

MOTOROLA SOLUTIONS CARES ABOUT OUR ENVIRONMENT, OUR COMMUNITIES AND OUR EMPLOYEES

At Motorola Solutions, we care about our impact on the communities where we do business. From energy use to supplier diversity to supporting education and public safety programs worldwide, we create opportunities for our employees to make the world a better place. Here are several highlights from our 2017 corporate responsibility report:

ENERGY



We **REDUCED** our companywide electricity use by approximately

15%

Results compared to 2016

WATER



Globally, we **REDUCED** water use by

25%

Results compared to 2016

CLIMATE



We **DECREASED** our total carbon footprint by

20%

Results compared to 2016

WASTE AND RECYCLING



We produced

29.6%

LESS waste



Our total electronic waste collected for recycling

INCREASED by

22%

PHILANTHROPY

Our Motorola Solutions Foundation is focused on supporting science, technology, engineering and math (STEM) education, public safety and disaster relief as well as employee giving and volunteerism.



BY THE NUMBERS:

\$10.7 MILLION donated

3 MILLION students, teachers, first responders and their families impacted

260 ORGANIZATIONS supported

37 COUNTRIES

99,000 EMPLOYEE volunteer hours over the past three years

EMPLOYEES

We provide comprehensive benefits for our U.S. employees and align our benefit offerings to market standards in every country we operate.



401(K) PLAN



COMMUTER BENEFITS



FLEXIBLE WORK OPTIONS



HEALTH INSURANCE AND WELLNESS PROGRAMS



PROFESSIONAL DEVELOPMENT



LIFE AND DISABILITY INSURANCE



ASSISTANCE FOR EMPLOYEES GOING THROUGH LIFE-CHANGING EVENTS



MULTIPLE PEER GROUPS TO FOSTER INCLUSION AND DIVERSITY

For more information, visit: www.motorolasolutions.com/responsibility



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