Motorola Solutions Taiwan, Ltd.

EMPLOYEE GROUP INSURANCE BENEFIT PLAN

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PREFACE

Your 'Employee Benefit Group Insurance' consists:

Part 1 is a non-contributory (company-pay) employee insurance benefit, please refer to the summary of employee insurance benefit on page 3.

Part 2 is a voluntary/contributory dependents insurance benefit, please refer to the summary of dependent insurance benefit on page 4.

This synopsis aims to help you understand and enjoy your benefit entitlements.

Motorola Solutions Taiwan, Ltd. 2012.11

Remark: This product summary is for reference only. Whenever there is inconsistency between this synopsis and the Chinese insurance policy, the Chinese insurance policy shall prevail.

GROUP INSURANCE BENEFIT SUMMARY

BENEFIT-G110001392

<u>TOP</u>

Classification Benefit	Insurance	e benefit
	All Eligible Employees	28 x Month Basic Salary *
Term Life	* Insured amount is rounded * Maximum Insurance Amour	
New Critical Illness	All Eligible Employees	NT\$300,000
	All Eligible Employees	28 x Month Basic Salary *
Personal	* Insured amount is rounded	to the nearest NT\$1,000
Accident	 * Maximum Insurance Amour * Major Burn Benefit maximur NT\$10,000,000 ∘ 	
	01Employ	/ees/Spouse/Children
	Reimbursement of actual expe	enses (*)
	Daily Room and Board NT\$	1,800
	Hospital Services	35,000
	Surgical Benefit	49,000
	In Hospital Doctor Visit	800
	02Employ	/ees/Spouse/Children
	Reimbursement of actual expe	enses (*)
	Daily Room and Board NT\$	1,600
	Hospital Services	30,000
New Hospital &	Surgical Benefit	45,000
Surgical – A	In Hospital Doctor Visit	750
Туре	(*)If the insured member is apply for Reimbursement insurance company shall "Daily Room and Boar Reimbursement Benefits p the "Inpatient Care Re The number of days pa 365.	of actual expenses, the multiply the amount of "d" by "Inpatient Care percentage 100%" to pay imbursement Benefits" ayable shall not exceed
	01Employee/Spouse/Children	
	Bone fracture compensation N	NT\$1,800
	02Employee/Spouse/Children	/Parent_
	Bone fracture compensation N	NT\$1,600

BENEFIT-G110001393

Classification Benefit	Insurance	benefit	
	01 Employee/Spouse/ Employee 's	s Parents	S
	NT\$5,000,000		-
	02 Employee/Spouse/ Employee 's	s Parents	S
Personal	NT\$3,000,000		-
Accident	03 Employee/Spouse/ Children/En	nplovee '	's Parents
	NT\$2,000,000		
	04 Employee/Spouse/ Children/En	nplovee '	's Parents
	NT\$1,000,000		
		1Emplo	yee 's Parents
	Actual charge payment type(*)		
	Daily Room & Board	NT\$	1,300
	Hospital Services		22,000
	Surgical Benefit		38,500
New Hospital & Surgical-A type	In Hospital Doctor Visit		550
	any benefit items, the insurance amount of "Daily Room and Reimbursement Benefits perc "Inpatient Care Reimbursement days payable shall not exceed 36	Board" centage Benefit	by "Inpatient Care 100%" to pay the
	All Eligible Emp	oloyees	/Spouse/Children
	Daily Hospital Income	NT\$	2,000
	Surgical Allowance		60,000
Cancer Medical			2,000
	Allowance Death Benefit		0
	Clinical Visit Daily Allowance		1,000
			1,000
	01 Employee/Spouse/ Children/En	nployee '	's Parents
	NT\$30,000/per accident		
Medical	02 Employee/Spouse/ Children/En	nployee '	's Parents
Reimbursement	NT\$20,000/per accident		
	03 Employee/Spouse/ Children/En	nployee '	's Parents
	NT\$10,000/per accident		

POLICYHOLDER EFFECTIVE DATE

Group Insurance Initial Effective Date: Feb 1, 1983

<u>ELIGIBILITY</u>

- Employee : All regular full-time salaried employees, aged 15~75 (attained age) are eligible, except for New Critical Illness Insurance where eligible age is 15~70.
- Spouse : After the date of marriage, attending age is as same as Employee.
- Children : Employee's unmarried children (including children born within wedlock, children adopted legally and foster children) aged 0~23 (attained age) are eligible.
- Parents : Employee's parents aged 35~80 (attained age) are eligible.

EFFECTIVE DATE OF INSURANCE

- 1. From the date of employment, Human Resources Department will automatically include a new employee for insurance.
- 2. If an employee wants to enroll his/her spouse, children and/or parents for insurance, he/she can make application directly to the Human Resources Department.

BENEFICIARY

- Employee can designate the beneficiary for death benefit when he(she) fills out the enrollment form. Any nomination or change of beneficiary shall be limited to the family members or the heir at law. If no beneficiary is designated, the total death benefit shall be payable to the employee's next of kin in the following order.
 - 1. Spouse
 - 2. Child(ren)
 - 3. Parent(s)
 - 4. Brother(s) & Sister(s)
 - 5. Grandparent(s)
- The beneficiary of indemnity for disability shall be deemed to be the disabled insured person himself, and Insurance Company will definitely neither accept any nominee nor accept any amendment on this term.
- 3. The death beneficiary of dependent coverage is the employee but the beneficiary of indemnity for disability shall be deemed to be the disabled insured person himself.

INSURANCE PREMIUM

- 1. Policy No.G110001392 : The insurance premium for employee coverage is 100% borne by the company.
- 2. Policy No.G110001393 : The insurance premium is 100% borne by the employee.

<u>CURRENCY</u>

All insurance benefit and premium are denominated in NT\$.

THE INSURED'S RIGHTS

The insured have rights to revoke the application.

BENEFITS NON-ASSIGNABLE

This insurance benefits may not be assigned.

NOTICE

- 1. You are encouraged to use National Health Insurance (NHI) whenever possible. This insurance plan will reimburse the cost not covered by NHI. This helps ensure your out-of-pocket expenses be kept to minimum.
- Please note that the insurance policy covers medical treatments in licensed hospitals only. Non-licensed facilities, like bone setters, are not covered
- 3. To facilitate insurance claim application, please be reminded to request a hospital receipt and a doctor's certificate of diagnosis when discharged from the hospital.

GROUP TERM LIFE INSURANCE

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SCOPE OF INSURANCE

If an insured member dies or becomes disabled (as defined below), the insurance company shall pay the insured amount on the following conditions:

- 1. Total and permanent loss of sight of both eyes.
- 2. Loss of both hands above the wrist joint, or loss of both legs above the ankle joint.
- 3. Loss of one hand above the wrist joint and loss of one leg above the ankle joint.
- 4. Total and permanent loss of sight of one eye and loss of one hand above the wrist joint, or total and permanent loss of sight of one eye and loss of one leg above the ankle joint.
- 5. Total and permanent loss of ability of speech or mastication.
- 6. Total and permanent loss of use of four limbs.
- 7. Major damage to the central nervous system, or the thoracic or abdominal organs that permanently prevents the insured member from engaging in any gainful occupation, and from carrying out the daily living activities without the help of others.

EXCLUSIONS

No benefits shall be payable under any of the following conditions:

- 1. The intentional murder of the insured member by the applicant.
- 2. The insured member commits suicide or self-inflicted disability. However, if the insured member has continuously participated in this policy for over one year, the Insurance Company shall pay the "Death Benefit" in accordance with the stipulated insurance schedule.
- 3. The insured member died from execution as sentenced for his/her crime, or died or disabled as a result of resisting arrest or breaking from prison.

