Requirements for all Suppliers:

Effective January 1, 2023:

Within 90 days of the Effective Date of the Agreement or the Effective date of this requirement (whichever occurs last), Suppliers are required to set and report goals for reduction of their Greenhouse Gas (GHG) Emissions to Net Zero by 2050. These goals shall be compliant with the SBTi's Net-Zero Standard for science-based net-zero targets.

For each facility that supplies products to MSI, Suppliers will track their Scope 1, Scope 2 and Scope 3 GHG emissions in accordance with the <u>International Greenhouse Gas Protocol</u>.

Suppliers will report their goals for reduction of their Greenhouse Gas (GHG) Emissions and their associated metrics using the <u>RBA-Online Platform's Emissions Management Tool</u>. Suppliers will report progress towards their goals and the following metrics to MSI on an annual basis by June 30th of each year:

- Scope 1 GHG emissions
- Scope 2 GHG emissions

Reporting via MSI's tool for data collection may require the Supplier to pay a fee to participate.

Effective January 1, 2024 in addition to the 2023 requirements:

-Suppliers will report Scope 3 GHG emissions

Effective January 1, 2025 in addition to the 2023 and 2024 requirements:

- -Suppliers will report the % of their GHG emissions allocated to MSI
- -Suppliers will report progress towards carbon reduction goals across all scopes

Rev. date: September 1, 2022