



MOTOROLA MATCHES

WHETHER YOU'RE A **DOER** OR A **DONOR**, MOTOROLA MATCHES.

At Motorola Solutions, we're on a mission – to protect and support the everyday heroes who put their lives on the line to keep us safe and to keep our businesses thriving. We understand that the work we do matters – in the critical moments and in the everyday moments, in the places we work and the communities we live in.

This shared purpose connects us and drives us to make a difference for the people who make a difference. It's what makes us Motorolans. And it's the bedrock upon which we built the Motorola Solutions Foundation.

The Motorola Solutions Foundation supports employee volunteerism and community engagement through organized service projects and through the Motorola Matches program for both volunteer hours and charitable contributions.



DONATIONS FOR DOERS

We are good citizens by design. We are doers who strive to create a safer, more connected world for each and every one of us. Whether you spend your Sundays volunteering at the local homeless shelter, your evenings tutoring high school students, or your weekdays as a room parent, Motorola Matches.

The Motorola Solutions Foundation values your generosity and the time you spend volunteering in support of charitable organizations. For every 10 hours of volunteerism you record with an organization, the Motorola Solutions Foundation will issue \$100 USD (or local equivalent for Canadian Dollars, Euros, British Pounds or Australian Dollars) in volunteer rewards which you can donate to the charitable organization(s) of your choice, up to \$1,000 USD (or local equivalent) per employee.¹

2022 HIGHLIGHTS



More than **1 in 4** Motorolans volunteered



75,000+ volunteer hours for the year



\$200,000+ donated to match employee volunteer hours

2023 MINIMUMS & MAXIMUMS AT-A-GLANCE

	DONATIONS FOR DONORS		DONATIONS FOR DOERS	
	Min. Donation Amt. (to qualify for Foundation match)	Max. Allowance (per employee per year)	Grant Amt. (every 10 hours with same org.)	Max. Allowance (per employee per year)
US Dollar (USD)	\$50	\$7,500	\$100	\$1,000
Australian Dollar (AUD)	A\$78	A\$11,625	A\$155	A\$1,550
Canadian Dollar (CAD)	CAN\$68	CAN\$10,200	CAN\$136	CAN\$1,360
Euro (EUR)	€50	€7,500	€100	€1,000
British Pound Sterling (GBP)	£43	£6,450	£86	£860



DONATIONS FOR DONORS

As Motorolans, we believe in giving back and living out our mission of helping people be their best. Whether you've supported a charity fun run, given money in the wake of a natural disaster, or donated to the local YMCA, Motorola Matches.

The Motorola Solutions Foundation matches employee gifts up to \$7,500 USD (or local equivalent for Canadian Dollars, Euros, British Pounds or Australian Dollars) a year per employee², enabling you to double your donations to the organizations you support.

¹ Gifts are matched on a 10 hour:\$100 ratio, less a 2.9% standard processing fee assessed by the Foundation's third-party administrator on each Donations for Doers grant.

² Gifts are matched on a \$1:\$1 ratio, less a 2.9% standard processing fee assessed by the Foundation's third-party administrator on each matching gift.

For more information, visit the [MotoCares Portal](#), view the [Program Guidelines](#), or follow the [Motorola Solutions Foundation](#) page on BatChat.

NEW IN 2023



3x increase in number of program participants



Donors in **46** countries



\$300,000+ in Foundation and employee donations on Giving Tuesday