Upon the disability of an insured member caused by the above exclusion (1) or the situation below*, the insurance company shall pay the Disability Benefit.

* Beneficiary's Right to Receive Insurance Benefits

A beneficiary who willfully causes the death of the insured, or attempts unsuccessfully to do so, shall lose the right to receive benefits.

If a beneficiary loses the right to receive benefits because of circumstances set forth in the preceding paragraph, and as a result there is no beneficiary to receive the insured amount, the insured amount shall be treated as part of the insured's estate. If there are other beneficiaries, the amount to which was payable to the beneficiary who loses the right to receive benefits shall be divided among such other beneficiaries based on the ratio stated on the policy.

NEW GROUP CRITICAL ILLNESS INSURANCE

SCOPE OF INSURANCE

If an insured member sustains one of the following dread diseases when this policy is in force, the Insurance Company shall pay the "Benefit" in accordance with the stipulated Insurance Schedule. Where the Insurance Member suffers more than one of the above conditions, the Insurance Company shall pay the "Benefit" for only one of the conditions.

Definitions

The expression of "CI" herein refers to diseases in compliance with the following definitions that has its initial onset and is diagnosed as such after the policy or rider has become valid continuously from the 61th day. In case where the insured suffers from accidental injury which leads to paralysis described or undergoes major organ transplant as described, the requirement of aforesaid "from the 61th day" does not apply.

The seven conditions are set forth as follows:

- 1. Myocardial infarction
- 2. Coronary artery bypass
- 3. Cerebral stroke
- 4. Chronic kidney failure (uremia)
- 5. Cancer (excluding the following diseases:)
 - (1) 1st stage Hodgkin's disease.
 - (2) Chronic Lymphatic Leukemia.
 - (3) Carcinoma in situ.
 - (4) Skin cancer (excluding malignant melanoma).
- 6. Paralysis
- 7. Major organ transplant (i.e. transplant of heart, lung, liver, pancreas, kidney or bone marrow.)

EXCLUSIONS

No benefits shall be payable if death is caused by any one of the following events:

1. The intentional act of insured member (suicide or attempted

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suicide).

- 2. Criminal actions of the Insured Member.
- 3. Illegal use of drugs as defined in relevant drug prevention regulations.

GROUP PERSONAL ACCIDENT INSURANCE RIDER

SCOPE OF INSURANCE

<u>TOP</u>

During the term of the insurance, if an insured member is rendered disabled (please refer to the schedule of disability benefits for disability coverage) or dies as the result of an accident within 180 days, the insurance company shall pay insurance amount to the beneficiary.

The accident mentioned in the preceding paragraph means an external sudden incidence of injury not caused by disease.

Limitation of Benefit Payments

If an insured member is rendered disabled and died due to the same accident, the amount of benefits payable to the insured member shall be the maximum insurance amount.

Items		Ref.	Description of disability	Disability	Payout
		1-1-1	Extreme central nervous system impairment, preventing the insured from engaging in any work during his/her lifetime, and requiring constant care or stringent care by designated personnel.	level 1	ratio 100%
1. Nerve Neural deficiency (note 1)	1-1-2	Central nervous system lesion, preventing the insured from engaging in any work during his/her life time, and requiring assistance by others in routine living.	2	90%	
	1-1-3	Significant central nervous system impairment, preventing an individual from engaging in any form of work during his/her lifetime, but do not require assistant from others in carrying out the day-to-day routines.	3	80%	
		1-1-4	Significant central nervous system impairment, allowing the insured to engage in light works in his/her lifetime.	7	40%
		2-1-1	Blindness in both eyes	1	100%
		2-1-2	The eyesight in both eyes has deteriorated to below 0.06.	5	60%
	Eyesight impairment	2-1-3	The eyesight in both eyes has deteriorated to below 0.1.	7	40%
2. The eye		2-1-4	Blindness in one eye, the eyesight in the other eye has deteriorated to below 0.06.	4	70%
	(Note 2)	2-1-5	Blindness in one eye, while the eyesight in the other eye has deteriorated to below 0.1.	6	50%
		2-1-6	Blindness in one eye.	7	40%
3. The	Hearing impairment	3-1-1	Complete loss of two eardrums or hearing functional loss of 90dB or higher.	5	60%
ears	(Note 3)	3-1-2	Loss of the two ears' functions by 70dB or higher.	7	40%
4. The noise	Disfigurement and functional impairment		Disfigurement of the nose, resulting in permanent and significant impairment.	9	20%

	(Note 4)				
5. The mouth	Chewing, swallowing and linguistic	5-1-1	Permanent lost of the chewing, swallowing or linguistic abilities.	1	100%
		5-1-2	Permanent and significant impairment of chewing, swallowing or linguistic abilities.	5	60%
mouth	impairment (Note 5)	5-1-3	Permanent and significant impairment of chewing, swallowing or speech articulation abilities.	7	40%
		6-1-1	Extreme impairment of chest/abdominal organ functions, preventing the insured from ever engaging in any form of work throughout his/her lifetime, and requiring stringent care by medical, nursing or designated attendants.	1	100%
	Chest, abdominal organ	6-1-2	Extreme impairment of chest/abdominal organ functions, preventing the insured from ever engaging in any form of work throughout his/her lifetime, and requiring assistant in day-to-day living routines.	2	90%
6. Chest, abdomi nal	impairment (note 6)	6-1-3	Extreme impairment of chest/abdominal organ functions, preventing the insured from ever engaging in any form of work throughout his/her lifetime, but he/she can manage to tend to one's day-to-day living.	3	80%
organs		6-1-4	Extreme impairment of chest/abdominal organ functions, allowing the insured to engage only in light work throughout his/her lifetime.	7	40%
	Organ removal	6-2-1	Removal of the majority of the insured's major organ.	9	20%
	Bladder functional impairment	6-3-1	Permanent total loss of bladder functions	3	80%
7. Torso	Spinal motor impairment (Note 7)	7-1-1	Significant motor impairment in the spinal column.	7	40%
		8-1-1	Loss of both wrist joints.	1	100%
	Loss of upper limb(s)	8-1-2	Loss two of the following of one upper limb: shoulder, elbow, or wrist joint	5	60%
	(Note 8)	8-1-3	Loss of one wrist joint.	6	50%
		8-2-1	Loss of ten fingers on both hands	3	80%
		8-2-2	Loss of two thumbs on both hands	7	40%
8.		8-2-3 8-2-4	Loss of all five fingers on one hand. Loss of the thumb, index finger and other fingers on one	7	40%
Upper	Loss of	925	hand, totaling four fingers. Loss of the thumb and index finger on one hand.	8	30%
extremit ies	fingers	8-2-6	Loss of the thumb and index finger, and any other two fingers on the same hand.	8	30%
		8-2-7	Loss of the thumb and any other finger on the same hand.	9	20%
		8-2-8	Loss of one thumb or index finger, or any finger other than index finger or thumb or the same hand.	11	5%
	Upper extremity	8-3-1	Permanent loss of motor functions in shoulder, elbow, and arm joints on both upper extremities.	2	90%
1	motor impairment	8-3-2	Permanent loss of motor functions in two of the shoulder, elbow, and arm joints on each of the upper extremities.	3	80%

