



WE HELP PEOPLE
BE THEIR BEST



THIS IS YOUR MOMENT

MOTOROLA SOLUTIONS INTERNSHIP PROGRAM

At Motorola Solutions, we believe that everything starts with safety. It enables the most important things in our lives to flourish, from our families and communities, to our businesses and economies. It's the constant that needs to be there for everyone to thrive. It is the foundation on which everything else is built.

The technology we create – and the work that we do – plays an essential role in enabling people everywhere to be their best in the moments that matter.

At Motorola Solutions, we are ushering in a new era of public safety and enterprise security.

We've created the first platform to unify the critical technologies that keep us safe:

- Land Mobile Radio Communications
- Command Center Software
- Video Security & Access Control
- Managed & Support Services

FOR MORE THAN 90 YEARS WE'VE BEEN HELPING PEOPLE BE THEIR BEST IN THE MOMENTS THAT MATTER.

13,000
networks
across the globe

\$734M
R&D spending
annually

19,000+
employees in
60 countries

38M+
crimes analyzed
annually

\$12M+
granted by the Motorola Solutions
Foundation to nonprofits in 2021

100,000
customers in over
100 countries

~\$5B
in acquisitions
since 2015

21,000
911 call-takers
served

100M+
incidents managed
through our software

2M+
teachers, first responders and
students supported by the Motorola
Solutions Foundation in 2021

OUR CUSTOMERS ARE EVERYDAY HEROES

Whether it's a police officer calling for back-up, an emergency dispatcher rapidly processing information and notifying first responders of a call for help, or a teacher coordinating a fire drill, our enterprise and public safety customers need to be ready for anything and everything.

At Motorola Solutions, we are committed to designing and delivering the technology lifeline that keeps our customers safe and effective – with land mobile radio communications, video security & access control and command center software, bolstered by managed & support services. We ensure our customers are ready to succeed – in the day-to-day and in the most challenging of circumstances.

PUTTING PEOPLE FIRST

At Motorola Solutions, we firmly believe that the next big idea can come from anyone and that our success would not be possible without our employees.

We continually invest in our employees and provide professional development and training opportunities at every level. We embrace a "people first" philosophy – and are committed to creating and maintaining a culture of caring and inclusiveness where every Motorolan can reach their fullest potential.

JOIN US TODAY TO MAKE A DIFFERENCE

For questions about our internship program, email us at student.internship@motorolasolutions.com or visit motorolasolutions.com/careers



HELP PEOPLE BE THEIR BEST IN THE MOMENTS THAT MATTER

All Motorolans share our purpose to "help people be their best in the moments that matter." Every day, we're on a mission to support those who put their lives on the line to keep our communities safe and businesses thriving.

Our internship program provides you the opportunity to play a role in protecting and connecting the world.

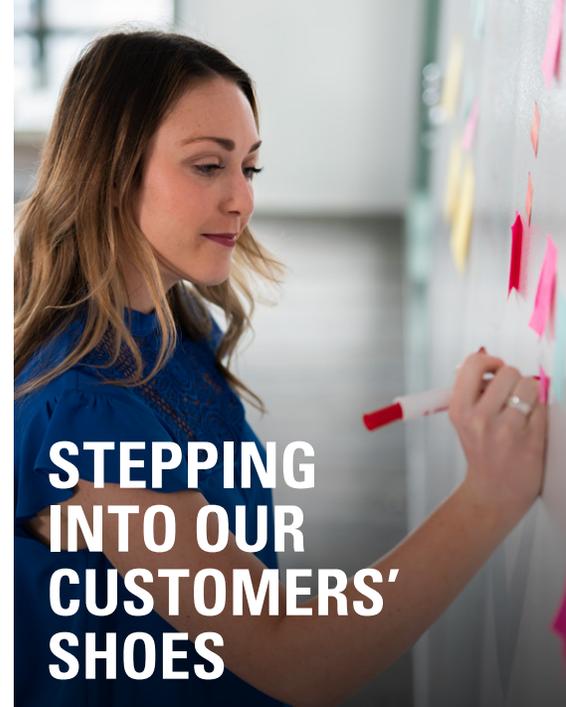
If you want to be challenged and work in a fast-paced environment, this program is for you. Participate in customer ride-alongs, engage with senior leaders, enjoy collaborative workspaces and modern facilities, and join our company-sponsored charitable events. Our program will challenge you and help you grow in ways you'll never expect.

OPPORTUNITIES

We offer internships in many disciplines:

- Chief Technology Office (CTO)
- Communications
- Diversity, Equity & Inclusion
- Engineering
- Finance
- Human Resources
- Information Technology (IT)
- Legal
- Marketing
- Procurement & Supply Chain
- Sales
- Services
- Sustainability

Our internship program runs from May to August each year.



STEPPING INTO OUR CUSTOMERS' SHOES



Bert Van Der Zaag, Video Design

"Our customers put their lives at stake to make the world a better place. At Motorola Solutions, we try to really understand what our customers are after. How can we support them? How do we help them make the world a better place? We turn those insights into meaningful solutions that help our customers achieve their mission when it matters most."

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