

# MOTOROLA SOLUTIONS CARES ABOUT OUR ENVIRONMENT, OUR COMMUNITIES AND OUR EMPLOYEES

At Motorola Solutions, we care about our impact on the communities where we do business. From energy use to supplier diversity to supporting education and public safety programs worldwide, we create opportunities for our employees to make the world a better place. Here are several highlights from our 2016 corporate responsibility report:

## ENERGY\*

We reduced our companywide electricity use by approximately

**28 PERCENT**



Our Chicago headquarters reduced water use by more than

**38 PERCENT**

We decreased our total carbon footprint by

**26 PERCENT**

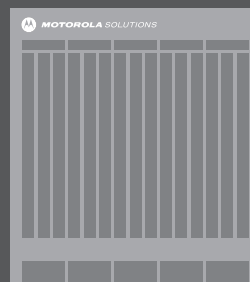


## FACILITIES

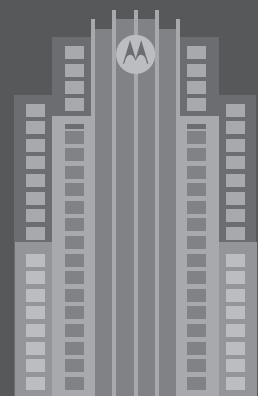


We're designing

**LEED-CERTIFIED** work spaces for our employees that are resource-efficient, high-performing, healthy and cost-effective



We received **LEED-CI SILVER CERTIFICATION** for the first phase of our **SCHAUMBURG, ILLINOIS** renovation



We are pursuing **LEED GOLD CERTIFICATION** for our **CHICAGO** headquarters

\* Energy results compared to 2015

## PHILANTHROPY

Our Motorola Solutions Foundation is focused on supporting science, technology, engineering and math (STEM) education, public safety and disaster relief as well as employee giving and volunteerism.



### BY THE NUMBERS:

**\$10 MILLION** donated

**2 MILLION** students, teachers,  
first responders and their families impacted

**200 ORGANIZATIONS** supported

**44 COUNTRIES**

**143,000 EMPLOYEE**  
volunteer hours over the past three years

## EMPLOYEES

We provide comprehensive benefits for our U.S. employees and align our benefit offerings to market standards in every country we operate.



**401(K) Plan**



**Commuter Benefits**



**Flexible Work Options**



**Health Insurance and  
Wellness Programs**



**Professional Development**



**Life and Disability Insurance**



**Assistance for Employees Going  
Through Life-Changing Events**

For more information, visit: [www.motorolasolutions.com/responsibility](http://www.motorolasolutions.com/responsibility)



**MOTOROLA SOLUTIONS**

Motorola Solutions, Inc. 500 West Monroe Street, Chicago, IL 60661 U.S.A.

MOTOROLA, MOTO, MOTOROLA SOLUTIONS and the Stylized M Logo are trademarks or registered trademarks of Motorola Trademark Holdings, LLC and are used under license. All other trademarks are the property of their respective owners. © 2017 Motorola Solutions, Inc. All rights reserved. 07-2017