8-3-3	Permanent loss of motor functions in the shoulder, elbow, or arm joint on each of the upper extremities.	6	50%
8-3-4	Permanent loss of motor functions in the shoulder, elbow,	6	50%
8-3-5	Permanent loss of motor functions to two of the shoulder,	7	40%
8-3-6	Permanent loss of motor functions to the shoulder, elbow,	8	30%
8-3-7	Significant permanent motor impairment in two of the	4	70%
8-3-8	Significant permanent motor impairment in two of the shoulder, elbow, and arm joints on each of the upper extremities.	5	60%
8-3-9	Significant permanent motor impairment in the shoulder, elbow, or arm joint on each of the upper extremities.	7	40%
8-3-10	Significant permanent motor impairment in the shoulder, elbow, or arm joint on the same upper extremity.	7	40%
8-3-11		8	30%
8-3-12	Significant permanent motor impairment in shoulder, elbow.	6	50%
8-3-13		9	20%
8-4-1		5	60%
8-4-2	Permanent loss of functions in the two thumbs on both hands.	8	30%
8-4-3	Permanent loss of functions in all five fingers on one hand.	8	30%
8-4-4	Permanent loss of one thumb or index finger, and any two	8	30%
8-4-5	Permanent loss of functions in the thumb and index finger on the same hand.	11	5%
8-4-6	Permanent loss of functions in three fingers or more on the same hand, including the thumb and index finger.	9	20%
8-4-7	Permanent loss of functions in three fingers or more on the same hand, including the thumb or index finger, or any other fingers.	10	10%
9-1-1	Loss of both ankle joints	1	100%
9-1-2	Loss of two of the thigh, knee, and ankle ankle ioints or more	5	60%
nt 9-1-3		6	50%
		7	40%
9-3-1	Loss of all ten toes on both feet	5	60%
9-3-2	Loss of all five toes on the same foot.	7	40%
9-4-1	Permanent loss of functions the thigh, keen and ankle joints on both lower extremities.	2	90%
	8-3-4 8-3-5 8-3-6 8-3-7 8-3-7 8-3-7 8-3-7 8-3-7 8-3-10 8-3-10 8-3-10 8-3-11 8-3-12 8-3-13 8-3-13 8-3-13 8-3-11 8-3-12 8-3-13 8-3-11 8-3-12 8-3-13 8-4-4 8-4-5 8-4-6 8-4-7 9-1-1 9-1-2 9-1-2 19-1-2 9-3-1 9-3-2	8-3-3 or arm joint on each of the upper extremities. 8-3-4 Permanent loss of motor functions in the shoulder, elbow, and arm joints on the same extremity. 8-3-5 Permanent loss of motor functions to two of the shoulder, elbow, or arm joint on the same upper extremity. 8-3-6 Permanent loss of motor functions to the shoulder, elbow, or arm joint on the same upper extremity. 8-3-7 shoulder, elbow, and arm joint on each of the upper extremities. 8-3-8 Significant permanent motor impairment in two of the 8-3-8 8-3-9 Bignificant permanent motor impairment in the shoulder, elbow, or arm joint on each of the upper extremities. 8-3-10 Significant permanent motor impairment in the shoulder, elbow, or arm joint on the same upper extremity. 8-3-11 Significant permanent motor impairment in two of shoulder, elbow, and elbow joints on the same upper extremity. 8-3-12 Significant permanent motor impairment in two of shoulder, elbow, and elbow joints on the same upper extremity. 8-3-13 Significant permanent motor impairment in two of shoulder, elbow, and elbow joints on the same upper extremity. 8-3-13 Significant permanent motor impairment in two of shoulder, elbow, and elbow joints on both upper extremity. 8-3-14 Permanent loss of functions in all ten fingers on both hands. 8-3-13 Significant permanent motor imp	8-3-3 or arm joint on each of the upper extremities. 6 8-3-4 Permanent loss of motor functions in the shoulder, elbow, and arm joints on the same extremity. 7 8-3-5 Permanent loss of motor functions to two of the shoulder, elbow, and arm joints on the same upper extremity. 7 8-3-6 Permanent loss of motor functions to the shoulder, elbow, and arm joint on the same upper extremity. 8 8-3-6 rarm joint on the same upper extremity. 8 8-3-7 shoulder, elbow, and arm joint on each of the upper extremities. 8 8-3-8 shoulder, elbow, and arm joints on each of the upper extremities. 7 8-3-9 significant permanent motor impairment in the shoulder, elbow, or arm joint on each of the upper extremity. 7 8-3-10 Significant permanent motor impairment in two of shoulder, elbow, or arm joint on the same upper extremity. 8 8-3-11 Significant permanent motor impairment in two of shoulder, elbow, and elbow joints on the same upper extremity. 8 8-3-12 Significant permanent motor impairment in two shoulder, elbow, and elbow joints on one upper extremity. 9 8-3-13 significant permanent motor impairment in the shoulder, elbow, and elbow joints on one upper extremity. 9 8-3-14 Permanent loss of functions in all ten fingers on both hands.

motor impairment	9-4-2	Permanent loss of functions in two of the thigh, keen and ankle joints on each of the lower extremities.	3	80%
	9-4-3	Permanent loss of functions in thigh, keen or ankle joint on the same lower extremity.	6	50%
	9-4-4	Permanent loss of functions in the thigh, knee, or ankle joints on the same lower extremity.	6	50%
	9-4-5	Permanent loss of functions in two of the thigh, knee, and ankle joints on the same lower extremity.	7	40%
	9-4-6	Permanent loss of functions in the thigh, knee, or ankle joint on the same lower extremity.	8	30%
	9-4-7	Permanent and significant motor impairment in the thigh, knee and ankle joints on both lower extremities.	4	70%
	9-4-8	Permanent and significant motor impairment in two of the this the this the thigh, knee and ankle joints on each of the lower extremities.	5	60%
	9-4-9	Permanent and significant motor impairment in the thigh, knee or ankle joint on each of the lower extremities.	7	40%
	9-4-10	Permanent and significant motor impairment in the thigh, knee or ankle joint on one lower extremity.	7	40%
	9-4-11	Permanent and significant motor impairment in both of the this the this the this the this the second the second se	8	30%
	9-4-12	Permanent and significant motor impairment in the thigh, knee or ankle joint on both lower extremities.	6	50%
	9-4-13	Permanent and significant motor impairment in the thigh, knee or ankle joint on one lower extremity.	9	20%
Foot toe	9-5-1	Permanent loss of functions in all toes on both feet.	7	40%
impairment (Note 14)	9-5-2	Permanent loss of functions in all five toes on one foot	9	20%

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Note 1	1-1	 The assessment principle on Neural Impairment Level": Taking compressively into consideration the effects of symptoms and nidi on the daily life activities and the requirement for assistances, and decide the level of such impairments. When rendering a judgment, specialty physician's certificate of diagnoses, such as the psychiatric department, neurology department, neural surgical department, or rehabilitative department, shall be adopted as a basis of consideration. (1) Severe neural impairment requiring the assistance of others to maintain life sustaining day-to-day living activities: applicable to level 1. (2) High level of neural impairment requiring partial assistance by others to maintain life sustaining day-to-day living activities: applicable to level 2. (3) Able to manage one's life sustaining day-to-day living activities but unable to work in whose lifetime: applicable to level 3. (4) The foresaid "For maintaining life sustaining essential daily living routines" refers to food intake, start and finish of urination and stool discharge, dressing and undressing, living mobility, walking, bathing, etc. (5) Those with early signs of the severe symptoms of dyslexia, incoherence, dementia, paralysis of four extremities, elliptical peripheries, memory impairment, sensory impairment, emotional impairment, deterioration of willpower, personality changes; or those with paralysis symptoms, though in a light condition, but are unable to work unless instructed by others nearby: applicable to level 3.

