

ENVIRONMENTAL, SOCIAL & CORPORATE GOVERNANCE

2022 HIGHLIGHTS

A LOOK BACK AT 2022

At Motorola Solutions, we believe that the work that we do – and the technology we create – plays an essential role in our world today. We embrace the opportunity to create solutions that address larger societal challenges and ultimately impact the greater good.

Our ESG Framework demonstrates our governance standards and our social and environmental commitment to create value for our planet, employees, customers and communities.

Here's a look back at some of our highlights in 2022.



ENVIRONMENT

- We committed to reducing our Scope 1 and 2 emissions by 95% by 2031, a significant reduction in emissions produced directly or indirectly.
- We published our inaugural [TCFD report](#), detailing our climate action plan and opportunities to mitigate climate-related disruptions to our business.



HUMAN CAPITAL MANAGEMENT

- We enhanced transparency into our ongoing efforts toward building a more diverse workforce by publishing our diversity and self-ID data on our [website](#).
- We conducted an Accessibility for All (A4A) Hackathon, bringing together Motorolans from around the world to drive inclusive innovation and increase the accessibility of our solutions.



COMMUNITY ENGAGEMENT

- We logged more than 47,000 hours and led more than 220 volunteer projects across 43 countries, surpassing prior year records, during Global Months of Service, Motorola Solutions' annual volunteer-a-thon in September and October.
- We awarded nearly 200 grants to charitable organizations in 23 countries for a total of \$9.6 million, benefiting 2M+ first responders, teachers, students and more, through the Motorola Solutions Foundation.



OUR BUSINESS

- We earned [ISO-22301 Certification](#) for our Business Continuity Management System, which enables us to provide seamless operations for our customers.
- We were recognized by the Candriam Initiative as one of three companies mitigating human rights risks within their use of artificial intelligence and facial recognition.



SUPPLY CHAIN

- We developed a comprehensive [Threat Intelligence Report](#) detailing emerging cybersecurity supply chain threats and providing insights on proactive defense measures.
- We created a Green Procurement Policy, prioritizing suppliers that are active in reducing environmental impacts, including Greenhouse Gas emissions, waste production, energy efficiency and water usage.



GOVERNANCE AND COMPLIANCE

- We appointed [Dr. Ayanna Howard](#) to our board of directors, bolstering the board's expertise in technology and artificial intelligence while emphasizing our commitment to diverse perspectives.
- We shared our unique [insight](#) into human-centered design with an article in Forbes, further establishing our focus on the responsible use of artificial intelligence and the importance of human-centered design.

