



VICTORY IN TRADE SECRET THEFT AND COPYRIGHT INFRINGEMENT LAWSUITS AGAINST HYTERA COMMUNICATIONS

On Feb. 14, 2020, Motorola Solutions announced that a jury in the U.S. District Court for the Northern District of Illinois decided in favor of Motorola Solutions in its trade secret theft and copyright infringement case against Hytera Communications. The jury awarded Motorola Solutions a total of \$764.6 million in damages, including \$345.8 million in compensatory damages for damages sustained and \$418.8 million in punitive damages for Hytera's willful and malicious misappropriation of Motorola Solutions' trade secrets. Significantly, Motorola Solutions was awarded the maximum amount it requested. In addition, Motorola Solutions will seek a worldwide injunction preventing Hytera from further misappropriating Motorola Solutions' stolen trade secrets and infringing its copyrights.

Motorola Solutions' claims against Hytera alleged:

- Three engineers resigned from Motorola Solutions to join Hytera, where they had key roles in developing Hytera's infringing products using misappropriated Motorola Solutions' technologies.
- Hytera stole over 10,000 of Motorola Solutions' confidential documents, millions of lines of Motorola Solutions' highly confidential source code and took steps to conceal its theft to avoid detection.
- Hytera's product portfolio of two-way radios and repeaters is based on Motorola Solutions' proprietary intellectual property.

After denying any wrongdoing in the years prior to trial, Hytera admitted during trial that it has thousands of Motorola Solutions confidential documents in its possession and that even today some of its products still contain stolen Motorola Solutions source code.

The jury's verdict validates our global litigation against Hytera by definitively affirming that stealing trade secrets and source code will not be tolerated.

WE ARE COMMITTED TO

- Protecting customers and preserving the industry's ability to innovate by ensuring a level playing field
- Safeguarding our intellectual property for benefit of stakeholders around the world
- Continuing to provide our customers with best-in-class, innovative products and solutions

STATUS OF CASES WORLDWIDE

CASES WON

US INTERNATIONAL TRADE COMMISSION (ITC)

The ITC issued an importation ban and cease-and-desist orders that prevent Hytera from using three Motorola Solutions' patents in its U.S. products.

REGIONAL COURT IN GERMANY (DÜSSELDORF AND MANNHEIM)

Motorola Solutions won both patent infringement lawsuits resulting in injunctions preventing the sale of infringing products. While Hytera has appealed the German courts' judgments, we are confident both decisions will be upheld.

U.S. DISTRICT COURT OF ILLINOIS

The jury decided in favor of Motorola Solutions in the trade secret theft and copyright infringement cases against Hytera. Motorola Solutions was awarded 764.6 million in damages and will seek an injunction.

CASES PENDING

U.S. DISTRICT COURT OF ILLINOIS

The lawsuit asserts that Hytera's two-way radios, repeaters and dispatch systems infringe Motorola Solutions' patents. Notably, the complaint asserts that Hytera's "redesigned" i-Series products are infringing four of those patents.

FEDERAL COURT OF AUSTRALIA

These claims assert that certain Hytera digital mobile radios offered in Australia infringe three Motorola Solutions' patents, and that Hytera copied Motorola Solutions' source code. The case is expected to go to trial in 2020.

MOTOROLA SOLUTIONS EMBRACES LEGITIMATE COMPETITION AND BELIEVES THAT ROBUST, FAIR COMPETITION DRIVES INNOVATION AND BENEFITS OUR CUSTOMERS AND OUR INDUSTRY AS A WHOLE.

For all Motorola Solutions press releases and related resources on the Hytera litigation, visit newsroom.motorolasolutions.com/hyteralitigation.