	(6) Those with a medium level of neural impairment with significantly reduced physical or labor capability than the general population: applicable to level 7.
	 7. (7) Of those with central nervous impairment, such as the ecliptic peripheries lacking sensory function, slight paralysis to elliptic peripheries, which can be proven a slight cerebral shrinkage or brainwave anomalies through imaging screening, all such symptoms would need to be diagnosed by a specialist physician, and be rendered based on the results of the diagnosis. (8) In the instance where the central nervous system's deterioration symptoms should occur on the four extremities, the sensory functional impairment is to have a level defined according to the location found; for
	instance, dyslexia triggered by damage to the central nervous system may commensurate to the rendering of linguistic functional impairment.
1-2	The assessment on the level of "impairment in balancing and hearing abilities": If the insured has impairment on hearing and balancing abilities as a result of his/her head injury, the impairments shall be considered comprehensively to determine the impairment level.
1-3	The assessment on the level of "External trauma epilepsy": The occurrence of epilepsy should take into account the personality changes in relapse to eventual loss of incoherence, collapse of personality, in becoming a state of epileptic psychological disorder, which is to be rendered as per principles cited under 1-1. Epileptic symptoms with a fixed timing shall undergo treatment by specialist physician, and taking to the criteria when reckoning an individual has failed to achieve the anticipated treatment yield or achieve a stable condition following the treatment, regardless of a particular type of occurrence, which
	shall be rendered as per the following criteria,(1) Though undergone full treatment, one relapse or more still occur per
	week: applicable to level 3.(2) Though undergone full treatment, one relapse or more still occur per month: applicable to level 7.
1-4	 The assessment on the level of "impairments of dizziness and in balancing abilities": Impairments of dizziness and in balancing abilities as a result of external head injury or damage to the central nervous system, may not only be triggered by inner ear impairments, but by impairment in the central nervous system of the neocortex, cerebral cortex, prefrontal cortex. The reviewing criteria for such impairments are as follows: (1) Those likely to engage in life sustaining routine living activities but unable to engage in work in their lifetime due to a high level of balance functional impairment: applicable to level 3. (2) Those with a medium level of balance functional impairment but with a
1-5	significantly lower labor capability than most people: applicable to level 7. The assessment on the level of "Spinal impairments resulting from external injuries" shall be conducted based on motor impairment of any of the four extremities, sensory, intestinal, urinary, genitalia impairment, or other impairment as found in the diagnosis.
1-6	The assessment on the level of "Carbon monoxide poisoning sequela": In addition to various conditions after the poisoning, the assessment principle of physical and neural impairments as stated in the note shall also be taken into consideration in determining the level of the impairment.

Note 2	2-1	The rendering of "Eyesight" assessment shall be based on that derived from corrected visual eyesight using a universal eyesight chart; however, those that cannot be corrected or would encounter bifocal after correction to present severe hindrance may be tested with naked eyes.
	2-2	"Blind" shall mean the insured's eyesight test result is lower than 0.02 based on the universal eyesight chart, or having any of his/her eyeball lost or removed, unable to tell from light and darkness, or his/her eyes can only sense the hand movements right in front of his/her face.
	2-3	The treatment of six months from the date of injury shall be taken as the principle of assessment, unless it is clear that the damage is irrecoverable such as removal of eyeball.
Note 3	3-1	In the instance where the hearing impairment should vary between the two ears, the hearing impairment of the two ears shall be combined in making the rendering.
	3-2	The assessment on the level of hearing impairment shall be conducted using an audiometer, in which the average hearing loss ratio is indicated in dB.
	3-3	In assessing the level of balancing ability impairment arisen from inner ear damage, the level of neural damage may be applicable with necessary changes.
Note 4	4-1	"Nose disfigurement and functional impairment" shall mean the complete or majority loss of nose cartilage. The term "Permanent and significant impairment" shall mean the clogging of two nostrils, nose respiratory difficulties that cannot be corrected or loss of smelling sensory functions on both sides.
Note 5	5-1	 Impairment in chewing functions shall mean the impairment cause by non-dental problems, such as impairments in cheeks, tongue, soft and hard mouth cover, jaw bone, lower jaw joints, etc. Those suffering from swallowing impairment arisen from a narrow digestive track, tongue anomalies, larynx neural paralysis are often complicated with chewing functional impairment, hence the two types of impairment are combined as "Chewing and swallowing impairment". (1) "Loss of chewing and swallowing functions" refers to organic impairment or functional impairment which prevent an individual from performing chewing or swallowing motion, and from, ingesting or swallowing functions" refers to instances where an individual is unable to perform chewing, swallowing motions fully, resulting his/her inability in ingesting or swallowing foods other than porridge, paste, or similar foods.
	5-2	 Linguistic functional impairment refers to speech articulation functional impairment, vocalization functional impairment, or reverberation functional impairment and the like caused by reasons other than dental damage or injury, (1) "Loss of linguistic functional impairment" refers to an individual who is unable to vocalization three of the four linguistic vocalization functions of mouth-lip sounds, teeth-tongue sounds, mouth-covered sounds and throat-emitting sounds. (2) "Linguistic functions are left with significant impairment" refers to an individual who is unable to perform two of the four linguistic vocalization functions of sounds and throat-emitting sounds, teeth-tongue sounds, mouth-covered sounds and throat and throat throat of the four linguistic vocalization functions of mouth-lip sounds, teeth-tongue sounds, mouth-covered sounds and throat sounds of the four linguistic vocalization functions of functions of mouth-lip sounds, teeth-tongue sounds, mouth-covered sounds and throat sounds of mouth-lip sounds, teeth-tongue sounds, mouth-covered sounds and throat sounds, bo, po, mo (vocalization at the two lips) B. lip-teeth

		sounds: feh (vocational at the lip-teeth), C. tongue-tip sounds: de, te, ne, le (vocational at the tongue tip and gums) D. tongue-root sounds: de, te, he (vocational at the tongue root and esophagus. E. Tongue-surface sounds: gi, chi, shi, (vocational at the tongue surface and hard esophagus. F. Rear tongue tip sounds: tze, tzi, zhe, zhi (vocalization at the tongue tip and hard esophagus. G. Frontal tongue tip sounds: tze, tzi, tse (vocalization at the tongue tip and upper gums).
	5-3	Of significant impairment left in the reverberation functions, an individual who is only able to indicate he/she does not understand the speaker may commensurate to the levels defined for "Linguistic functions left with significant impairment".
Note 6	6-1	 Chest/abdominal organs: (1) The chest organs include the heart, cardiovascular membrane, artery, trachea, primary bronchi, lungs, chest diaphragm, digestive track, etc. (2) The abdominal organs include the stomach, liver, gall bladder, pancreas, small and large intestines, intestinal membranes, spleen. (3) Renal organs, including the kidneys, renal medulla, ureters, bladder, urinary track, etc. (4) Reproductive organs, including inner reproductive organs and outer reproductive organs, etc.
	6-2	Of significant removal of major organs, the term major organs refers to the heart, lungs, digestive track, stomach, liver, spleen, small intestines and large intestines, kidneys, renal medulla, ureters, bladder, urinary track, etc.
	6-3	The rendering of chest/abdominal organ impairment: In assessing chest/abdominal organ functions left with impairment calls for collectively measuring the symptoms taking into account the permanent impact of an individual's general living routine and needs for assistance by others commensurate to the rudimentary principles of assessing the levels of neural impairment in collectively rendering an appropriate level.
Note 7	7-1	Spinal motor impairment: "Left with permanent, visible motor function" shall mean a complete rigid of the spinal cord, or losing more than one-half of the scope of two physiological motor functions in the spinal cord's bending forward and back, left and right, and rotating toward the left and right.
	8-1	"Finger loss" shall mean,(1) In the case of a thumb, it has been severed at the joint between finger sections.(2) In the case of the other fingers, it has been severed at the joint between the close proximity of finger sections.
Note 8	8-2	One that has been deprived of dextral functions permanently despite a finger sewing procedure is deemed a deficiency. And the same also applies to foot toes.
	8-3	In the instance that the large toe is harvested and sewed as the thumb, where the loss of thumb has already met the disability criteria, regardless that the functions be normal after sewing, the thumb portion shall still be deemed as disfigurement, while the foot toe removed voluntarily will not be included.

