Inc.

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