



**MOTOROLA**  
SOLUTIONS

# OUR LEGACY OF INNOVATION, SUSTAINABILITY AND SERVICE

Motorola Solutions is a global leader in mission-critical communications. Our commitment to innovation is fueled by our dedication to our employees, customers, community and the environment. Our annual corporate responsibility report demonstrates our global commitment to operating with integrity and highlights key areas of progress from the year. Here are several highlights from the 2018 report.



## OUR EMPLOYEES

**\$9.5  
MILLION**

Invested \$9.5 million globally in learning and development, compared with \$7.6 million in 2017.

Featured in first-ever report by the Business Roundtable as a company that embraces different cultures, opinions and abilities as a way to drive innovation.



## OUR CUSTOMERS

**150  
EMPLOYEE  
CYBER  
CHAMPIONS**

Bolstered cybersecurity capabilities with the appointment of more than 150 employee “cyber champions” dedicated to implementing security best practices and protecting customer and company data.

Appointed data protection officer to strengthen our existing culture of data protection and provide guidance around GDPR obligations.



## OUR COMMUNITY

**39,000  
EMPLOYEE  
VOLUNTEER  
HOURS**

Dedicated a total of 39,000 employee volunteer hours, with international volunteer projects more than doubling from 2017.

Honored by the Points of Light Foundation with its Civic 50 award, which recognizes the 50 most community-minded companies in the U.S.



## THE ENVIRONMENT

**\$300,000  
IN SAVINGS**

Implemented energy savings measures, such as chiller optimization and LED lighting upgrades, which resulted in additional energy savings of almost 1.7 million kilowatt-hours and a cost savings of nearly \$300,000.

Reduced our carbon footprint and introduced a new custom greenhouse gas emission tracking tool, which allows us to track and report a more accurate profile of our emissions.