	9-1	 "Permanent loss of motor functions in shoulder, elbow and arm joints" refers to a complete disability of one upper extremity, such as the conditions stated below, (1) One upper extremity's shoulder, elbow and arm joints are completely stiff or completely paralyzed, and the hand's all five fingers have lost motor functions permanently.
		(2) One upper extremity's shoulder, elbow and arm joints are completely stiff or completely paralyzed.
	9-2	 "Permanent loss of one upper extremity's shoulder, elbow and arm joints functions" refers to the complete disfigurement of one upper extremity, such as the scenarios described below, (1) One upper extremity's shoulder, elbow and arm joints are left permanently with significant motor impairment, and that the hands all five fingers have lost motor functions permanently. (2) One upper extremity's shoulder, elbow and arm joints are left permanently with significant motor impairment.
Note 9	9-3	 Taking to the scope of physiological motor, the criteria for rendering joint motor functional impairment are stipulated as follows, (1) "Loss of motor functions" refers to a condition that the joints are completely stiff or completely paralyzed. (2) "Significant motor impairment" refers to the loss of the scope of physiological motor functions by one-half or more. (3) "Motor impairment" refers to the loss of the scope of physiological motor functions by one-half or more.
	9-4	 The rendering of motor restrictions, (1) The scope of physiological motor of all joints shall be taken as the premises. When the cause and level of functional (motor) impairment be significant, the scope of voluntary motor functions shall be taken; in the case of an uncertain level of impairment, the probable range of motor functions in passive movement is to be referred to in concluding the rendering. (2) Those with the wounded area covered by a plaster cast shall take into account the level for recovery after healing in making adequate decision.
	9-5	A list of names for the upper and lower extremity joints is shown in the illustrated diagram.
Note 10	10-1	 "Permanent finger loss of motor function" refer to, (1) Loss of physiological motor functions exceeding one-half or more of the thumb, middle finger joints or joints between finger sections. (2) Loss of physiological motor functions exceeding one-half or more of all other fingers, the middle finger's section joint, or the joint between the finger section. (3) The tip of the thumb or other fingers that have been severed for more than one-half.
Note 11	11-1	Measuring the reduction of the lower extremity shall be taken by comparing the length of the inflicted side's upper part of the shinbone and anklebone to that of the healthy side to measure the level of shrinkage reduction.
Note 12	12-1	"Foot toe missing" refers to all foot toes that have been damaged and missing as severed from the joints of the foot toes.
Note 13	13-1	"Permanent loss of motor functions to one lower extremity's thigh, keen and ankle joints" pertains to the complete impairment of one lower extremity, such

		as the scenarios listed below,					
		(1) One lower extremity's three major joints are completely stiff or completely					
		paralyzed, and that all five toes on one foot have been deprived of motor					
		functions.					
		(2) One lower extremity's three major joints are completely stiff or completely					
		paralyzed.					
	13-2	For the assessment on the level of the lower extremity's motor impairments in					
		functional loss, significant motor impairment, or motor impairment, refer to					
relevant stipulations governing the upper extremities.							
		"Foot toe losing permanent functions" refers to those that meet the following					
		conditions,					
	14-1	(1) Those with the tip of the first toe severed by over one-half, or whose					
		middle foot toe joint, toe joint's probable motor scope deprived of more					
Note		than one-half the scope of physiological motor functions.					
14		(2) Those with the tip of the second toe severed from the joint and up, or whose					
14		middle toe joint or first toe joint deprived of one-half the scope of					
		physiological motor functions.					
		(3) Those with the tip of the third, fourth and fifth toes severed from the joint					
		up, or whose middle foot joint and first toe joint have become completely					
		rigid.					
Note 15	15-1	The determination of permanent functional loss and significant impairment					
		shall be subject to the treatment results after six months after the insured					
		member sustained injuries from the accident, unless such loss or impairment					
		can be determined immediately.					

EXCLUSIONS (Causes)

If the insured member's death, disability or injury results from any of the following events, no benefit shall be payable.

- (I) Intentional act of the applicant or the insured member.
- (II) The insured's criminal action.
- (III) The insured member drives or rides under the influence of alcohol, and that the exhalation or blood test results showed an alcohol level higher than the standard prescribed in relevant traffic regulations.
- (IV) War (declared or undeclared), civil commotion or any other similar riots, unless otherwise prescribed in this Rider.
- (V) Explosion, scorch, radiation or contamination caused by atomic or nuclear installation, unless otherwise prescribed in this Rider.

If the insured member is injured or becomes disabled due to the reason prescribed in Exclusion (1) (excluding the intentional act of the insured member), the insurance company shall pay the Disability Benefit.

UNINSURABLE EXCEPTIONS

No benefit shall be payable to the insured member if he/she dies, becomes disabled, or is injured due to the following activities:

- I. Wrestling, judo, karate, Tae Kwon Do, horsemanship, boxing, acrobatics or similar kind of competitions or performances activities; or
- II. Racing or performing on wheels, or similar kind of competitions or performances.

Supplemental Provisions for "Major Burn Benefits" SCOPE OF INSURANCE

If an insured member sustains major burns as the result of an accident prescribed in this Rider within 180 days after the occurrence of such accident, the insurance company shall pay the Major Burn Benefit.

PAYMENT OF MAJOR BURN BENEFIT

Where the insured suffers a level two burn that covers over 20% of his/her body surface, or a level three burn with a total area exceeding 10% of his/her body surface or a facial burn with impairment in eyes, ears, mouth, nose, and tongue, the insurance company shall pay 25% of the major burn insurance benefit based on the insured amount of the insured.

LIMITATIONS

The total amount paid under the Supplemental Major Burn Benefit and under other insurance policies, riders, supplemental benefits provisions with major burn coverage for which an insured may apply shall not exceed NT\$2,500,000, and shall be once only.

Supplemental Provisions for "Particular Accidental Benefits"

Where, during the term of the Supplemental Provisions, the insured member sustains any of the injuries prescribed in this agreement under the conditions set forth below, and dies or is rendered disabled within 180 days after the occurrence of such accident injury, the insurance company shall pay the death, funeral, or disability benefit in double. However, the aforementioned double benefit shall still be payable even when the insured member dies or is rendered disabled after such 180-day period if the beneficiary is able to prove the correlation between the accident and the insured member's death or disability.

- 1. While the insured member is riding as a passenger in a public land transportation which operates on a regular route.
- 2. While the insured member is riding as a passenger on a regular passenger elevator (excluding elevators in mines or construction sites).
- 3. During fire in a theater, hotel, or other public areas, and the insured member was inside the building when the fire broke out.

Exclusions

If the insured member died, injured, or is rendered disabled due to the reasons excluded or not insured, the insurance company shall be obligated to pay any insurance benefit.

GROUP NEW HOSPITAL & SURGICAL INSURANCE-A Type

<u>TOP</u>

SCOPE OF INSURANCE

During the term of this insurance agreement (the "Agreement"), the insurance company shall pay the insurance amount to the beneficiary if the insured receives medical treatment in a hospital due to sickness or injury.

HOSPITAL BENEFIT

1. Daily Room & Board Benefit

The amount of this daily benefit shall be equal to the amount of the hospital charges for the room, food and general cares, but shall not exceed that of "Room & Board" benefit limit.

Intensive Care Unit (ICU)

While the insured member stays in an Intensive Care Unit (ICU) of a hospital, the "Room & Board" benefit limit will be doubled, for a maximum period of 7 days.

Increased Room & Board Benefit

If the following condition is satisfied, the Room & Board Benefit daily maximum will be increased by 50%.

- 1..1. The insured member is hospitalized and receives medical treatments as the insured member of National Health Insurance (NHI).
- 1..2. Surgical procedure was performed during the period of hospitalization.

For the days stayed in ICU, the insured member shall be entitled to benefits computed based on aforementioned "Intensive Care Unit Benefits"; for the remainder of the days hospitalized, however, his/her benefits payable shall be computed based on "Increased Room & Board Benefit."

But the maximum payout for the same hospitalization period shall be limited to the "Max No of Days" in the Benefit Summary.

2. Hospital Services Benefit

The amount of this benefit shall be equal to the actual charges made by the hospital during confinement. This benefit covers the followings.

- (1) Use of operating room, therapy room, and the facilities therein.
- (2) Drugs and medicines consumed on premises.
- (3) Dressings, ordinary splint and plaster casts.
- (4) Laboratory examinations.
- (5) Electrocardiograms.
- (6) Basal metabolism tests.
- (7) Physical therapy.
- (8) Anesthesia and oxygen and their administration.
- (9) X-ray examinations.
- (10) Intravenous infusions.
- (11) Blood and blood plasma and their administration.
- (12) Ambulance services.
- (13) Fees for registration and applying certification.

Emergency Outpatient Treatment Benefit:

Where the insured member is injured in an accident and receives emergency treatment in a hospital for such injury within 24 hours after the accident, the insurance company shall pay the "Emergency Outpatient Treatment Benefit" based on actual costs of such treatment without regard to whether the insured member is hospitalized or not. However, the amount of such benefit for each accident shall not exceed NT\$ 5,000.

Pre- and Post-hospitalization Outpatient Benefit

Within one week before hospitalized or one week after discharged, if the insured member receives outpatient treatment for the same condition as which he/she is hospitalized, the insurance company shall pay the actual expenses for such outpatient treatment. However, the number of outpatient treatment shall be limited to once per day, and its amount per treatment shall not exceed the insurance amount for "In-hospital Doctor Visit Benefit."

If the insured member receives surgery during the same stay in hospital, the term during which outpatient benefit is available shall be extended to 2 weeks after discharged.

The sum of "Hospital Services Benefit," "Emergency Outpatient Treatment Benefit," and "Pre- and Post-hospitalization Outpatient Benefit" shall not exceed the maximum amount of Hospital Services Benefit.

3. In-Hospital Doctor Visit Benefit

The benefit covers the actual expenses of Primary Care Physician (PCP) cares, second medical opinions during the same stay. However, the amount available under this benefit shall not exceed the amount of Hospital Services Benefit per day times the actual number of days hospitalized. The duration of each stay shall not exceed the "Max no of days" in the Benefit Summary. If the insured member receives surgery, the actual cost incurred (such as PCP care) shall be covered by surgical fee benefit instead of by this benefit.

4.Surgical Fee Benefit

- (1) During the same stay, the actual amount of surgical fees shall not exceed the insurance amount times the maximum percentage stated in the Agreement.
- (2) If the insured member receives two or more surgeries at different surgical sites during the same stay, the benefits under Surgical Fee Benefit shall be computed based on the provisions set forth in Item 1. However, if the sum of such benefits exceeds the insurance amount, the insurance company shall only pay the amount equal to the insurance amount of the Agreement.
- (3) If the insured person receives two or more surgeries at the same surgical site, the benefits under Surgical Benefits Fee Benefit shall be the maximum amount payable under this benefit. "Two or more surgeries at the same surgical site during the same stay" shall mean multiple procedures performed through a single incision.
- (4)If the surgery that the insured member received is not included under the list items of the Agreement, the amount of the benefit for this surgery shall be negotiated and agreed by the insurance company and the insured member based on the amount of benefits for surgeries of the same degree that are stated on the Agreement.
- (5) If the insured member receives a surgery with maximum payment percentage of 100% under the Agreement, the maximum benefit payable under Surgical Fee Benefit shall be 400%, and the maximum of benefits under Surgical Fee Benefit shall be changed to 4 times of the insurance amount.

During the term of the Agreement, if the insured member is diagnosed to, and has actually receives, any outpatient surgery due to sickness or injury and is not hospitalized afterwards, the insurance company shall pay the Hospital Benefits and Surgical Fee Benefits.

Payment for C-section

During the term of this insurance contract, the insured member encounters any of the following events and is diagnosed to be underwent C-section, and is hospitalized for C-section as a person covered under the National Health Insurance, the insurance company shall pay the benefits without being subject to exclusions under the Agreement:

Note: Please provide Course of Childbirth Report if you wish to claim for this benefit.

- Prolonged or Ineffective Labor: already proceed sufficient induced labor, but the incubation of first stage of labor is too long (over than 14 hours –multipara; over than 20 hours – nullipara), or there no further expand on the active uterine opening for more than 2 hours in first stage, or fetal head still do not descend over than 2 hours in second stage of labor.
- 2. Fetal distresses, which indicate following conditions:
 - Without uterine contractility, the fetal heart rate has continued to be more than 160 beat/min or less than 100 beat/min; or the fetal heart rate is less than basal heart rate 30 beats per minute for over 60 seconds.
 - 2. PH of the fetal epicranium is less than 7.20.
- 3. Cephalopelvic disproportion, which indicate following conditions:
 - Oversize of the fetal head (fetal head is over than 37 cm)
 - 2. Giant baby displayed by fetal ultrasound screening (fetal weight is over than 4000 g)
 - Deformed, and narrow pelvis (internal pelvic opening is less than 10 cm or middle pelvis is less than 9.5 cm) confirmed by pelvic A-P radiography
 - 4. Pelvic tumor (include lower level uterine tumor, the cervix tumor, and pelvic tumor which will compress and block the birth canal) which will affect production.
- 5. Malpresentation
- 6. Multiple birth
- 7. While the cervix do not open completely and the umbilical cord is coming off
- 8. More than twice (contain) stillbirth (pregnant for over than 24 weeks, fetus weights over than 560 g)

- 9. Delivery-related diseases:
 - 1. Placenta previa
 - 2. Pre-eclampsia and eclampsia
 - 3. Placental abruption
 - 4. Early water break(or Premature rupture of membrane) for over than 24 hours and complicated with infection
 - 5. Maternal heart and lung diseases:
 - Severe arrhythmia, and attached with diagnostic certificate of heart speciality or should undergo C-section confirmed by ECG examination.
 - Identified as grade III or grade IV heart disease by heart and lung functional classification adopted by Department of Cardiology, and attached with diagnostic certificate.
 - 3. Severe emphysema, and attached with diagnostic certificate from specialty of Division of Chest.

Payment of Inpatient Care Reimbursement Benefits

If the insured member is hospitalized as an insured under the National Health Insurance, and does not file claim to the insurance company for any of the aforementioned benefits, the insurance company shall multiply the amount of "Daily Room and Board Benefit" by "Inpatient Care Reimbursement Benefits percentage" in the Benefit Summary to pay the "Inpatient Care Reimbursement Benefits". However, the number of days under which the benefit herein is available shall not exceed the "Max no of days" in the Benefit Summary.

EXCLUSIONS

If the insured member's sickness or injury and requires inpatient cares while he is performing the following acts, no benefit shall be payable.

- 1. Intentional act of insured member (including suicide or attempted suicide).
- 2. Committing a crime.
- 3. Illegal use of drug or narcotics.

If the insured member requires inpatient or outpatient cares for the following reasons, no benefit shall be payable.

1. Cosmetic surgery or plastic surgery, unless necessitated due to an accident injury.

- 2. Congenital deformity visible in the appearance.
- 3. Any dental treatment or surgery except procedures necessitated by damage to sound natural teeth as a result of accidents.
- 4. The installment of dentures, artificial limbs, artificial eyes, glasses or other adjunct unless necessitated by injury caused by an accident, which is allowed only once.

The maximum benefit payable for adjuncts (excluding artificial limbs and artificial eyes) is subject to 2 times of "Room & Board" benefit limit. The maximum benefit payable for the same accident (including artificial limbs and artificial eyes) is subject to 10 times of "Room & Board" benefit limit.

- 5. Health examination, recuperation, convalescence, addiction treatment, alcoholic care, nursery, elder care, and other cares with indirect purpose of diagnosing and curing the patients.
- 6. Pregnancy, miscarriage or natal delivery. However, the following shall not be subject to this limitation: therapeutic or symptomatic miscarriage during the gestation period, placental displacement, gestational sepsis, premature placental separation, post-natal hemorrhage, early epileptic symptoms, epileptic symptoms and the like; and miscarriage as a result of accidental injury or necessary induced miscarriage through medical intervention.
- 7. Sterility, artificial insemination, or other contraception, sterilization surgeries with no purpose of treatment.

Supplemental "Indemnity for Bone Fracture"

During the term of the Agreement, if the insured member suffers from bone fracture as a result of an accident and is diagnosed with the following conditions within 180 days after the accident, but is not hospitalized or is hospitalized for a period shorter than stated below, the insurance company shall pay half of the Indemnity for Bone Fracture for each day not hospitalized as stated below. However, such days eligible for payment shall be subject to the difference between the applicable days stated below and the actual days hospitalized. If the insured member is re-hospitalized after the period of time stated below, the insurance company shall pay the difference between the halved benefits for applicable days not hospitalized and the days re-hospitalized.

The benefit specified above is for complete fracture. For incomplete fracture, the benefit specified above will be halved. For linear fracture, the benefit specified above will be reduced to 25%. Where more than one fracture is sustained by the same incidence, only the higher amount under the schedule shall be paid.

Description	Number
	of days
1.Nasal bone, Orbital bone (Cheek bone)	14
2.Metacarpal bones, Phalanges of fingers	
3.Metatarsal bones, Phalanx of the foot	
4.Mandible (Dental bed treatment excluded)	20
5.True rib	
6.Clavicle	28
7.Radius or ulna	
8.Patella	
9. Scapula	34
10.Vertebra (incl.thoracic vertebrae/lumbar vertebrae)	40
11. Pelvis (incl. Ilium, Pubis, Ischium & Sacrum)	
12. Cranium	50
13. Humerus	40
14. Radius & ulna	
15. Carpal (one hand or both hands)	
16. Tibia or fibula	
17. Ankle bone (one foot or both feet)	
18. Femur	50
19. Tibia & fibula	
20. Femur neck	60

Indemnity for Bone Fracture Schedule :

EXCLUSIONS (Causes)

If the insured member's bone fracture results from any of the following events, no benefit shall be payable.

- 1. Intentional act of the applicant or the insured member.
- 2. The insured member's criminal action.
- 3. The insured member drives or rides under the influence of alcohol, and that the exhalation or blood test results showed an alcohol level higher than the standard prescribed in relevant traffic regulations.
- 4. War (declared or undeclared), civil commotion or any other similar riots, unless otherwise prescribed in this Rider.

5. Explosion, scorch, radiation or contamination caused by atomic or nuclear installation, unless otherwise prescribed in this Rider.

If the insured member suffers from bone fracture due to the reason prescribed in the preceding paragraph (excluding the insured member's intentional behavior), the insurance company shall pay the Indemnity for Bone Fracture.

UNINSURABLE EXCEPTIONS

No benefit shall be payable to the insured member if he/she dies, becomes disabled, or is injured due to the following activities:

- 1. Wrestling, judo, karate, Tae Kwon Do, horsemanship, boxing, acrobatics or similar kind of competitions or performances activities; or
- 2. Racing or performing on wheels, or similar kind of competitions or performances.

GROUP CANCER INSURANCE

<u>TOP</u>

Description

A "Cancer" herein shall mean the malignant neoplasm of which the insured member has been diagnosed by a "Physician" on and after the 31st day after the effective date of this Agreement or enrollment, provided that such diagnosis has been confirmed through diagnostic biopsy of pathological tissue and hematology exams by a "Hospital" as malignant tumor as defined in the International Statistical Classification of Diseases and Related Health Problems promulgated by the Department of Health, Executive Yuan.

- 1. The aforementioned "Cancer" does not cover the cancer caused by HIV.
- 2. The waiting period of cancer is 30 days from the date of issue of this policy.

Insurance Benefit

Daily Hospital Income Benefit

When the insured member suffers from cancer for the first time during the term of this Agreement and is hospitalized for the direct purpose of treating cancers, the insurance company will pay the benefit based on the number of days hospitalized times the insurance benefit amount.

Surgical Benefit

When the insured member suffers from cancer for the first time during the term of this Agreement and receives surgical treatment, the insurance company will pay the amount of benefit under this Agreement for each surgery.

Post-Hospitalization Benefit

When the insured member is hospitalized under the conditions prescribed in the Agreement, the insurance company will pay the benefit based on the number of days of hospitalization times the insurance benefit amount under this Agreement after the insured member is discharged from the hospital.

Under this Agreement, "suffers from cancer for the first time" means the insured member has never been diagnosed of any "Cancer" defined in this Agreement by a "Physician" before the effective date of the Agreement or enrollment, and is diagnosed of any "Cancer" as defined in this Agreement for the first time by a "Physician" on and after the 31st day after the effective date of this Agreement or enrollment.

Figure 1:

International Statistical Classification of Diseases Injuries and Causes of Death announced by the Department of Health, Executive Yuan

International	Classification Items
Classification	
Code	
140-149	Malignant neoplasm of lip, oral cavity and pharynx
150-159	Malignant neoplasm of digestive organs and
	peritoneum
160-165	Malignant neoplasm of respiratory and intrathoracic
	organs
170-175	Malignant neoplasm of bone, connective tissue, skin,
	and breast
179-189	Malignant neoplasm of genitourinary organs
190-199	Malignant neoplasm of other and unspecified sites
200-208	Malignant neoplasm of lymphatic and hematopoietic
	tissue
230-234	Carcinoma in situ

Figure 2:

Prostate cancer, stage ISkin cancer, excluding malignant melanoma (stage II and above)Bladder cancer, stage IColorectal cancer, Dukes A (or equivalent stage)Borderline ovarian cancerPapillary micro-carcinoma of the thyroid classified as T1N0M0 under
TNM staging systemChronic lymphocytic leukemia classified as stage 2 or less under RAI
staging systemHodgkin's disease, stage 1Carcinoma in situ

General Exclusions

This Agreement does not cover results caused by any disease

inconsistent with the definition set forth in this Agreement.

Supplemental "Clinical Visit Benefit"

Outpatient Cancer Benefit

During the term of this Supplemental Provisions, if the insured member suffers from "Cancer" for the first time, and receives out-patient treatment for the direct purpose of treating such "Cancer", the insurance company will pay the amount of insurance benefit under this Agreement. The insured member may receive covered visits up to 120 times per policy year.

GROUP MEDICAL REIMBURSEMENT INSURANCE

SCOPE OF INSURANCE

If the insured member is injured in an accident and receives treatment in a duly registered hospital or clinic within 180 days after the occurrence of such accident, the insurance company shall reimburse the insured for the actual expenses exceeding the amount covered under the National Health Insurance by paying "Accident Injury Medical Benefits."

The amount payable for the same accident shall not exceed the "maximum reimbursement for actual medical expenses" stated on this policy.

The "injury" herein shall mean non-disease related accident injuries.

EXCLUSIONS (Causes)

If the insured member's death, disability or injury results from any of the following events, no benefit shall be payable.

- 1. Intentional act of the applicant or the insured member.
- 2. The insured's criminal action.
- 3. The insured member drives or rides under the influence of alcohol, and that the exhalation or blood test results showed an alcohol level higher than the standard prescribed in relevant traffic regulations.
- 4. War (declared or undeclared), civil commotion or any other similar riots, unless otherwise prescribed in this Rider.
- 5. Explosion, scorch, radiation or contamination caused by atomic or nuclear installation, unless otherwise prescribed in this Rider.

If the insured member is injured due to the reason prescribed in Exclusion (1) (excluding the intentional act of the insured member), the insurance company shall pay the benefit.

UNINSURABLE EXCEPTIONS

No benefit shall be payable to the insured member if he/she dies, becomes disabled, or is injured due to the following activities:

- Wrestling, judo, karate, Tae Kwon Do, horsemanship, boxing, acrobatics or similar kind of competitions or performances activities; or
- (II) Racing or performing on wheels, or similar kind of competitions or performances.

<u>TOP</u>

OVERSEAS EMERGENCY SERVICES

TOP

COVERED MEMBERS

These services are available to all insured employees overseas in countries/cities other than Taiwan, Penghu, Kimen, and Matsu. The stay overseas must not exceed <u>180</u> days.

BENEFIT

Card Type	Gold Card			
Eligible Members	All covered employees			
Services	Hotline Enquiry Services and Credit Facility			
	For Hospital Confinement. Nan Shan also			
	provides coverage for Emergency Event			
	Services, up to a maximum of US\$50,000.			
Remarks	In case the Emergency Event expenses			
	exceed US\$50,000, the insured member has			
	to pay the excess amount before the			
	Emergency Event Services are provided.			

A. Hotline Services

- 1. Pre-trip information regarding visa, disease control, weather, exchange rate and etc.
- 2. Online medical advice provided by medical professionals.
- 3. Embassy/Consulate information including address, phone numbers and office hours.
- 4. Interpretation of the local language over the phone; does not include document translations.
- 5. Recommendation of medical service providers, including name, address, phone numbers and office hours of nearby doctors, hospitals, clinics, dentists and dental clinics.
- 6. Recommendation of legal service providers, including name, address, phone numbers and office hours of legal service providers all over the world.
- 7. Recommendation of translation service and secretary service, including address, phone numbers and office hours.
- 8. Loss of luggage; help contact relevant parties to locate the lost luggage/passport.
- 9. Emergency hotel reservation and/or air ticket reservation.

- 10. Lost travel document/passport; help contact the appropriate authorities involved and providing reissue information.
- 11. Arrange for emergency document to be delivered to the designated person, upon the Member's request to do so.
- 12. Arrange for emergency message to be delivered to the designated person, upon the Member's request to do so.
- 13. Help to apply for visa extension that the User's travel visa expired as a result of his/her in-hospital treatment; all related costs should be borne by the Member.
- 14. Lost credit card; help contact the appropriate authorities involved and providing reissue or register loss information.
- 15. When Member's request beyond the services in the agreement or Member's family or friend got injury or illness, help to provide the service in the agreement. All related expenses should be borne by the Member.
- 16. Assist the User to arrange for appointments with lawyers. All related expenses should be borne by the Member.
- 17. Arrange the bail bond, up to a limit of US\$5,000, for the Member's conditional release.

B. Credit Facility for Hospital Confinement

1. Arranges for hospital admission and provides credit facility for hospital charges up to US\$5,000.

C. Emergency Event Services

1. Medical Evacuation

If it is medically necessary to transport the insured member to another location where appropriate care and facilities are available, medical evacuation shall be provided, which includes air/land transportations, medical care during the transportation, communications and the equipments.

2. Transportation back to Taiwan

After the emergency treatment and the hospitalization overseas, transportation shall be provided for the insured member to return Taiwan.

3. Repatriation of Remains

If the insured member dies while he/she is overseas, transportation shall be provided upon the request of his family members, for the return of the insured member's mortal remains to Taiwan.

4. Return of Minor Children to Taiwan

If, due to an emergency event, the insured member's unmarried children aged 18 or below, who is still in school, left unattended overseas, transportation shall be provided for the children to return Taiwan. Escort shall be arranged if necessary.

5. Visit of Family member

If, due to an emergency event, the insured member needs to be hospitalized overseas for 7 days or more, transportation (two-way) shall be arranged for one of the insured member's family members or friends to visit the insured member.

6. Handle Funeral Matter

If the insured member dies, transportation shall be arranged for one of the insured member's family members or friends to handling funeral matter.

24-HOURS TOLL FREE HOTLINE NUMBER

In case of emergency event or any questions, an insured member can call Nan Shan "International SOS Service Center" on 886-2-2531-7565. Once connected, please tell the operator the insured member's personal particulars (Group client code **15822**; policy no. **G110001392,G110001393,** identity number, date of birth), location of the emergency event, the nature of the emergency event and how the insured member can be contacted.

CLAIM FILING DOCUMENT

<u>TOP</u>

Please fill out Claim Application Form, and submit together with the required documents. The Claim Application Form can be obtained from Human Resources Department.

Claim Type		Required Documents			
Death due to natural causes		Proof of deletion from the household			
		certificate of the insured member			
		Death certificate of the insured member			
		. Identification of the beneficiary			
	1.	Doctor's certificate			
New Critical Illness		Surgical pathology report			
		Identification of the beneficiary			
Death due to accidental		Proof of deletion from the household			
		certificate of the insured member			
causes	2.	Autopsy report or death certificate			
		Identification of the beneficiary			
Disability	1.	Doctor's certificate for disability			
Disability		Identification of the insured member			
		nefit A :			
	1. 2.	 Doctor's certificate Original receipt and detailed statemer 			
New Hospital & Surgical		of the medical treatment expenses.			
		nefit B :			
		Doctor's certificate			
Cancer		Doctor's certificate			
		Surgical pathology report			
	1.	Doctor's certificate			
Medical Reimbursement	2.	Receipt and detailed statement of the			
		medical treatment expenses.			

MEDICAL CLAIM PAYMENT

You can choose one of the following payment methods for your claim payment.

- 1. By check
- 2. By remittance

HOW TO CONTACT US

<u>TOP</u>

If you have any question, please feel free let us know.

AON Hewitt

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Telephone	:	2325-2221#290
Fax	:	2325-4715